

PROMOTION :-

Promotion is a term which covers a change and calls for greater responsibilities and usually involves higher pay and better terms and conditions of service and therefore, a higher status or rank.

Life Insurance Corporation at Divisional level pre-promotional coaching classes were conducted for promotion to cadre of Higher Grade Assistants, Assistants and Record Clerks, Promotions were effected and educational qualification, period of service and various sports activities were considered.

Educational qualification, length of service, efficiency are considered for promotion to the cadre of Asst. Administrative Officers and Administrative Officers.

In Life Insurance Corporation promotion to the Cadre Higher Grade Assistants (Class-III) to Assistant Administrative Officer (Class-I) and also the cadre of Development Officers (Class-II) to Class-I posts.

The following table shows No. of employees promoted from 1992-93 to 1995-96.

Years	CADRE							TOTAL
	A.O.	AAO	HGA (Adm)	HGA (Prog.)	Asst.	MPOs	RC	
1992-93	02	14	28	-	01	07	07	59
1993-94	-	-	27	03	01	-	10	41
1994-95	-	-	09	02	-	-	-	11
1995-96	04	12	15	01	04	-	-	36
							TOTAL	147

Sources : Profile of Raichur Division (1993-94 to 1996-97)

Above table shows, total 59 employees promoted during the year 1992-93, out of 59 employees, 02 AO's, 14 AAO's, 28 HGA(Adm), 01 Assistants, 07 micro Processing operators and 07 Record Clerks were promoted.

During the year 1993-94, total 41 employees promoted, out of 41, 27 HGA (Adm.), 3 HGA (Prog), 1 Assistant, 10 Record Clerks were promoted.

During the year 1994-95, total 11 employees promoted, out of 11, 9 HGA (Adm) and 2 HGA (Prog) were promoted.

During the year 1995-96, total 36 promoted, out of 36, 04 AO's, 12 AAO's, 15 HGA(Adm), 1 HGA (Prog) and 4 Assistants were promoted.

Above table shows maximum employees promoted cadre assistants to Higher Grade Assistants and cadre Higher Grade Assistants to Asst. Administrative Officers as compared with all other cadres.