
BIBLIOGRAPHY

BARR. BAEASAHEB KHARDEKAR LIBRARY
SHIVAJI UNIVERSITY, KOLHAPUR

BIBLIOGRAPHY

- Allix, N.M. (2000). Transformational Leadership: Democratic or Despotic?. *Educational Management and Administration*, 28(1), 7-20.
- Akdere, M. (2006). Improving quality of work life: Implication for human resource. *Business Review*, 6(1), 173-177.
- Alimo-Metcalfe, B. M. (2001). development of the TLQ. *Journal of Occupational and Organisational Psychology*, 74(1), 1-24.
- Allvin, M. and Aronsson, G. (2003). The future of work environment reforms: does the concept of work environment apply within the new economy. *International journal of health services*, 33(1), 99-111.
- Avolio, B. J. (1999). Full leadership development: Building the vital forces in organisation. California: SAGA Publisher, Thousand Oaks.
- Barling, J. (2003). High quality work, job satisfaction, and organizational justice. *Journal of applied psychology*. 88(2), 173-177.
- Bass, B. (1990). Bass and Stogdill's handbook of leadership: Theory research and managerial application. (3rd edition. ed.). New York: Free press.
- Bass, B.M. and Avolio, B.J. (1990). Developing transformational leadership: 1992 and beyond. *J. Eur. Ind. Train.*, 14: 21-27
- Bass, B.M. (1985). Leadership and performance beyond expectation: . New York: Free press.
- Bayram, L. (2006). A new alternative to traditional method of performance evaluation: 360 degree performance evaluation. *J. Courtaudit*, 62, 47-65.
- Bennis, W. (1989). On becoming a leader. London: Hutchinson.
- Bennis, W. (2007). The art of leadership in the modern world: introduction to special issues he challenge. *American Psychology*, 62(1), 2-5.
- Bharathi, V.G. et al, (2011). Promotional of small scale industries- A panoramic view. *International journal of enterprise computing and business systems* ISSN:2230-8849, 1, 7, 9.
- Blau, P. (1960). A theory of social integration. *The American journal of sociology*, 65(6), 554-556.
- Bolden, R. (2007). Leadership development in SMEs: designing a customised solution. *GITAM J. Manage*, 5(3), 40-53.
- Boltan, D. (2012). Individual entrepreneur orientation: Further investigation of a measurement instrument. *Academy of entrepreneurship journal*, 18(1).
- Boyatzis, R. (1982). The competent manager: A model for effective performance. New York.
- Burns, J. (1978). Leadership. New York: NY: Harper Torch book.

- Campell, R. F., Corbally, J. E., & Ramseyer, J. A. (1966). Introduction to educational administration (3rd edition ed.). Boston: Allyn and Bacon.
- Campell, R. F., Corbally, J. E., & Ramseyer, J. A. (1995). Leadership: research findings, practice and skills. Boston: Houghton Mifflin Company.
- Carlson, R.V. (1996). Refarming and reform: Perspective on organisation, leadership and school change. New York: Longman: White Plains.
- Cassar, G. (2006). Entrepreneur opportunity and intended venture growth. Journal of business venturing, 21(5), 610-632.
- CEML (2002). Joining Entrepreneurs in their World: Improving Entrepreneurship, Management and Leadership in UK SMEs. London, Council for Excellence in Management and Leadership.
- Chandrachud, S. and Gajlakshmi, N. (2013). The current status of SEZ, India. IOSR journal of business and management (IOSR-JBM) e-ISSN:2278-487X, p-ISSN:2319-7668, 18-27, 25.
- Chemers, M. M. (2002). "Cognitive, social and emotional intelligence of transformational leadership: Efficiency and effectiveness", Multiple intelligences and leadership, Reggie, RE, Murphy, SE and Pirozzolo.
- Chen, M. (2007). Entrepreneurial Leadership and new ventures: Creativity in Entrepreneurial Teams. Creativity and Innovation Management 16(3), pp. 239-249.
- Col, G. (2008). The effect of perceived empowerment on employee performance. Dogus University journal, 9(1), 35-46.
- Collinson, D. (1998). Fifty major Philosophers. London: Routledge.
- Collinson, D., Plan, K., & Wilkinson, R. (2000). Fifty eastern thinkers. London: Routledge.
- Cook C.W., Hunsaker P.L., Coffey R.E. (1997). Management and organisational behavior. Chicago: McGraw-Hill Higher Education.
- Cook, K. S. & Whitmeyer, J. M. (1992). Two approaches to social structure: Exchange theory and network analysis. Annual review of sociology, 18, 109-127.
- Cope, J. (2005). Towards a dynamic learning perspective of entrepreneurship. Entrepreneurship theory and practices, 29(4), 373-397.
- Crawford, L. H. (2003). Assessing and developing the project management competence of individuals. In J. R. Turner (Ed.), People in Project Management. Aldershot, UK: Gower.
- Daft, R.L. (1999). Management (5th edition ed.). The Dryden press Harcourt college publishers.
- Dansereau, F. G. (1975). Anisiation A vertical dyad linkage approach within formal org. Organisational behaviour and human performance, 13, 46-48.
- Debroy B. & Bhandari, L. (2007). Exclusive Growth - Inclusive Inequality. Working Paper, Centre for Policy Research, Delhi.

