


❑ C E R T I F I C A T E ❑

This is to certify that the dissertation entitled " A STUDY OF HUMAN RELATION ASPECTS IN RELATION TO INTRINSIC AND EXTRINSIC MOTIVATIONS IN A SELECTED SUGAR INDUSTRIES" is a genuine and bonafide work prepared by Shri G.B. GADAGE under my guidance and direct supervision, submitted to the SHIVAJI UNIVERSITY, KOLHAPUR, as a partial fulfilment of the award of degree of MASTER OF PHILOSOPHY IN COMMERCE AND MANAGEMENT.

To the best of my knowledge and belief, the matter presented in this dissertation has not been submitted earlier for the award of M.Phil of any course of Shivaji University on any other University.

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