## ACKNOWLEDGEMENT

I take this opportunity to express my deep sense of obligation to the Chief Executive Officer, Barshi Textile Mills Ltd., Barshi; Mr. M.K. Ghosh for his kind permission to undertake this study in the organisation.

My deep and special thanks to Accounts Officer Mr. Burande, and Labour Officer for initiating me in this study and extending their co-operation in providing relevant information.

I am also thankful to Prof.Dr. Tavade M.D., Prof. A.D.Shinde, Director, Chh. Shahu Central Institute Of Business Education and Research, Kolhapur; and Principal Dr. P.Subba Rao, Chh. Shahu Central Institute Of Business Education And Research.

My deep sense of gratitude and sincere thanks are to my guide Dr. R.M. Tungare, for his valuable and inspiring guidance in this work. I shall remain to be so for ever.

I would like to thank Prof. Fatil V.S. and Frof. Dr. Kulkarni P.G. for their help in the analysis of financial statements.

I also owe my sincere debt to my father, mother, brother for their constant support and

encouragement. I also acknowledge the co-operation of my friends specially Mr. Jagadale P.D., Mr. Parab R. N. and all those who helped me in completion of this research work.

Place: KOLHAPUR

Date : 31/5/1988

DIXIT N. B. (M.A)