- Deluga, R. (1995), Relationship of transformational and transactional leadership with Denmark, F.L.(1993). "Women leadership and empowerment", psychology of women quarterly. 17, 343-356.
- DePree, Max. (1989). Leadership as an Art. Dell Publications, New York.
- Derel, Mache (2003). A Survey Research of Leadership Styles of Elementary Schools Principals A Thesis submitted to the Faculty of Education of Middle East Technical University p. 9
- Dessler, G. (2004) Human Resource Management (9 th ed.) Pearson/Prentice
- Dienesch, R. M., & Liden, R. C. (1986). Leader member exchange model of leadership: A critique and further development. Academy of management review , 11, 618-634.
- Dotlich, D.L., Noel J.L. and Walker N. (2004). Leadership passages: the personal and professional transition that make or break a leader. San Francisco: John Wiley and Sons.
- Dulewicz, V. & Higgs, M. J. (2003). Design of a new instrument to assess leadership dimensions and styles. Henley Working Paper Series HWP 0311. Henley-on-Thames, UK: Henley Management College.
- Eds J.L. Pierce & J.W. Newstrom. IL: Burr Ridge: Irwin.
- Elenkov, D. (2002). "Effects of leadership on organisational performance in Russian companies". Journal business research , 55, 467-480.
- Ellis, R.J. (1988). "Self monitoring and leadership emergence in groups", Personality and social psychology bulletin., 14, 681-693.
- employee influencing strategies. In: Leaders & the Leadership Process, 219-222.
- Erikson, T. (2003). Towards taxonomy of entrepreneurial learning experiences among potential entrepreneurs. Journal of small business and enterprise development , 10(1), 106-112.
- Esping-Andersen, G. (2002). Why we need a new welfare state. New York: Oxford university press.
- Fayolle, A. & Gailly, B. (2008). From craft to science, teaching model and learning processes in entrepreneurship education. Journal of european industrial training , 32(7), 559-593.
- Fiedler, F.E. (1961 and 1967). A theory of leadership effectiveness. New York: McCraw Hill.
- Fine-Davis, M., Fagnani, J., Giovannini, D., Hojgaard, L., Clarke, H. (2004). Fathers and Mothers. Dilemmas of the Work-Life Balance, A Comparative Study in Four European Countries. Dordrecht, Boston and London, Kluwer (Foreword from Esping-Andersen, G.).
- Fleishman, E. M. (1991). Taxonomic efforts in the description of leader behavior: A synthetic and functional interpretation leadership quarterly. 2(4), 245-287.

