

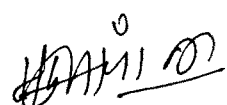
DECLARATION

I, Mr. M. K. Panchal, hereby declare that this dissertation entitled “**A STUDY OF HUMAN RESOURCE MANAGEMENT PRACTICES IN LIFE INSURANCE CORPORATION OF INDIA WITH SPECIAL REFERENCE TO SOLAPUR DISTRICT**” is written by me under the supervision and guidance of Dr. V.S. Patil, Head, Department of Commerce and Management, Shivaji University and submitted to the Shivaji University, Kolhapur for the award of M.Phil. degree.

The present work is of original nature and the conclusions are based on intensive sample survey of employees and managers of the Branch Offices of L.I.C. in Solapur District.

The same work has not been submitted for the award of any degree or diploma of any other University or Institutions to the best of my knowledge and belief.

Place: Kolhapur
Date : 24th June, 2002


Mr. M. K. Panchal
(Research Student)