

CHHATRAPATI SHAHU CENTRAL INSTITUTE OF BUSINESS EDUCATION  
AND RESEARCH  
KOLHAPUR-416 004.

DEPARTMENT OF ECONOMICS  
M.Phil Course in Economics 1992-93  
"A STUDY OF LABOUR WELFARE PROGRAMMES:  
A CASE OF HINDUSTAN LATEX LIMITED, KANAGALA."

Q U E S T I O N N A I R E

Student.

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M.A.

Guide

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M.A.Ph.D.,

**Q U E S T I O N N A I R E**

**1) Personal Informations:**

- a) Names
- b) Sex : Male/Female.
- c) Religion: Hindu/Muslim/Christian.
- d) Education General: Illiterate/Primary/Secondary  
Intermediate/Degree.  
Technical : ITI/Diploma/Degree.
- e) Total Period of : 0 to 2  
Service in Organi- 2 to 4  
sation( in Yrs.) 4 to 6  
6 to 8  
8 to 10
- f) Marital Status : Married/Unmarried.
- g) Type of Family : Unitary/Joint.
- h) Monthly Income : Upto Rs.500  
Rs.501 to 1000  
Rs.1001 to 1500  
Rs.1501 to 2000  
Rs.2001 to 2500.
- i) Designation : I Grade, II Grade, III Grade, IV Grade
- j) Section : Primary/Secondary.
- k) No.of earning : Male/Female  
Members.
- l) No.of dependents : Male/Female  
Children.
- m) No.of Other : Male/Female  
dependents.
- n) Native Place : City/Town/Village.

## II.A) Working Hours and Shifts:

- 1) What are the working hours of your factory? --
  - 2) What is your opinion about working hours? Satisfactory/  
Non-Satisfactory.
  - 3) Do you have Shift system? Yes/No  
If Yes, how many? --
  - 4) Do you feel any change is needed? Yes/No
  - 5) Are you willing to work overtime? Yes/No
- B) Leave Facilities:
- 1) Do you get adequate Leave Facilities? Yes/No
  - 2) What is your opinion regarding Leave Facilities? Satisfactory/  
Non-Satisfactory
  - 3) Do you get leave with Pay? Yes/No  
If yes, how many days in a Year. ---
- C) Canteen:
- 1) Is there Canteen in your factory Premises? Yes/No
  - 2) Is the Canteen Well-equipped? Yes/No
  - 3) Is it managed by the Company Workers Co.operatives/Private Contractor. Yes/No
  - 4) How is the maintenance of cleanliness in your Canteen? Satisfactory/  
Non-Satisfactory
  - 5) How is the quality of eatables/Food in your Canteen? Good/Bad
  - 6) What is your opinion about the rates of food/eatables in your Canteen? Costly/Cheap
  - 7) What are the eatables available in ---

- B) Is there a Tea Trolley System in your Canteen? Yes/No
- 9) Is there a Canteen Committee? Yes/No
- 10) Are there any Departmental Representatives on the Canteen Committee? Yes/No
- D) Safety Measures:
- 1) Is there Safety Committee? Yes/No
- 2) How is the functioning of Safety Committee? Satisfactory/  
Non-Satisfactory
- 3) Are there any Departmental Representatives on this? Yes/No
- 4) Do you get First-Aid Provision in the Department? Yes/No
- 5) Are there Safety materials and machinery guards in your department? Yes/No
- 6) Are they adequate? Yes/No
- 7) Do you get uniform for your job? Yes/No  
If yes, how many in a year? --
- 8) Do you get shoes and chappals? Yes/No  
If yes, how many in a year? --
- 9) What is the number of accidents in your factory during 1992? --  
What is the main cause of accident? --

## E) Health and Sanitation:

- |  |                                |
|--|--------------------------------|
| 1) Do you get Hospital Facilities?                                     | Yes/No                         |
| 2) What is your opinion about your hospital service?                   | Satisfactory/Non-Satisfactory. |
| 3) Do you get adequate Washing Facilities?                             | Yes/No                         |
| 4) How is the condition of ventilation in your Factory?                | Satisfactory/Non-Satisfactory. |
| 5) How is the condition of lighting in your factory?                   | Satisfactory/Non-Satisfactory. |
| 6) How is the condition of dust control in your factory?               | Satisfactory/Non-Satisfactory  |
| 7) How is the condition of maintenance of temperature in your factory? | Satisfactory/Non-Satisfactory  |
| 8) How is the condition of maintenance of humidity in your factory?    | Satisfactory/Non-Satisfactory  |
| 9) How is the condition of maintenance of cleanliness in your factory? | Satisfactory/Non-Satisfactory  |
| 10) What is the condition of control of Gas in your factory?           | Satisfactory/Non-Satisfactory  |
| 11) How is the condition of control of fumes in your factory?          | Satisfactory/Non-Satisfactory  |
| 12) How is the condition of control of smoke in your factory?          | Satisfactory/Non-Satisfactory  |
| 13) How is the condition of drinking water in your factory?            | Good/Bad                       |

