QUESTIONNAIRE

1. Personal Information

1.1 Name of workers -

1.2 Age   -

1.3 Department   -

1.4 Permanent or Seasonal Workers -

1.5 Marital Status

1.6 Educational Qualifications

I) Illiterate ☐   ii) Primary ☐

iii) Secondary ☐   IV) Graduate ☐

v) Professional ☐

1.7 Sources of income

i) Agriculture ☐)ccupation ☐

iii) Rental basic ☐ iv) other sources ☐

1.8 Size of family:

i) One ☐   ii) Two ☐   I ii) Three ☐

iv) Fore ☐   v) Above 5 ☐

1.9 Any family members get income?

i) Yes ☐   ii) No ☐

1.10 How many family members depend on you?

i)One ☐   ii) Two ☐

iii) Three ☐   iv) Four ☐

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2 Factory Information

2.1 Are you satisfied with the management of the factory.

    i)   Yes [   ]   ii) No [   ]

2.2 Are seniors co-operative to the workers?

    I)   Yes [   ] ii) No [   ]

2.3 Does Factory provide medical facilities to the workers?

    i)   Yes [   ]   ii) No [   ]

2.4 Are workers benefited by the Medical Facilities?

    i)   Yes [   ]   ii) No [   ]

2.5 Are you satisfied with medical facilities which are provided by factory?

    i)   Yes [   ]   ii) No [   ]

3 Canteens

3.1 Is facility of nutritious food provided by the canteen?

    i)   Yes [   ]   ii) No [   ]

3.2 Are you satisfied with Cleanness about the Canteen?

    i)   Yes [   ]   ii) No [   ]

4 Provident Fund, gratuity and Pension

4.1 Is Factory provided provident fund facilities to the workers as per factory Act 1948?

    i) Yes [   ]   ii) No [   ]

4.2 How much provident fund is given to the workers?

4.3 Is Factory provided Gratuities to the workers?

      i)   Yes [   ] ii) No [   ]

4.4 Factory provided Pension facilities to the workers?

      i) Yes [   ] ii) No [   ]

5 Compensessions Act

5.1 Are there Compensessions facilities available for the Workers

      i) Yes [   ] ii) No [   ]

5.2 Are you satisfied about the Compensessions facilities?

      i)   Yes [   ] ii) No [   ]

6. Bonuses:

6.1 Is Factory provided bonus to the workers.

      i)   Yes [   ] ii) No [   ]

6.2 How much bonus rate gets to the workers?

6.3 How you expense your bonus?

    i)   Cultural programmed [   ]

    ii)   Daily expenses [   ]

    iii)   Saving [   ]

    iv)   Investment [   ]

    v)   Durable commodities [   ]

    vi) Other causes [   ]

7. Welfare Facilities:

7.1 Is Factory provided Housing Facilities to the workers?

i)Yes [   ]   ii) No [   ]

7.2 What extent factory imposed house rent?

7.3 Is Transport facilities provided to the workers?

i)Yes [   ]   ii) No [   ]

7.4 Vehicles are available in affordable rate?

i)Yes [   ]   ii)No [   ]

8 General Questions:

8.1   Are there factory trade union working?

i)Yes [   ]   ii) No [   ]

8.2 Are you member of the trade union?

i)Yes [   ]   ii) No [   ]

8.3 Are you satisfied doing the work of the trade union?

i)Yes [   ]   ii) No [   ]

8.4 Is Trade Union provided a Welfare Facility?

i)Yes [   ]   ii) No [   ]

9 Income:

9.1 How much you earn monthly? ------------------

9.2 Do you satisfied by the provided salary?

i)Yes [   ]   ii) No [   ]

9.3 What is your opinion about function of the labour welfare acts?

i) Very good [   ]   ii) Good [   ]

iii)   Satisfied [   ]   iv) Not Satisfied [   ]

10 Salaries and Payment:

10.1 Do you get your basic salary and some other allowances at   the end of the month?

i)   Yes   [   ] ii) No   [   ]

10.2 Are you deducted some amount from monthly salary?

i)   Yes   [   ]) No   [   ]

10.3 Is there over time system in your factory?

i)   Yes   [   ] No   [   ]

10.4 Are you satisfied with your monthly salary?

i)   Yes   [   ] ii)No   [   ]

11. Allowance

11.1 Which type of allowance you want

i) Travailing allowances   [   ]

ii)   Night shift allowances   [   ]

iii)   Bonus   [   ]

iv)   Rental allowances   [   ]

v)   Medical allowances   [   ]

11.2 Should factory provide other allowances to the workers? Suggestions.

i) Education   [   ] ii)   Cultural programmed   [   ]

iii) Rental   [   ]

12. Inspiration and Encouragement:

12.1   Are there implemented stimulation plan from factory?
    i)   Yes   ☐   ii) No   ☐

12.2   Are there implemented Welfare Remedies according to factory Act 1948?

    i)   Yes   ☐   ii)No   ☐

13 Leave and Accident:

13.1 Have factory provide essential leave?.

    i)   Yes   ☐   ii) No   ☐

13.2 Does factory provide money in case of the accidental in the working houre to worker?

    i)Yes   ☐   ii) No   ☐

13.3   Which type of accidents is includes.

    i)   Minor   ☐   ii)Major   ☐

13.4 Dou you got help according Compensation Act?

    i) Yes   ☐   ii) No   ☐

13.5 Which type of help is provided to the workers?

    i) Cash   ☐   ii) Leave   ☐

    iii) Medical expense   ☐   iv) Other type of helps   ☐

13.6   Is factory providing Contract basic work?

    i) Yes   ☐   ii) No   ☐

14 Developments and Management:

14.1 Does factory provide social and educational programme to your village?

    i) Yes   ☐   No   ☐

14.2 Does factory provide a facility of water and electricity to your village?

i) Yes ▢ ii) No ▢

14.3 Are Chairman and members of the factory visiting to your for solving problems of you?

i) Yes ▢ ii) No ▢

14.4 Are you satisfied with management of the factory?

i) Yes ▢ ii) No ▢

15. Problems of the irregular payment of workers

15.1 Nature of work in Panchganga sugar factory.

i) Permanent ▢ ii) Seasonal ▢

iii) Daily wages ▢

16 Wage structure in Panchganga sugar factory

16.1 How much salary is provided to the Permanent workers?

16.2 How much salary is provided to the Seasonal workers?

16.3 How much payment is provided to Daily wages workers?

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17. What is opinion about the irregular payment?

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18. What are causes of the irregular payment?

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19. Suggest for the regular payment?

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20. Effect of Irregular payment or Economic problems.

20.1 Are you stop wedding of girls?

i) Yes [   ]   ii) No [   ]

20.2 Are you Stop children's education?

i) Yes [   ]   ii) No [   ]

20.3 Is there any difficulties in the repair of building of house?

i) Yes [   ]   ii) No [   ]

21. Alternative Substitutions Employment

21.1 Have you any alternative employment?

i) Yes [   ]   ii) No [   ]

21.2 Is there availability of the alternative employment?

i) Yes [   ]   ii) No [   ]

21.3 Is there availability of employment?

i) Agricultural [   ]   ii) Shops [   ]

iii) Depending on the children's income [   ]

iv) Other [   ]

22. Factory Damages

22.1) Is there life damages happened in factory?

        i) Yes   ☐   ii) No   ☐

22.1   Is there Any Criminal case happened on factory?

        i) Yes   ☐   ii) No   ☐

22.2   Is any one Physical injured in factory?

        i) Yes   ☐   ii) No   ☐

22.3   Is there any contradiction personal relationship?

        i) Yes   ☐   ii) No   ☐