

GHATGE PATIL INDUSTRIES LTD.



Ref. No. GPIL / HRD

Date – 23.06.2007

CERTIFICATE

(TO WHOMSOEVER IT MAY CONCERN)

This is to certify that Ms. Anita Nikam, M. Phil student of Shivaji University, Kolhapur has completed her Research Project on "Recruitment and Training of Employees" in our organization during 2006 - 2007.

Her conduct and performance during the Research Project work period was found satisfactory.

We wish her all success in her future career.

FOR GHATGE PATIL INDUSTRIES LIMITED,


V. S. PATIL
DY. Manager - HRD

MANUFACTURERS OF GREY & S. G. IRON CASTINGS, MARINE GEAR BOXES, FLUID COUPLINGS, POWER TAKE OFFS,
MECH. CLUTCHES, GATE VALVES, ELECTROMAGNETIC CLUTCHES & EARTH MOVING AGGREGATES



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Certificate

This is to certify that the project report entitled "**Recruitment and Training of Employees**" with special reference to **Ghatge Patil Industries Ltd.**, during academic year 2005-2007 is written and submitted by **Miss Anita P. Nikam** in partial fulfillment of her work for the award of **Masters in Philosophy (M.phil)** under my guidance and supervision and submitted to **Shivaji University, Kolhapur**

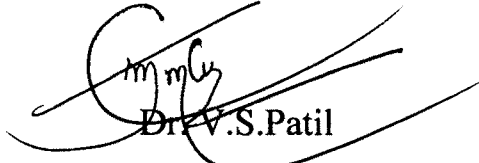
Her conclusions are based on the data collected by her during this training.

To the best of my knowledge and belief the matter presented in this report has not been submitted earlier for the award of M.phil or any other degree or diploma *in any other university or examining body*

Place: Kolhapur

Signature

Date:


Dr. V.S. Patil
Project guide