## F) Urinals and Toilets:

- 1) Are there urinals and lavatories? Yes/No
- 2) How is the condition of urinal facility Good/Bad  
in your factory?
- 3) How is the condition of latrine facility Good/Bad  
in your factory?
- 4) Is water facility in Urinals and Yes/No  
latrines is adequate?
- 5) How is the lighting arrangements in Satisfactory/Non-  
Urinals and lavatories? Satisfactory
- 6) Is cleanliness maintained in urinals Yes/No  
and lavatories?

## G) Rest Room:

- 1) Is there rest-room in your factory? Yes/No
- 2) Are there adequate seating arrange- Yes/No  
ments?
- 3) How is the maintenance of cleanliness Good/Bad  
in the Rest-room?
- 4) What is your opinion about the rest-room? Good/Bad

## H) Provident Fund and Gratuity:

- 1) Is Provident Fund Act, 1952 applicable Yes/No  
to your factory?
- 2) If Yes, what is the rate of contribu- Satisfactory/Non-  
tion? Satisfactory.
- 3) What is your opinion about the Good/Bad  
Provident Fund?

- 4) Do you get Gratuity? Yes/No  
 If yes, how much amount is given?
- 5) What is your opinion about Gratuity? Satisfactory/Non-Satisfactory
- I) Workmen's Compensation Act:
- 1) Is workmen's compensation Act Yes/No  
 applicable to your factory?
- 2) If yes, how and when you get this ---  
 benefit?
- 3) What is your opinion about these Satisfactory/Non-Satisfactory  
 benefits?
- J) E.S.I. Act:
- 1) Is E.S.I. Act applicable to your Yes/No  
 factory?
- 2) Are you covered under this Act? Yes/No
- 3) If yes, what is the rate of --  
 contribution?
- 4) What is your opinion about E.S.I. Satisfactory/Non-Satisfactory  
 Scheme?
- K) Incentives:
- 1) Is there any incentive scheme in Yes/No  
 your factory?
- 2) If yes, what is the mode of giving --  
 incentives?

- 3) What is your opinion about incentive scheme? Satisfactory/Non-Satisfactory
- L) Festival Advance:
- 1) Do you get Festival Advance? Yes/No
- 2) If yes, what is the amount disbursed? --
- 3) What is the mode of repayment? --
- 4) What is your opinion about Festival Advance? Satisfactory/Non-Satisfactory
- M) bonus - Exgratia:
- 1) Do you get Bonus-exgratia? Yes/No
- 2) If yes, what is the rate? --
- N) Conveyance Facility:
- 1) What is the distance between your residence and workshop? --
- 2) What are the modes of conveyance for you to reach the workshop? --  
Walk/Bicycle/City-bus/Company bus/Truck/Car/Others.
- 3) What is your opinion about the conveyance facility? Satisfactory/Non-Satisfactory



## D) Recreational Facilities:

- 1) What are the recreational facilities extended to you?  
Sports-dramas-cinema-playground-music programme. --
- 2) How is the condition of Recreational Hall? Good/Bad
- 3) How is the condition of Playground? Good/Bad
- 4) Are the sports materials available adequately? Yes/No
- 5) What is your opinion about library facility? Satisfactory/Non-Satisfactory

## E) Loan Facilities:

- 1) What is your opinion about the Vehicle Loan? Good/Bad
- 2) What is your opinion about the educational loan? Good/Bad
- 3) What is your opinion about the Housing Loan? Good/Bad
- 4) What is your opinion about the Marriage Loan? Good/Bad

## G) Trade Union:

- 1) How many Trade Unions are functioning  
in your premises? --
- 2) Are you a member of any Trade Union? Yes/No
- 3) What is your opinion about the  
functioning of Trade Union? Good/Bad
- 4) Is the main beneficial to you Yes/No
  
- 5) Do you participate in all the  
activities of Trade Union? Yes/No

## H) Others:

- 1) What is your opinion about family  
planning? Necessary/  
Not necessary
- 2) What is your general opinion about  
Labour Welfare Programmes? Satisfactory  
Not Satisfactory