

CERTIFICATE OF PRINCIPAL

This is to certify that the Dissertation entitled “**A STUDY OF WORKERS’ PROBLEMS IN SMALL SCALE INDUSTRIES WITH SPECIAL REFERENCE TO M.I.D.C. SATARA.**” which is being submitted to the Shivaji University, Kolhapur by **MISS. KIRTIKUDAV SAROJ BHANUDAS** in partial fulfillment of the requirement for the Degree of **MASTER OF PHILOSOPHY (M.PHIL.)** in Commerce and Management has been carried out under the guidance of **Dr. R. G. PHADATARE**. The matter presented here in this dissertation has not been submitted earlier.



Dr. R. B. Bawdhankar

Principal

Place : SATARA

Dhananjayrao Gadgil College of Commerce,

Date : Dec. 27, 2007

Satara.

CERTIFICATE OF GUIDE

This is to certify that the dissertation entitled “**A STUDY OF WORKERS’ PROBLEMS IN SMALL SCALE INDUSTRIES WITH SPECIAL REFERENCE TO M.I.D.C. SATARA**” has completed under my guidance, by **MISS. SAROJ BHANUDAS KIRTIKUDAV**.

The Present work is of original nature and not copied from other earlier projects and further any part of it has not been submitted to any other University.

Her conclusions are based on data collected by her.

Place : Satara

Date : Dec. 27 2007.


Dr. R.G. Phadatare
Research Guide.