

Questionnaire for workers

A) Personal Bio-Data

1. Name : _____
2. Residential Address : _____
3. Age : _____
4. Educational Qualification : _____
5. Sex – Male/Female : _____
Married/Unmarried
6. Size of Family : a. No. of children –
b. Parents –
7. Name of Industrial Unit : _____
8. Work experience in years : _____
9. Employee Status : a. Permanent c. Temporary
b. Probation d. Contract Basis
10. Employee job status : a. Skilled worker c. Unskilled worker
b. Semi skilled
11. Wage rate : a. Per day -
b. Per month -

B) Statutory Welfare Facility

Work Environment

- Work Environment* :
1. What is your opinion about ventilation ? : a. Good c. Satisfactory
b. Bad
 2. What is your opinion about Lighting? : a. Good c. Satisfactory
b. Bad
 3. Is the workplace affected by bad and offensive odour? : a. Yes b. No
 - If yes, what is the reason? : a. Chemical b. Non-chemical
 4. Is the workplace affected by dust, fumes or gases? : a. Yes b. No
 5. Is there a provision of spittoons for spitting? : a. Yes b. No

6. Is there a provision of : a. Urinals and Latrines b. Bathing Facilities
7. What is your opinion about above : a. Satisfying c. No opinion
facilities? b. Dissatisfying
8. Is there a provision of fresh and clean : a. Yes b. No
drinking water?
9. What is your opinion about cold drinking : a. Satisfied c. Dissatisfied
water facility? b. Moderate
10. Does the company provide crèches : a. Yes b. No
facility for women workers children?
11. Do you get paid holiday service? : a. Yes b. No
12. Do you get bonus? : a. Yes b. No
13. Does the company provide first aid : a. Yes b. No
service in work environment?
14. Does the company organize Health : a. Yes b. No
Education programme?
15. Does the company have its own clinic? a. Yes b. No
16. From where, do you get treatment of : a. Private Hospital c. Both
diseases or accident ? b. Civil Hospital
17. Does the company provide financial : a. Yes b. No
assistance on happening of Industrial
accident?
18. Does the company organize safety : a. Yes b. No
training programmes for workers?
19. Does the company organize family : a. Yes b. No
planning programmes for the workers ?
20. Does the company provide canteen : a. Yes b. No
service to you?
• If yes, what is your opinion about it ? : a. Satisfying c. Neutral
b. Dissatisfying
21. Does the company provide Provident : a. Yes b. No
Fund scheme?
22. Are you a member of family pension : a. Yes b. No
scheme?
23. Are you a member of State Insurance : a. Yes b. No

scheme?

24. Do you get maternity benefit from the company? : a. Yes b. No
25. Does the company provide financial assistance for children's education purpose? : a. Yes b. No
26. Does the company provide recreational facilities to you? : a. Yes b. No
- If yes, which recreational facilities does the company provide to you? : _____
27. Does the company organize educational programmes for the workers? : a. Yes b. No
28. Do you get House Rent Allowance? : a. Yes b. No
- If yes, How much do you get per month? : a. 100 to 500 b. 501 to 1000 c. Above 1000
29. Does the company provide 'Company quarters' facility for workers? : a. Yes b. No
30. Does the company provide, Home Loan facility for workers? : a. Yes b. No
31. Does the company provide transport allowance to you? : a. Yes b. No
32. Does the company provide Transport facility to you ? : a. Yes b. No
- If yes, which transport facility is available? : a. Bus Service b. Company's vehicle c. Non of these
33. Does the company provide loan to purchase vehicle? : a. Yes b. No
- If yes, then how much? : _____
34. Does the company provide following facilities to you? : a. Shoes b. Apron c. Uniform d. None of these