

C H A P T E R V

S U M M A R Y A N D C O N C L U S I O N S

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SUMMARY & CONCLUSIONS

This chapter deals with the findings & conclusions made with the help of above four organisations, their scores & calculations.

This is a study of how co-operative values are perceived by the employee of co-operative organisations. As explained earlier, four different co-operative organisations, in Kolhapur District were selected for the purpose. From each of these four organisations, 10 managerial level employees & 20 non-managerial level employees were interviewed with the help of a structured questionnaire.

THE FINDINGS

The findings of the study are as under

1. Mean & standard deviation of the organisations significantly differ from one another.
2. Mean & Standard deviation of the managerial level employees & employees of non-managerial level are different.
3. Mean & standard deviation of the managerial level employees of different organisations are different.

4. Mean & standard deviation of the non-managerial level employees of different organisations are different.
5. 't' tests of all the organisations shows that the hypothesis has been accepted.
6. 't' tests of managerial level employees shows that the hypothesis is accepted.
7. 't' tests of non-managerial level employees shows that the hypothesis accepted. (only one 't' test rejects the hypothesis.)

CONCLUSIONS

From the above findings we can conclude that

1. Co-operative values of various organisations differ from one another.
2. Co-operative values of the different hierarchical level differ from one another.
3. Co-operative values of managerial level of different organisations differ.
4. Co-operative values of non-mangerial level employees of different organisations differ from one another.