

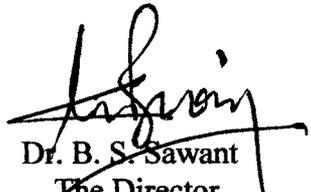
INSTITUTE RECOMMENDATION

This is to certify that, Rutuja Dilip Gavali is a bonafied student admitted for M. Phil in academic year 2011-2012. She has completed dissertation in title 'IMPACT OF E-BUSINESS ON EMPLOYEE BEHAVIOR WITH REFERENCE TO IT INDUSTRY IN PUNE' under the guidance of Dr. S. S. Bhola, satisfactorily and submitted to Shivaji University, Kolhapur for partial fulfillment of the requirement of the award for the degree of Masters of Philosophy (M. Phil.) in Business Management under the faculty of Commerce and Management through this Research Sub Centre. The matter presented in the dissertation has not been submitted earlier.

Place: Satara

Date: 19-07-2012




Dr. B. S. Sawant
The Director
K.B.P.I.M.S.R, Satara