BIBLIOGRAPHY

- Fry, L. (2003). Towards the theory of spiritual leadership. *The leadership quarterly* , 14, 693-727.
- Garengo, P., Biazzo, S. and Bititci, U.S. (2005). Performance measurement systems in SMEs: A review for a research agenda. *International journal management review* , 7(1), 25-47.
- Garih, U. (2000). Management through the eyes of businessman. *Journal institution of business administration* , 11(35), 7-15.
- Gerber, P.D., Nel, P.S. and Van Dyk, P.S. (1996). *Human resource management*. Johannesburg: International Thompson Publishing.
- Gerstner, C. R., & Day, D. V. (1997). Meta analytic review of leader-member exchange theory: Correlates and construct issues. *Journal of applied psychology* , 82, 827-844.
- Gibbons, P.T. and O'Connor, T. (2005). Influences on strategic planning processes among Irish SMEs. *Small business management* , 43(2), 170-186.
- Goertzen, B. & Fritz, S. M. (2004). Does sex of dyad members really matter? A review of leader-member exchange. *Journal of leadership education* , 3(2), 3-18.
- Goffee, R., & Jones, G. (2000). Why should anyone be led by you? . *Harvard business review* , 63-70.
- Goleman, D., Boyatzis, R. & McKee, A. (2002). *The new leader*. Boston: Harvard business school press.
- Goyal, et al, (2012). An Overview of Sickness in Micro, Small & Medium Enterprises in India. *Pacific Business Review International Volume 5 Issue 5 (November 2012)*.p.33.
- Graen, G. B., & Scandura, T. A. (1987). Towards a psychology of dyadic organising. *Research in organisational behavior* , 9, 175-208.
- Graen, G. B., & Uhl-Bien, M. (1995). Development of leader member exchange (LMX) theory of leadership over 25 years: Applying a multi-level multi-domain perspective. *Leadership quarterly* , 6, 219-247.
- Greenleaf, R. (1997). *Servant Leadership: A journey into the nature of legitimate power and greaness*. New York: Paulist Press.
- Gupta, M.S. & Sharma, P. (2011). Factor Credentials Boosting Quality of Work Life of BSNL Employees in Jammu Region. *Sri Krishna international research & educational construction* , 2(1), 79-89.
- Hackman, R.P. and Wageman, R. (2007). Asking the right question about leadership discussion and conclusion. *American psychological journal* , 61(1), 1-41.
- Hakan, Koc (2011). The impact of managers leadership behaviours on job satisfaction and performance of employees. *African journal of business management* . 30(5), 11836-11843.
- Handy, C. B. (1982). *Understanding organisation*. London: Penguin.

- Hasbullah, N. B. (2008). The relationship between leadership behaviour and organizational commitment: A study in the co-operative societies in Peninsular Malaysia, Unpublished MBA dissertation Submitted to University of Malaya.
- Hashemzahi, Z. M. (2012). The relationship between leadership styles and organisational citizenship behaviour. *African journal of business management*, 6(9), 3310-3319.
- Hasle, P., Toft, E. and Olesen, K. G. (2010). *Ledelse med social kapital*. [Managing Social Capital], L& R Business Publication, Copenhagen.
- Heinonen, J. (2007). An entrepreneurial-directed approach to teaching corporate entrepreneurship at university level. *Education and Training*, 49 (4), 310–324.
- Hemphill J.K. and Coons A.E. (1957). Development of the leader behaviour description questionnaire. In RM Stogdill and AE Coons (Eds), *Leader behaviour; its description and measurement*. Columbus OH: Bureau of Business Research, Ohio State University. Insurance Annual Report, 2005.
- Hersey, P. & Blanchard, K. (1969). Life cycle theory of leadership. *Training and development journal*, 23(2), 26-34.
- Hersey, P., Blanchard, K. H. & Johnson, D. E. (2001). *Management of organisational behavior: leading human resource*. NJ: Prentice Hall.
- Homans, G.C. (1958). Social behavior as exchange. *The American journal of sociology*, 63(6), 597-606.
- House R.J. & Aditya, R. (1997). The social scientific study of leadership: Quavadis? *Journal of management*, 23(3), 409-473.
- House, R., Hanges P., Javidan M., Dorfman P. and Gupta, V. (2004). *Culture, leadership and organisation the globe study of 62 societies*. Beverly Hills, CA: Saga publication Inc.
- House, R.J. (1971). A path-goal theory of leader effectiveness. *Administration science*, 321-338.
- Hoy, W.K., & Miskel, C.G. (1991). *Educational administration: Theory, research and practice*. (4th edition), McCrawHill, New York
- Humphries, J. (2003). *Management through people: How to get the best from your most valuable resource*. Grolier Business Library. Hong Kong: Grolier.
- Hunt, J.G. (1991). *Leadership: A new synthesis*.: Saga Publication, California.
- Iqbal M., Bashir, M. and Ijaz (2000), *Educational Management and Supervision*. M.A. Education Course Book. Islamabad. A.I.O.U.
- Jacobs T.O. (1970). *Leadership and exchange in formal organizations*. Alexandria, VA: Human Resources Research Organization. JAMIN Report 1998.
- Janda, K. F. (1960). Towards the explication of the concept of leadership in terms of the concept of power. *Human Relations*, 13(4), 345–363.
- Jogulu, Uma D. and Wood, Glenice J. (2006). The role of leadership theory in raising the profile of women in management. *Equal opportunities international*, vol. 25, no. 4, pp. 236-250.

