

DECLARATION BY THE STUDENT

I hereby declare that the dissertation entitled as 'IMPACT OF E-BUSINESS ON EMPLOYEE BEHAVIOR WITH REFERENCE TO IT INDUSTRY IN PUNE' completed and written by me has not formed earlier the basis for the award of any degree or similar title of this or any other university or examining body.

Further I declare that I have not violated any of the provisions under Copyright Piracy / Cyber / IPR Act as and when amended from time to time.

Place: Satara

Date: 19-07-2012


Rutuja Dilip Gavali
Research Student

DECLARATION BY GUIDE

This is to certify that the dissertation entitled as 'IMPACT OF E-BUSINESS ON EMPLOYEE BEHAVIOR WITH REFERENCE TO IT INDUSTRY IN PUNE' being submitted herewith for the award of the Degree of Master of Philosophy in Business Management under the Faculty of Commerce of Shivaji University, Kolhapur is the result of the original research work completed by Miss. Rutuja Dilip Gavali under my supervision and guidance and to the best of my knowledge and belief the work embodied in this dissertation has not formed earlier the basis for the award of any degree or similar title of this or any other University or examining body.

Place: Satara

Date: 19-07-2012



Dr. Sarang Shankar Bhola
Research Guide