## **DECLARATION**

I hereby declare that Dissertation entitled "INDUSTRIAL RELATIONS AT HINDUSTAN LIFECARE LTD (HLL)" has been completed and written by me under the supervision of my guide Dr. Mrs. Maindarrgi V. V. And to the best of my knowledge such a study has not previously formed basis for the award of any degree, Diploma or any other similar titles or any other university or Examining body. While preparing this research the findings in this dissertation are based on the data collected by myself.

PLACE: KOLHAPUR

SECRETARION

DATE: 25/01/2011

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