- John, K. (1990). *A force for change: How leadership differs from management*. New York: Free Press.
- Johnstone, R. (2004). *Language teacher education*. Oxford: Blackwell.
- Katz, D. and Kahn, R. (1966). *The social psychology of organisation*. New York: John Wiley and Sons.
- Katz, D. and Kahn, R.L. (1978). *The social psychology of organisations*. (2nd edition ed.). New York: John Wiley.
- Kerr, S., Schriesheim, C.J., Murphy, C.J. and Stogdill, R.M. (1974). Towards a contingency theory of leadership based upon the consideration and initiating structure literature. *Organisation behavior and human performance* , 12, 62-82.
- Kets De Vries, M. F. R. & Florent-Treacy ,E. (2002). *Global leadership from A to Z: creating high commitment organisation*. Spring.
- Khanka, S.S. (2011). *Entrepreneurial development* (4th edition ed.). New Delhi: S.Chand and Com.
- Koc, H. (2007). "An analysis of differentiation of leadership managerial behavior in varios sectors in the scope of intellectual capital". Ankara: Gazi university press.
- Kocel, T. (1999). *Business Management*. Istanbul: Beta Publishing.
- Koontz, H. & Donnell, C.(1993). *Introduction to Management*. New York: McGraw Hill Inc.
- Korabik, K. and Ayman R (2007). *Gender and leadership in the corporate world: a multiperspective model, Women and leadership: transforming vision and diverse voice*. Malden, MA: Blackwell, pp. 106-124.
- Kotte, J. P. (1990). What leaders really do. *Harvard business review* , 37-60.
- Kouzes, J. M. and Posner, B. Z. (2007). *The Leadership Challenge*, (4th edition). San Francisco, CA: Jossey-Bass.
- Kreitner, R. & Knicki, A..(1995). *Organisational Behavior*. (3rd edition ed.). Chicago: Irwin.
- Kuratko, D. (2005). The emergence of entrepreneurship education: development, trends and challenges. *Entrepreneurship theory & practice* , 29(5), 577-597.
- Lado, A. A., Boyd, N. G. & Wright, P. (1992). A competency-based model of sustainable competitive advantage: towards a conceptual integration. *Journal of management* . , 18(1), 77-91.
- Leslie, Pratch and Jordan, Jacobowitz (May 1997). *The Psychology of Leadership in Rapidly Changing Conditions: A Structural Psychological approach: Genetic, Social & General Psychology Monographs*, Vol. 123, No. 2 169–197
- Lewin, K., Lippitt, R. (1938). An experimental approach to the study of autocracy and democracy: a preliminary note. *Sociometry* , 1.

