

A P P E N D I X

1. Questionnaire on Intrinsic and Extrinsic motivation.
2. Questionnaire on Human Relation Aspect.

APPENDIX I

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Dear Sir / Madam,

You will find here some questions or statements related to 'Intrinsic and Extrinsic motivational factors. Against each question or statement there are five columns showing five degrees of statement. You are requested to read the questions or statements carefully and give your free and frank opinion in one of the categories, which you feel is most appropriate. The columns of judgements etc. a> Strongly Agree b> Agree c> Undecided d> Disagree e> Strongly disagree.

For instance, if you want to say 'Agree' in connection with certain question then you please put tick mark (✓) in that particular column.

This questionnaire will be used purely for research work and not for any other purpose.

Therefore, I request you to kindly extend your full and active cooperation.

Thanking you,

Yours faithfully,

KOLHAPUR

[Prof. G.B. Gadage]
RESEARCH FELLOW



Q U E S T I O N N A I R E

(Study of Intrinsic and Extrinsic Motivation)

1. Name :
2. Qualification :
3. Designation :
4. Experience :
5. Age :

DIRECTIONS :

Below and on the following pages you will find a number of statements about your job.

1. Read each statement.
2. Choose the word below the statement which best tells how you feel about that statement, and put an [] tick mark. For instance, you strongly agree with a statement, put a mark against it in that particular column,.

(a) Strongly Agree [] (b) Agree []
(c) Undecided [] (d) Disagree [] (e) Strongly disagree []

3. All this information will be kept in secret.

EXTRINSIC FACTORS

	SA	A	UD	D	SD
1 I feel my organisation policy and administration are favourable	[]	[]	[]	[]	[]
2 Policy of the organisation are constant in nature.	[]	[]	[]	[]	[]
3 Being identified with a powerful supervision in the organisation is important to me.	[]	[]	[]	[]	[]

	SA	A	UD	D	SD
4 The process of supervision & controlling people at level is important.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 In my organisation supervisors and subordinates relation is good and appreciable.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6 There is well established and relaxed working relationship with my supervisors and subordinates.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7 Due to better working conditions provided by the organisation I work easily and promptly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8 In my organisation work atmosphere is relaxed and comfortable for doing work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9 Considering the present cost of living my salary is enough to me.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10 Apart from salary, organisation offers additional reward while considering my better work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11 The spirit of co-operating among peers in my department is excellent/remarkable.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12 Overall in this organisation I am satisfied about co-operation given by the peers.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13 I am happy in this organisation because I get sympathetic help in personal problems.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14 While doing my routine work I exercise individual or personal freedom.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>



	SA	A	UD	D	SD
15 To be recognised by my title and status is important to me in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16 It is important for me to remain in my present organisation because I get economic and job security.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17 I have a good opportunity to maintain and develop the status in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18 In this organisation I work without tension because my job is secured.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19 In this organisation I enjoy prestige in my job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20 I seek help from supervisors in learning new things in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
INTERINSIC FACTORS					
21 In this organisation I have achieved so many good things. While doing my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
22 Organisation always happy for my better achievements achieved in my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
23 I am satisfied with prevailing recognition system of the organisation,.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
24 In this organisation scope is given for maintaining own recognition.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	SA	A	UD	D	SD
25 My good work is always recognised and appreciated in this organisation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
26 Most of the time I have to force myself to go to work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
27 I get satisfaction while solving problems related to my work in this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
28 I work sincerely, honestly and efficiently.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
29 The scope and responsibility of my job is clear to the of this organisation.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
30 I accept re-sponsibility of a certain work and fully devote to the same.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q U E S T I O N N A I R E
(Study of Human Relation Aspects)

- A) Name :
B) Qualification :
C) Designation :
D) Experience :
E) Age :
-

D I R E C T I O N S :

Below and on the following pages you will find a number of statements about your job.

1. Read each statement.
 2. choose the word below the statement which best tells how you feel about that statement, and put an [] tick mark. For instance, you strongly agree with a statement put a mark [] Strongly Agree
(b) Agree (c) Undecided (d) Disagree
(e) Strongly disagree.
 3. All this information will be kept in secret.
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1. The organisational policies are favourable to the employees.
(a) Strongly Agree (b) Agree
(c) Undecided (d) Disagree
(e) Strongly disagree.
2. In this organisation, human relation aspect is considered as an important one.
(a) Strongly Agree (b) Agree
(c) Undecided (d) Disagree
(e) Strongly disagree

3. For maintaining good and harmonious relationship between management and workers; workers participation in Management is necessary.
 - (a) Strongly Agree
 - (b) Agree
 - (c) Undecided
 - (d) Disagree
 - (e) Strongly disagree.

4. Due to positive approach of employees morale in this organisation, we work for each other for togetherness.
 - (a) Strongly agrees
 - (b) Agree
 - (c) Undecided
 - (d) Disagree
 - (e) Strongly disagree.

5. The human relation aspect is most critical and dynamic factor in the management of this organisation.
 - (a) Strongly agree
 - (b) Agree
 - (c) Undecided
 - (d) Disagree.
 - (e) Strongly disagree

6. Communication in this organisation is contineous Process which is favourable to the employees.
 - (a) Strongly agrees
 - (b) Agree
 - (c) Undecided
 - (d) Disagree
 - (e) Strongly disagree.

7. In this organisation, I feel a human being is the centre and yardstick of everything.
 - (a) Strongly agree
 - (b) Agree
 - (c) Undecided
 - (d) Disagree
 - (e) Strongly disagree.

8. The main concern of employees in this organisation is to be help each other to develop operating skills for the advancement of the organisation.
 - (a) Strongly agree
 - (b) Agree
 - (c) Undecided
 - (d) Disagree
 - (e) Strongly disagree.

9. This organisation does everything to ensure well being of the employee.

- (a) Strongly agree
- (b) Agree
- (c) Undecided
- (d) Disagree
- (e) Strongly disagree.

10 Better human relation is necessary to employee to work together for satisfying personal needs and achieving organisation goals.

- (a) Strongly agree
- (b) Agree
- (c) Undecided
- (d) Disagree
- (e) Strongly disagree.

