

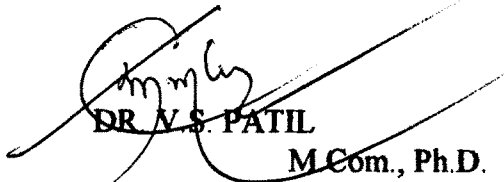
## CERTIFICATE

CERTIFIED that the Dissertation entitled "A STUDY OF SELECTED ASPECTS OF PERSONNEL MANAGEMENT IN SAVITRI MAHILA INDUSTRIAL CO-OPERATIVE SOCIETY, WARANANAGAR" is genuine and bonafide work prepared by MISS. SUNANDA RAJARAM NAIK under my supervision and guidance and submitted to SHIVAJI UNIVERSITY, KOLHAPUR, for the award of the Degree of MASTER OF PHILOSOPHY IN COMMERCE.

Certified further that the matter presented in this dissertation has not been submitted earlier for the award of any other degree, diploma or membership of this or any other University.

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