## **CERTIFICATE**

Certified that this research work entitled "A STUDY OF HUMAN RESOURCE MANANGEMENT IN SHRI DATTA FOUNDERS AND ENGINEERS KOLHAPUR" submitted by MRS. MADHURI PRAKASH RASAL to Shivaji University, for the degree of "Master of Philosophy" in faculty of Commerce and Management has been carried out under my guidance and supervision and that the conclusion drawn and suggestions made therein are based on the data collected by her.

To the best of my knowledge and belief this research work has not been submitted earlier to this or any other University for the award of this or any other degree.

Place: Kolhapur.

Date:

Dr. Mrs. V.V. Maindargi

M.Com, M. Phil, Ph.D.

Lecturer

Kamala College, Kolhapur.

Dr.S.S.Mahajan

Head

Department of Commerce & Management, Shivaji University, Kolhapur.