- Lord, R. G., DeVader, C. L. and Alliger, G. M. (1986). A meta analysis of the relation between personality traits and leadership perception: An application of validity generalization procedures. *Journal of applied psychology* , 71(3), 402-410.
- Lu, Y. (2007). ESL students' learning motivation and learning strategies. Unpublished PhD dissertation. Vermillion, SD: University of South Dakota.
- Lunenburg, F.C., & Ornstein, A.C. (1996). *Educational administration: Concepts and practices* (2nd edition ed.). CA: Wadsworth publishing house.
- Lussier, R.N. (1990). *Human Relations in Organizations*.Dow Jones, Irwin, Homewood, I L.
- Madrid-Guijarro, A., Auken, H.V. and García-Perez-de-Lema D. (2007). "An analysis of factors impacting performance of spanish manufacturing firms". *Journal of small business and entrepreneurship* , 20(4), 369-386.
- Manzoni, J. & Barsoux, J. (2002). *The set-up-to-fail syndrome. How good managers cause great people to fail*. Boston : Harvard business school press.
- Marshall, W. (1991). Leaders into the 90's. *Personal journal* , 70(5), 80-86.
- Matzler, K., Schwarz, E., Deutinger, N. & Harms, R. (2008). Relationship between transformational leadership, product innovation and performance in SMEs. *Journal of small business and entrepreneurship* , 21(2), 139-152.
- McShane, S. L. and Von Glinow, M. A. (2000). *organisational behavior*. IL: McGraw Hill.
- Michener, H.A., De Lamater, J.D. and Schwartz, S.H. (1990). *Social psychology* (2nd edition. ed.). Orlando: Harcourt brace jovanovich.
- Minniti, M. & Bygrave, W. (2001). A dynamic model of entrepreneurial learning. *Entrepreneurship theory and practices* , 25(3), 5-16.
- Monahan, W.G. & Hengst, H.R. (1982). *Contemporary education administration*. MacMillan: New York.
- Neneh, B.N. (2011). *The impact of entrepreneurial characteristics and business practices on the long-term survival of SMEs*. South Africa: University of the free state.
- Ngambi, H.C. (2011). *Rare total leadership: Leading with the heart and hands*. Juta Publishers, Cape Town.
- Ngodo, O.E. (2008). Procedural justice and trust: the link in the transformational leadership organisational outcomes relationship. *International journal leadership studies* , 4(1), 82-100.
- Normala, D. (2010). Investigating the relationship between quality of work life and organisational commitment amongst employees in Malaysian firms. *International journal of business and management* , 10(5).
- Northouse, P. G. (2007). *leadership: theory and practices* (4 th edition ed.). Thousand Oaks, CA: Sage publication.
- Northouse, P. G. (2013). *Leadership: Theory and practices* (6 th edition ed.). Los Angeles: Sage Publication.

- Ogbonna, E. and Harris, L. (2000). Leadership style, organisational cultures and performance: empirical evidence from U.K. companies. *International journal of human resource.* , 11, 766-788.
- Okudan, G. E. & Rzasa, S. E. (2006). A project based approach to entrepreneurial leadership education. *Technovation* , 26, 195-210.
- Partington, D. A. (2003). *Managing and leading*. In J. R. Turner (Ed.), *People in project management*. Aldershot, UK: Gower.
- Pedraja, R. L., Emilio, R.P., Delgado, A. M. & Juan, R.P. (2006). "Transformational and transactional leadership: A study of their influence in small companies", *Ingeniare-Revista Chilena de Ingenieria*. 14(2), 159-166.
- Pittaway, L. & Cope, J. (2007). Simulating entrepreneurial learning: integrating experiential and collaborative approaches to learning. *Management learning* , 38(2), 211-233.
- Politis, D. (2005). The process of entrepreneurial learning: A conceptual framework. *Entrepreneurship theory and practice* , 29(3), 399-424.
- Rae D. (2006). Entrepreneurial learning: A conceptual framework for technology based enterprise. *Technology analysis and strategic management* , 18(1), 39-56.
- Rae, D. & Carswell, M. (2000). Using a life-story approach in entrepreneurial learning: the development of a conceptual model and its implications in the design of learning experiences. *Education and Training*, vol. 42 (4/5), 220-227.
- Rauch, C. F., & Behling, O. (1984). Functionalism: Basis for an alternate approach to the study of leadership. In J. G. Hunt, D. M. Hosking, C. A. Schriesheim, and R. Stewart (Eds.), *Leaders and managers: International perspectives on managerial behavior and leadership*. New York: Pergamon Press, pp. 45-62.
- Richard, P.J., Devinney, T.M., Yip, G.S. & Johnson, G. (2008). Measuring organisational performance as a dependent variable: towards methodological best practice. *Journal of management.* , 35(3), 718-804.
- Robbins, S. P. (1993). *Organisational behavior* (6th edition ed.). Englewood Cliffs, NJ: Prentice-Hall.
- Robbins, S.P. (1998). *Organisational Behavior, Concepts, Controversies, Applications*. (8th edition ed.). New Jersey: Prentice Hall.
- Rost, Joseph C. (1993). *Leadership for the Twenty-First Century*. Praeger Publishers. Westport. P. 3
- Rowden, R.W. (2000). The relationship between charismatic leadership behaviors and organisational commitment. *Organisational Dev. journal* , 21(1), 30-35.
- Rowe, W. G. (2001). Creating wealth in organizations: The role of strategic leadership. *Academy of Management Executive*, 15(1), 81-94.
- Sabuncuoglu Z. and Tuz M. (2001). *Organizational Psychology*. Ezgi Publishing, Bursa. School Principals A Thesis submitted to the Faculty of Education of Middle East Technical University.

