

PREFACE

I take the opportunity of expressing my sincere thanks of various persons for their assistance in completion of my present study.

I have immense pleasure and honour to be indebted to my guide **Dr.S.K.Kulkarni**, Reader Dept. of Economics D.R.K. College of Commerce, Kolhapur.

I am grateful to **Dr.V.S.Patil**, Head of the Department of Commerce, Shivaji University Kolhapur for giving me necessary facilities to carry out the study. And also **Prof. J.B.Patil** Head of the English department, Kamala College Kolhapur who has given me necessary guideline to complete this work.

My thanks are also to contributory lecturers Department of Commerce and Management Shivaji University Kolhapur, and **Prof A.M.Gurav, Prof D.A.Patil, Prof.S.V.Bagal, Prof.J.B.Shinde, Prof.N.V.Powar** my teachers and colleagues of Kamala College Kolhapur for their Co-operation and help.

I am thankful to our Principal **Dr.K.R.Patil** for his moral support in completing the work

I must put on record my deep sense of gratitude to **Shri.Bhupat, J.Shinde** and **Shri. Balawant.J.Patil** for their help and encouragement in doing this work.

I would like to acknowledge my appreciation and thanks to the owner, **Shri.Parshuram. S. Jadhav**, Production manager **Shri.S.V.Mudaliyar, Shri.Deepak P. Jadhav**, other staff and workers of saroj Iron Industries M.I.D.C. Shirol, Kolhapur. My special thanks to **Shri.Vikram A. Chavan**, Excise Department of Saroj Iron Industries for giving me necessary information time to time.

I express my profound sense of gratitude to my members of family, Grandmother, mother, sister, cousin, Shri.R.G.Lohar who have encouraged and supported me from time to time.

I am very much grateful to my friends, Shri.M.B.Powar, Shri.Sunil L. Londhe, Shri.M.S.Patil, Shri.V.Ravi Thever Prof.M.B.Koli, Shri.Goral S.D., Shri.Shahaji B.Powar, Shri.Shrikant J.Patil for the encouragement received from them in completing the work.

My sincere thanks are to Shri.Anil S. Shimpukade owner of the Zip Computers Centre who has typed this dissertation in neat and eligible manner.

I once again express my sincere thanks to all those who helped me during the process of this piece of research work directly or indirectly.

Place : Kolhapur

Date : 29/12/97

Mahadev A. Lohar

M.Com.G.D.C.A.,DRJC.
(Research Student)

M/S. SAROJ IRON INDUSTRIES

M.I.D.C. Shirol, Kolhapur.

