CERTIFICATE

This is to certify that the thesis entitled "A STUDY OF PERFORMANCE APPRAISAL OF SHIKSHAN SEVAK SAHAKARI SOCEITY LTD. SANGLI" which is being submitted herewith for the award of the Degree of Master of Philosophy in COMMERCE AND MANAGEMENT of Shivaji University, Kolhapur is the result of the original research work completed by Mrs. S. H. AMBAWADE under my supervision and guidance and to the best of my knowledge and belief the work embodied in this thesis has not formed earlier the basis for the award of any Degree or similar title of this or any other University or examining body.

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