- Senge, Peter M. (1994). *The Fifth Discipline: The Art & Practice of the Learning Organization*.
- Sorensen OH., Hasle P., HesselholtRR.,Herbol K. (2012). *Nordic Research Perspectives on Working Environment.Meaning,Influenceand Collaboration*. TemaNord, Nordisk Ministerrad.
- Sorensen, O. H., Mac A., LimborgH.J.and Pedersen M. (eds) (2008). *The Core of Work: Working Practically with the Psychological Working Environment*, Frydenlund, Copenhagen.
- Spector.P.E. (1997). *Job Satisfaction*. Thousand Oaks, CA: Sage Publication.
- Spotts, J.B. (1976). *The problem of Leadership:A look at some recent findings of behavioral science research*. La Jolla, CA: University Associates.
- Stodgill, R.M. (1997). *Leadership, membership, organisation*.InK.Grint. New York: Oxford University Press.
- Stodgill, R. M. (1948). *Personal factors associated with leadership: A survey of the literature*. *Journal of psychology* , 25, 35-71.
- Stodgill, R.M. & Coons, A.E.(1957). *Leader behavior its description and measurment*.*Bureau of business reserch*, 88, 1-27.
- Stodgill, R.M. (1974). *Handbook of leadership: A survey of the literature*. New York: Free press.
- Stoner, J. A. (1995). *Management (7th edition edition)*. Englewood Cliffs: Prentice Hall.
- Stoner, J. A., Edward F., Daniel, D.R. and Gibbert, J. R.(1996). *Management*.Jilidkedua.:PrehallindoPubli., Jakarta
- Tannenbaum, R., Weschler, I.R.andMassarik, F. (1961).*Leadership organisation:Abehavioral approaches*. New York: McGraw Hill.
- Tarabishy, A., Solomon, G., Fernald Jr., L.W. &Sashkin, M. (2005).*The entrepreneurial leader's impact on the organisation's performance in dynamic markets*.*Journal of private equity* , 8(4), 20-29.
- Tead, O. (1935). *The art of leadership*. New York: McGraw Hill.
- Tsai, P. F., Yen, Y. F., Huang, L. C., & Huang, I. C. (2007). *A study on motivating employees' learning commitment in the post-downsizing era:job satisfaction perspective*. *Journal of world business* , 42(2), 157-169.
- Turner, J. R. & Muller, R. (2005). *The project manager's leadership style as a success factor on projects: A literature review*. *Project management journal by the project management institute* . , 36(1), 49-61.
- Ukko, J.Tenhunen , H. andRantanen, H. (2007). *Performance measurment impacts on management and leadership: perspective of management and employees*. *International journal product.Econ* . , 110, 39-51.
- Vroom, V.H. and Jago, A.G. (2007).*The role of the situation in leadership*. *American psychology* , 62(1), 17-24.

