
C E R T I F I C A T E

This is to certify that the dissertation entitled, "A STUDY OF WAGE AND SALARY ADMINISTRATION IN SATARA SAHAKARI DOODH PURVATHA SANGH LTD, SATARA" is a genuine and bonafide work prepared by MR. V. K. SAWANT under my guidance and submitted to the Shivaji University, Kolhapur, for the award of the degree of Master of Philosophy in Commerce & Management.

PLACE : SATARA.

DATE : 17/06 /1996.


(Dr. A. D. KURKUTE)

M.Com., IICM-DEM., Ph.D

Research Guide

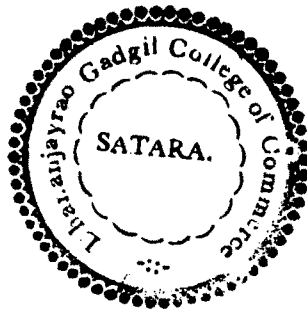
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S A T A R A.

C E R T I F I C A T E

This is to be certify that the Dissertation entitled 'A STUDY OF WAGE AND SALARY ADMINISTRATION IN SATARA SAHAKARI DOODH PURVATHA SANGH LTD, SATARA' which has been submitted to the SHIVAJI UNIVERSITY, KOLHAPUR by MR.. V. K. SAWANT in Partial Fulfillment of the requirement for the Degree of "MASTER OF PHILOSOPHY" in Commerce & Management, has been carried out under my supervision.

PLACE : SATARA.

DATE : 17/06/1996.



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