

PACS plays an important role in the three-tier agricultural credit system at the village level. The secretary of PACS plays an important role in the day-to-day working of the PACS. In this study, an attempt is made to understand the problems faced by the secretaries of the PACS with reference to Osmanabad District and how these problems can be resolved.

Objectives of the Study:

Following are the objectives of the study:

- (1) To study the problems faced by the secretaries of the PACS in Osmanabad District;
- (2) taken by the Government of To study the measures other Agencies to tackle these Maharashtra and **PACSs** that the working of the 15 problems, so improved;
- (3) To evaluate the measures undertaken and to suggest improvements, if any.

Scope of the Study:

The State of Maharashtra has four geographical regions. Marathwada is one of them and it consists of 7 districts.

Osmanabad District is one of these seven districts in the Marathawada region.

The present research is aimed at studying the problems of the secretaries of the PACSs in Osmanabad District only. Osmanabad District consists of 6 talukas with 450 PACSs and 227 secretaries were working for these societies on 30th June 1990.

The Taluka-wise position of societies and secretaries is given in Table 3.1

Table 3.1

A lable showing Taluka-wise position of societies and secretaries as on 30.6.1990.

Sr.	Taluka	Number of	No.of secretaries
No.	ratura	PACS	for each taluka
1.	Bhoom	48	18
2.	Kallam	81	43
3.	5 Osmanabad	87	38
4.	Paranda	67	21
5.	Tuljapur	71	39
6.	Omerga	96	63
	District Cadre Osmanabad	Office -	5
	Total:	450	227

Source: Records of the District Cadre Office, Osmanabad

Method of Data Collection:

For this study, data were collected from primary as well as secondary sources.

1. Primary Data:

Primary data were collected through administering a questionnaire to 45 (20% of the total population) sample secretaries (a copy of which, in Marathi, is given in Appendix-1). The sample selection was a two stage procedure. At the first stage, the secretaries were selected by classifying them on the basis of the number of talukas and the number of societies. Taluka-wise selection of the sample secretaries is given in Table 3.2.

Table 3.2

A Table showing Taluka-wise selection of sample secretaries

Sr. No.	Taluka	Number of PACSs	No.of secretaries for each taluka	Sample selected
1.	Bhoom	48	18	4
2.	Kallam	81	43	9
3.	Osmanabad	87	38	8
4.	Paranda	67	21	4
5.	Tuljapur	71	39	8
6.	Omerga	96	63	12
	Dist.Cadre Office, Osmanabad	-	5	-
	Total:	450	227	45

Further, at the second stage, the societies were stratified on the basis of the loan outstanding and 20% of the total secretaries (i.e. 45 secretaries) were selected on the basis of the random sampling techique.

Stratification of the societies in Osmanabad Revenue
District on the basis of the loan outstanding is given in
Table 3.3 (on the following page).

Table 3.3
A Table showing stratification of societies on the basis of loan outstanding as on 30.6.1991

Šr.	Loan outstanding (Rs. in Lakhs)	0-10	11-20	21-30	31-40	41-50	51 and above	Total
S	Taluka							
(Вһѻѡ	45	ო	i	į	1	ı	48
2.	Kallam	41	31	9		ę-m a		81
'n	Osmanabad	64	26	6				87
4.	Paranda	09	മ	2	i	ì	í	29
5.	Tuljapur	50	13	2	,	1	ı	7.1
6.	Omerga	80	15	,	ı	1	l	96
	Total:	325	93	25	က	8	7	450
		The second secon	all property and the state of t	Source:	Records of	the District	Source: Records of the District Cadre Office, Osmanabad.	Osmanabad.

However, in order to give proper representation to each of the stratum, some of the societies were selected, though they had high turnover as well as loan disbursement but the number of such societies was negligible to the total number of the societies.

For example, in case of Kallam taluka, out of 41 PACS (I stratum) with loan outstanding of Rs.0-10 lakhs, 3 PACS were selected on random basis; out of the next stratum (loan outstanding of Rs.11-20 lakhs) of 31 PACSs, 2 were selected and out of the next stratum (Rs.21-30 lakhs of loan outstanding) of 6 PACS, 1 was randomly selected. However, three strata still remained. There was one society in each of these strata, i.e. loan outstanding of Rs.31-40, Rs.41-50 and Rs.51 lakhs and above, respectively. All these three societies were selected so as to give proper representation to each of the above mentioned strata. This is shown in Table 3.4 (on the following page).

2. Secondary Data:

Secondary data were collected from the office of the District Central Cooperative Bank (DCCB), District Special Auditor of Cooperative Societies, Osmanabad District; District Deputy Registrar (DDR), Osmanabad District; Assistant Registrar (AR), and the District Cadre Office, Osmanabad.

TABLE 3.4

A Table showing selection of the sample secretaries on the basis of random sample Technique

Loan outstanding		0-10		11-30	21	21-30	31	31-40	41	41-50	51 an	51 and above	Grand	Grand total of
(Rs. in lakhs) Taluka	Total No.of	Sample	Total No.of	Sample	Total No. of	Sample	Total No.of	Total Sample No.of selected	Total No.of	Total Sample No.of Selected	Total No. of PACS	Total Sample No.of Selected PACS	PACS	Sample selected
	PACS		PACS	-	PACS		L WES			T				
1. Bhoom	45	က	ന	e	1	i	ı	1	t	i	ı	ŧ	48	4
2. Kallam	41	က	31	2	9	-	-	-	-	-			81	6
3. Osmanabad	67	2	26	2	თ	1				·			87	80
4. Paranda	09	8	Ŋ	 -	2	-	i	ı	ı	ì	ı	ı	29	4
5. Tuljapur	50	က	13	7	2	7		,	ı	1	ı	ı	7.1	31) ∞
6. Omerga	8	80	15	ო	-	ç.i.	i	ŧ	ı	i	1	i	96	12
Total:	325	21	93		25	9	က	က	7	7	7	7	450	45

An extensive use of the reports of various committees, published books and journals, etc., were made for this study.

Chapter Scheme:

This Dissertation is divided into the following Chapters.

Cnapter	Title	Contents
1	Introduction	Importance of PACS in agricultural
		credit, Importance of its secretary
		and the position in Osmanabad
		District.
11	Role of	Role of secretary as the Chief
	Secretary	Executive of the Society; as a
		"link" between members of the
		society, the DCC Bank and other
		cooperatives and also as a "link"
		between the society and the Govern-
		ment of Departments.
111	Present Study	Objectives and scope of the study;
		Method of data collection, Chapter
		scheme and limitations of the
		study.
IV	Problems faced by the Secretaries in Osmanabad District	Problems are presented under the
		following broad categories:
		a) Problems concerning salary and
		other allowance.

- b) Problems of training and promotion
- c) Problems concerning the environment in which the secretaries work.
- d) Problems of interference of political and social leaders.
- e) problems concerning members and their welfare.
- f) Other problems
- V Analysis and Interpretation of Data Presented
- Data presented in Chapter-IV are analysed and interpreted.
- V1 Summary and Conclusions

Summary of the findings and coclusions drawn.

Limitations of the Study:

This study relates to the secretaries of PACS in Osmanabad District. The problems of the secretaries in other districts (like Sangli and Kolhapur with comparatively better irrigation or Ahmednagar with the maximum canal water facility and the maximum number of sugar factories, etc.) in the State of Maharashtra may be different. Likewise, the problems of PACS in other States (like Bihar, Punjab and Tamilnadu) may also be different.