

C O N T E N T S

<u>CHAPTER NO.</u>	<u>PARTICULARS</u>	<u>PAGE NO.</u>
I	COTTON TEXTILE INDUSTRY AND METHODOLOGY OF THE SUBJECT	1 - 32
	1.1 The Cotton Textile Industry	
	1.2 Historical Development of Cotton Textile Industry in India.	
	1.3 The New Textile Policy	
	1.4 Methodology	
II	THE MARATHE TEXTILE MILLS, MIRAJ	33-54
	2.1 History and Development of MTM, Miraj	
	2.2 Govindraoji Marathe The Source of Inspiration.	
	2.3 Organisational set-up chart.	
III	OVERALL SITUATION IN THE MARATHE TEXTILE MILLS, MIRAJ.	55-94
	3.1 Recruitment and Selection	
	3.2 Training	
	3.3 Transfers	
	3.4 Promotions	
	3.5 Personnel Record	
	3.6 Discipline and Grievance Procedure	
	3.7 Rationalisation and Modernisation	
	3.8 Wages	
	3.9 Welfare facilities	
	3.10 Workers' Co-operative Credit Society.	
	3.11 Workers' Participation in Management.	
	3.12 Union and Management Co-operation	
	3.13 Manufacturing Process in The Marathe Textile Mills, Miraj.	

IV	STATISTICAL TABLES AND THEIR INTERPRETATIONS	95-111
V	INDUSTRIAL PEACE Theoretical Framework of the subject and Industrial peace in MTM.	112-151
	5.1 Concept and definition of Industrial Peace.	
	5.2 Some terms connected with Industrial Peace.	
	5.3 Causes of Industrial Disputes.	
	5.4 Conditions for Industrial Peace or good industrial relations.	
	5.5 Industrial Peace (Industrial Relations) in Capitalistic, Socialistic and Mixed Economies.	
	5.6 Industrial Peace (Industrial Relations) in MTM, Miraj.	
VI	PRESENT POSITION OF THE MTM, MIRAJ.	152-160
	6.1 Selling the Mill to Bhate and Thakkar Investments.	
	6.2 Attempts at closure of the Mill.	
	6.3 Government's refusal to the closure of the Mill.	
	6.4 The future of the Mill.	
	6.5 Workers' expectations from the new management.	
VII	CONCLUSIONS, OBSERVATIONS AND SUGGESTIONS.	161-168
	7.1 Conclusions and observations	
	7.2 Suggestions	
VIII	APPENDICES	169-212
	8.1 Questionnaire for Managerial & Supervisory Staff.	

(iii)

PAGE NO.

- 8.2 Interview schedule for workers in MTM.
- 8.3 Standing Orders in MTM.
- 8.4 Some concepts related to cotton textile production.
- 8.5 Bibliography.

* * *