

APPENDIX

QUESTIONNAIRE

DEAR SIR,

I am a research student of Chh. Shahu Central Institute of Business Education and Research Kolhapur. You may find a few questionnaire please answer each according to instruction given the data will be purely used for the research work. Try to answer all the questions. Your active co-operation in this regard is highly solicited.

Research Student.
SURESHA. C. S.

Name of Factory :
Number of the people employed :
Age :
Male/Female :
Education Qualification :
Salary :

Below are Questions / Statements which are related to the degree to which you are absent with various reasons for your job. Read each item carefully and choose the statement below which best represents your opinion.

1. Strongly agree.
2. Agree.

3. Undecided.

4. Disagree.

5. Strongly disagree.

(1) I remain absent because of health problem.

(1) (2) (3) (4) (5)

(2) Unsatisfactory residential problem is the reason for my absenteeism.

(1) (2) (3) (4) (5)

(3) Transport is problem hence I remain absent.

(1) (2) (3) (4) (5)

(4) I remain absent because of alcoholism.

(1) (2) (3) (4) (5)

(5) Certain family problems abstracts my presence in the factory.

(1) (2) (3) (4) (5)

(6) Usually I remain absent because of hygiene factors in the factory.

(1) (2) (3) (4) (5)

(7) I remain absent because of the supervisor.

(1) (2) (3) (4) (5)

(8) Below are 7 items which are related to the degree to which you are satisfied to with various aspects of your job. Read each item carefully and choose the statement below which best represents your opinion.

(1) Delighted

(2) Pleased

(3) Mostly satisfied

(4) Mixed (about equally satisfied and dissatisfied.)

(5) Mostly dissatisfied.

(6) Unhappy

(7) Terrible

(1) How do you feel about your job?

(1) (2) (3) (4) (5) (6) (7)

(2) How do you feel about your co-worker?

(1) (2) (3) (4) (5) (6) (7)

(3) How do you feel about the work itself?

(1) (2) (3) (4) (5) (6) (7)

(4) Do you like physical surroundings of your factory?

(1) (2) (3) (4) (5) (6) (7)

(5) What do you feel about the supervision?

(1) (2) (3) (4) (5) (6) (7)

(9) Which of the following factors are responsible for absent. Kindly rank them according to importance from 1 - 5 Ranking.

(1) Own business

(2) Agricultural work

(3) Participate in political parties

(4) Heavy work load

(5) Managerial problem