

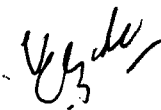
CERTIFICATE

This is to Certify that, this dissertation entitled " A Study of the implementation of recommendations of the IIIrd Wage Board (A Case Study of Shri Chhatrapati Rajaram Sahakari Sakhar Karkhana Ltd.,Kasaba bawada,Taluka: Karveer, District: Kolhapur", submitted by Mr.Rajendra Shankar Karlekar in partial fulfilment for the award of Master of Degree of Philosophy in Commerce and Management has been carried out under my guidance.

To the best of my knowledge the matter presented in this Dissertation is bonafide and has not been submitted earlier.

Place- Kolhapur

Date - 30/11/92


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