- Vroom, V. H. & Yetton, P. W. (1973). *Leadership and decision-making*. : University of Pittsburgh Press. Pittsburgh P.A.,3
- Waitayangkook, chalernpol (2003). "Quality of work life: interactional perspective with Thai aspect", university of North Texas: Bangkok, Thailand, pp.8-14.
- Wang, et al (2010).Effect of leadership style on organizational performance as viewed from human resource management strategy. *African Journal of Business Management* Vol. 4(18), pp. 3924-3936.
- Wayne, S. J., Shore, L. M., &Liden, R. C. (1997).Perceived organisational support and leader-member exchange:A social exchange perspective. *Academy of management journal*. , 40, 82-111.
- Yahaya, et al (2011).Relationship between leadership personality types and source of power and leadership styles among managers *African Journal of Business Management* Vol. 5(22), pp. 9635-9648.
- Yang, C. W. (2008).The Relationships among Leadership Styles, Entrepreneurial Orientation, and Business Performance. *Managing Global Transitions*, 6 (3), pp. 257-275.
- Yukl, G. (1994). *Leadership in Organisations*. New Jersey: Prentice-Hall.
- Yukl, G. (2001). *Leadership on organisation* (2001 ed.). New Jersey: Prentice-hall.
- Yukl, G. (2010). *Leadership in Organisation* (7th edition ed.). New Jersey: Pearson education.
- Yukl, G.(2002). *Leadership Organisation* (5th edition ed.). New Jersey,USA: Upper Siddle River.
- Yukl,G. (1989). *Leadership in organisation*. London: Prentice-Hall.
- Zaccaro, S. J., Rittman, A. L., & Marks, M. A. (2001).Team leadership.*Leadership Quarterly*. , 12(4), 451-483.
- Zel, U. (2001).*Personality and Leadership*. Ankara: Seckin Press.
- Zhao, H., Seibert, S. E. & Hills, G. E., (2005).The mediating role of self-efficacy in the development of entrepreneurial intentions. *Journal of applied psychology* , 90(6), 1265-1272.
- Zhu, W., Chew, I. K. & Spangler, W. D. (2005). CEO trasformational leadership and organisational outcomes: The mediating role of human-capital-enhancing human resource management. *The leadership quarterly*. , 16(1), 39-52.
- <http://base.china-europa-forum.net/rsc/docs/z.ws25-6-1300c.eng.pdf> 7/24/2012 11:28
- <http://chainreactionpartners.com/print-resources.html> 21/09/2013 10:53 PM
- <http://citeseerx.ist.psu.edu/viewdoc/download?doi=10.1.1.114.6196&rep=rep1&type=pdf> 2/5/2013 1:20:45 PM
- <http://digitalcommons.unl.edu/cgi/viewcontent.cgi?article=1018&context=leadershipfacpub> 4/17/2013 12:19 PM

http://epublications.bond.edu.au/cgi/viewcontent.cgi?article=1009&context=business_publications 9/07/2013 6:51 PM

<http://etd.lib.metu.edu.tr/upload/1013432/index.pdf> 12/20/2013 4:03 PM

<http://mpira.ub.uni-muenchen.de/27868/> retrieved on 06/12/2013 11:39 A.M.

<http://nwlink.com/~donclark/about/about.html>. (23.03.2013).

<http://sbinfoCanada.about.com/od/leadership/g/leadership.htm> 9/14/2013 12:32 PM

http://urdc.emu.edu.tr/Internationalconference/Procedia_AiCEBs%202011%20Famausta_Contents.pdf 8/09/2013 3:35:07 PM

<http://www.ibrarian.net/ravon/page.jsp?paperid=13413036&searchTerm=7th+ed> 9/16/2013 2:09 PM

<http://www.ilo.org/public/english/protection/safework/econo/index.htm>.

<http://www.pma.otago.ac.nz/pma-cd/papers/1027.pdf>. [Accessed, 4th-01- 2012].

<http://www.taranomco.com/wp-content/uploads/2013/11/330.pdf> 7/09/2013 11:23 AM

<https://osha.europa.eu/en/publications/reports/211> 7/16/2013 4:29 PM

https://profiles.uonbi.ac.ke/florence_muindi/files/the_effectiveness_of_trade_union_leadership_and_the_factors_influencing_the_leadership_effectiveness.pdf 12/20/2013 3:25:49 PM