ACKNOWLEDGEMENT

This dissertation has undertaken and completed under the Supervision and

Guidance of ideal person Dr. V.A. Patil, DRK College of Commerce, Kolhapur. I

am heartily thankful to him for taking deep interest in the problem selected by me

for the dissertation, for making himself available for hours together for discussion

inspiring me to think on original lines and for giving me new resourceful ideas

and valuable suggestion. Dr. V.A. Patil is great source of encouragement at

every stage of the work. This formal acknowledgment, I aware words can hardly

convey my sense of gratitude to him.

I am very thankful to Dr. S.S.Mahajan, Head, Department of Commerce and

Management, Shivaji University, Kolhapur and also Dr. K. V. Marulakar for his

valuable guidance. Also I am thankful to all friends who co-operate me to

complete the dissertation. I am also thankful to office staff of department

particularly Mr. Raju Mohite.

I should also express sincere thanks to the Library Staff of Barr. Balasaheb

Khardekar Library of Shivaji University, Kolhapur.

I wish to express my filling to deep gratitude my Father and mother, Brother

Prashant Mane and all my family.

I also thankful my friends Uday Pawar, Ravi Jadhav for cooperation the research

study.

I am grateful to all those who have helped me directly and indirectly in the

completion of this research work.

Place: Kolhapur

Date: 07/12/2013

Mr. Mane Sushant V.

Research Student

Company of the compan