

C E R T I F I C A T E


This is to certify that MRS. MEGHARANI MADAN NIPANE has completed her report on "EMPLOYEE UNREST" in "KIRLOSKAR ELECTRODYNE LTD., BHOSARI, PUNE under my guidance satisfactorily.

The project is of original nature and not copied from other earlier dissertation and further that no part of it has been submitted to any University has a full or partial fulfillment of conditions for passing any examination.

Her conclusion are based on the data collected by her.

Place- Satara.

Date : 24/06/1996


(DR. A.D. KURKUTE)
(GUIDE)

C E R T I F I C A T E

This is to certify that the Project Report entitled "A STUDY OF EMPLOYEE UNREST" in Kirloskar Electrodynne Ltd., Bhosari, Pune which has been submitted to the SHIVAJI UNIVERSITY, KOLHAPUR by MRS. MEGHARANI MADAM NIPANE in partial fulfillment of the requirement for the degree of 'MASTER OF PHILOSOPHY IN COMMERCE AND MANAGEMENT' has been carried out under my supervision.

PLACE: SATARA.

DATE: 22 JUN 1996



P. S. Shinde
Principal

D.G. College, of Commerce,
Satara.