

DECLARATION

To,
The director
Shivaji University
Kolhapur

I, the undersigned, hereby declare that the report entitled **“Recruitment and Training of employees”** of the **Ghatge Patil Industries Ltd., Kolhapur** is a bonafide work prepared by me under the guidance of **Dr. V.S.Patil**. The empirical findings of the study are entirely based on the data collected by myself. The matter presented in this report is not a reproduction from any other source.

I understand that any such copying is liable to be punished, as the authorities deem fit.

Place: Kolhapur

Date: 29/6/2007


Miss Anita P. Nikam