## Questionnaire

## A) Questions about Individual Information of Powerloom Worker:

Name	:-		
Address	:-		
Age	:-		
Sex	:-		
Marital Status	:-		
Qualification	:-		
Experience	:		
Place of Residence			
Distance from Power	rloom Shed:-	- -	
B) Questions	relating t	to Physical, Social and	d Psychological Work
Environme	ent:		
I. Physical	Work Envir	conment:	
(1) What is the le	evel of noise	in your Powerloom Shed?	
(a) Low		(b) High	(c) Average
(2) What are the	effects of no	ise on work?	
(a) Disturbance i	n Work	(b) Low concentration	(c) Other Effects
(3) Are you satis	sfied by the r	measures taken by Powerloo	om Owners for reducing the
level of noise			_
(a) Satisfied		(b) Dissatisfied	
(4) What measur	res according	g to you should be taken b	by Powerloom Industry for
controlling th			
Ans:			
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(5) What are the physical problems arising from high level of noise?
(a) High Blood pressure (b) Deafness (c) Headache
(6) What is the nature of temperature in your Powerloom shed?
(a) Hot (b) Cool (c) Normal
(7) What measures are taken by your Powerloom Owner for maintaining temperature?
(a) Coolers (c) Ducting system
(b) Net on the Roof of Shed (d) Sprinklers on Roof of shed
(8) What are the problems arising out of improper Ventilation and Humidity?
(a) Asthma (b) Cough (c) Other Problems
(9) Does your Owner provide any compensation for workers, who are affected by above problems?
(a) Yes (b) No
(10) Does your owner provide mask to worker from preventing cotton specks?
(a) Yes (b) No
(11) Are you satisfied by lighting conditions in your Powerloom shed?
(a) Yes (b) No
(12) Is the distance between two Powerlooms is sufficient in your shed?
(a) Yes (b) No
(13) What should be minimum distance between two powerlooms according to you?
(a) 3 Feet (b) 4 Feet (c) more than 4 Feet

	(14) How many shifts of work are there in your Powerloom shed?			
	(a) One	(b) Two	(c) The	ree
	(15) Which type of shift do you like most?		st?	
	(a) Day shift		(b) Nig	ght shift
	(16) Are you satis	sfied by the hea	alth and	safety provisions in your Powerloom shed?
	(a) Satisfied		(b) Dis	ssatisfied
	(17) What are the	types of accide	ents that	generally occur in your shed?
	(a) Electric shock	:	(b) Cu	tting and Bruising
	(c) Flying of shut	tle	(d) Otl	her Accidents
	(18) What accord	ling to you are t	the caus	es of Accidents?
	(a) Carelessness of	of worker	(b) La	ck of safety Equipments
•	(c) Other causes			•
	(19) Are you satis	sfied by follow	ing phys	sical facilities?
	(a) Drinking water	er	:	Yes / No
	(b) Latrines and U	Jrinals	:	Yes / No
	(c) Rest Rooms		:	Yes / No
	(d) Canteens		:	Yes / No
	(e) First aids appl	iance	:	Yes / No
	(f) Spittoons		:	Yes / No

II)	Social and psychological work en	vironment:
(1) A	re you satisfied about the job?	
(a) S	atisfied	(b) dissatisfied
(2) A	ccording to you, what are the cause	s of Job Dissatisfaction?
(a) L	ow Wages	(b) Bad Working Conditions
(c) Po	oor Social Status of Work	(d) Other Causes
(3) D	o you think that measures taken for	job satisfaction of workers are sufficient?
(a) Si	ufficient	(b) Insufficient
(4) W	hat are effects of job dissatisfaction	n?
(a) L	ow production	(b) Absenteeism and turnover of worker
(c) C	ther effects	
(5) D	o you get training facility from you	r owner?
(a) Y	'es	(b) No
(6) Is	there job security in powerloom in	dustry in Vita?
(a) Y	es	(b) No
(7) Is	there any motivation system in you	ar powerloom shed?
(a) Y	es	(b) No
		ns of motivation?

(9)Are you satisfied about rate of bonus given to you?		
(a) Yes	(b) No	
(10) Do you get premium for overtime v	work?	
(a) Yes	(b) No	
(11) Do you get any kind of promotion a	as supervisor, manager etc.?	
(a) Yes	(b) No	
(12) Do you satisfy about the drawing fa	acility?	
(a) Satisfied	(b) dissatisfied	
(13) Do you get wages as per minimum	wages act?	
(a) Yes	(b) No	
(14) Do you get any paid leave?		
(a) Yes	(b) No	
(15) What is your attitude towards work	?	
(a) Positive	(b) Negative	(c) Neutral
(16) What kind of participation in Mana	gement is there in your Power	loom shed?
(a) Profit sharing	(b) Co-partnership	
(c) Works Committee's	(d) Suggestion system	
(17) What kinds of group are there in yo	our shed?	
(a) Formal	(b) Informal	
(18) What is your employer's policy about	out group formation?	
(a) Favorable	(b) Unfavorable	

(19) Is there any trade union of Powerlo	om Workers in this industry in Vita?
(a) Yes	(b) No
(20) Are you member of any trade union	1?
(a) Yes	(b) No
(21) Does your owner appoint separate	persons for managements?
(a) Yes	(b) No
(22) What in your opinion are the main Powerloom industry?	n requirements for better work environment in

## Powerloom worker

