

CERTIFICATE

This is to certify that the dissertation "**IDENTIFICATION OF MANAGERIAL BEHAVIOURS OF TEACHERS AND THERE RELATIONSHIP TO TEACHER EFFECTIVENESS,**" embodies the work of the candidate herself. The candidate has worked under my guidance and in my opinion the dissertation fulfills the requirements of the ordinance relating to M. Phil Degree of the Shivaji University, Kolhapur.



(Dr. (Mrs.) Cima M. Yeole)
Research Guide,
Department of Education,
Shivaji University,
Kolhapur.

Place : Kolhapur.

Date : 30/6/97

R.B.1) *em...*
30/6/97

HEAD
Department of Education;
Shivaji University Kolhapur- 416004