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**CHAPTER VII**

**APPENDICES**

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Staff in the Resturant at present (July 1992) :

Category	Number	Av.Monthly Salary/Daily wages	Details of Perks Nature of job.
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Also state how many employees (categorywise) receive from you benefits regarding Provident Fund and ESI:

Recruitment : Describe the process, state if perference to Relatives, from your village, from your caste from your district, etc.

turnover Since 1987-88: (Categorywise)

Year	Left/Terminated	Recruited	Reasons for liaving/termination
1987-88			
1988-89			
1989-90			
1990-91			
1991-92			

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Problems Faced Due to

State Legislation :

Due to Municipal Regulations:

re. Shop and Establishment

Medical check-up

Check-up of Premises

Due to Other Problems: Details thereof:

Suggestions re. Government's Policy and Legislation:

re. Municipal Restriction/Rules and Regulations:

re. Training of Workers :

re. Improving Living Conditions of Employees:

State if you made any efforts to improve their  
plight:

Problem Faced: Re. Recruitment

Training of the recruits

Rapid turnover : Loss due to trained workers  
leaving

Trade Union of Hotel Workers, if any.

Harassment by the Police/Municipal employees

Any other problems.

**7.2 SCHEDULES FOR EMPLOYEE:-**

A Socio-Economic Study of Resturant Employees with special reference to Migrated Labour Working in Resturant in Sangli.

Nitin Nayak, Lecturer, G.A. Collage of Commerce, Sangli 1992-93.

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<u>Schedule for the Resturant Employees</u>	<u>Serial No.</u>
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Name of the Employee	:
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Name of the Resturant	:
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Adress of the Resturant	:
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Religion and Caste of the Employee	:
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Permanent Place if Residence of the	:
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Employee	:
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Village	:
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Taluka	:
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District	:
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Date of filing the Schedule	:
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Employee and His Family Members:

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	1	2	3	4	5	6
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Name :

Relation of  
the employee

Age :

Material Status:

Education  
Completed,  
if not  
studying

If studying,  
Class:

If Earning,

Nature of Job:

Place of Work :

Income from it  
in June 1992 :

Total Earning  
from July '91  
to June '92:

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Land Owned by the Employee's Parents: Area: Village:

Taluka : District:

Main Crops Cultivated :

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How Much of the Land is Irrigated?

If the Employee is not staying with his family at present,

Nature of Job (Cook, Waiter, Etc.)

Accommodation: In the Restaurant, Sharing with others

If other place, give details such as

No. of persons with whom a room is shared?

Monthly Rent paid by the Employee :

Do you bathe daily?

Do you get hot water for bathing in Winter?

What are the Facilities re. Toilet?

Food : Do you eat in the Restaurant? If Yes,

No. of Cups of Tea/Coffee a day :

Items at Nasta (Breakfast)

Lunch/Dinner : Do you get fresh food or left over?

Do you get snacks in the evening?

Uniform and Perquisites: Does the Restaurant give you Uniform:

Cotton/Terycot? How many pairs?

If no uniform is given, does the owner give you other cloths?

Toilet Soap : One cake for how many days?

Washing Soap: One cake for how many days?

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State the washing/Laundry Allowance, if you get it:

Any gifts, clothes, etc. given by the owner on festivals like Diwali, Holi, etc.

Earnings : Emoluments in June 1992 Rs.(Gross)

Less Deductions : Advance/Loan taken Rs.

Deductions for breakage of crockery, etc.

Details of other deductions, if any :

Tips received :

Income from other sources, if any :

Disposal of Income: Remittances sent to parents/clothes and

other articles purchased and sent home :

in June 1992 : Rs.                      Remittances

Rs.                      Value of articles

During July 1991 to June 1992 : Rs.

Rs.                      Remittances

Value of Articles

Expenditure in June 1992

July 1991 to June 1992

Your own clothing

Hair-cut, Hair oil, cosmetics, etc.

Bidi, ciagrettes, liquar, etc.

Miscellaneous Personal Expenses

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Loans Taken Remaining Outstanding: on 1 July, 1992 :

Purpose            When taken?            From whom?            Amount of Loan

1.

2.

3.

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First Job : When?            Why?

Where? village:            Taluka:            District:

Nature of Job?

Monthly Emoluments Rs.

Perquisites : Rs.

Reasons for leaving the first job?

Reasons for migrating away from the family:

Reasons for leaving school/collage?

First Job in a Resturant: Where?            Village/Town:            Taluka:

Who got the job for you?

Year:            Monthly income:

Why did you leave the first job?

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Details regarding subsequent jobs:

Years Place Nature of Job Monthly Income Reasons for leaving

2nd Job

3rd Job

4th Job

5th Job

6th Job

If you worked in a restaurant in Bombay, reasons for coming to Sangli.

Health : When were you medically examined last?

By whom? (Municipal/government Doctor)

Are you suffering from any specific disease?

Does the owner provide you free medical treatment?

No. of days without remuneration, due to illness between July 1991 and June 1992:

Contact with the Family/Parents:

Reasons for leaving the family?

When did you meet your parents/family last?

How many times did you meet your parents between July 1991 and June 1992?

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**Feature:**

Do you plan to return home : Give reasons, whether the reply is  
"Yes" or "No" :

Do you plan to move to a big town/city to work in a restaurant?

Do you plan to take up any other occupation?

What efforts are you making to improve your present status:

Attending night-schools

Taking other training on the job

If anything else, give details :

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Notes : (Information regarding indulging in vices may be obtained  
indirectly from his colleagues/owner/others).