

LIST OF THE CHARTS

CHART NO	DESCRIPTIONS	PAGE NO
2.1.4	SYSTEM APPROACH TO HRM	14
2.2.7	STEPS IN THE SELECTION PROCESS	28
2.2.8	STEPS IN INTERVIEW PROCESS	30
2.3.10	STEPS IN TRAINING AND DEVELOPMENT	44
2.4.5	PROCESS OF PERFORMANCE APPRAISAL	49
3.3.0	ORGANISATIONAL CHART	63
3.3.1	GENERAL OFFICE	64
3.3.2	LABOUR OFFICE	65
3.3.3	TIME OFFICE	66
3.3.4	PURCHASE OFFICE	67
3.3.5	DISPENSARY/ MEDICAL CENTRE	68
3.3.6	STORE SECTION	69
3.3.7	ACCOUNTS OFFICE	70
3.3.8	FINANCE OFFICE	71
3.3.9	SECURITY OFFICE	72
3.3.10	CIVIL SECTION	73
3.3.11	TRANSPORT SECTION	74
3.3.12	AGRICULTURE DEPARTMENT	75
3.3.13	MANUFACTURING DEPARTMENT	76
3.3.14	SUGAR GODOWN	77
3.3.15	ENGINEERING DEPARTMENT	78