

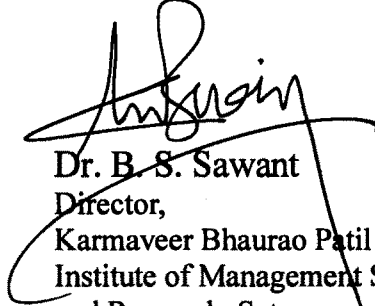
INSTITUTE RECOMMENDATION

This is to certify that, Jagdale Dilip Dnyandeo is a bonafied student for M. Phil. in academic year 2012-2013. He has completed the dissertation entitled '**Entrepreneurial Leadership and Organizational Performance with reference to Rural Small Scale Engineering Industry in Pune District.**', under the guidance and supervision of Dr. Bhola S.S., satisfactorily and submitted this dissertation to Shivaji University, Kolhapur for the partial fulfillment of Degree of Master of Philosophy (M. Phil.) in Business Management under the Faculty of Commerce through this Research Sub-Centre. The matter presented in dissertation has not been submitted earlier.

Place: Satara

Date: 13/3/2014



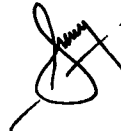

Dr. B. S. Sawant
Director,
Karmaveer Bhaurao Patil
Institute of Management Studies
and Research, Satara.

CERTIFICATE BY GUIDE

This is to certify that the dissertation entitled 'Entrepreneurial Leadership and Organizational Performance with reference to Rural Small Scale Engineering Industry in Pune District.', being submitted herewith for the award of the Degree of Master of Philosophy in Business Management under the Faculty of Commerce of Shivaji University, Kolhapur is the result of the original research work completed by Jagdale Dilip Dnyandeo under my supervision and guidance and to the best of my knowledge and belief, the work embodied in this Dissertation has not formed earlier the basis for the award of any degree or similar title of this or any other University or examining body.

Place: Satara

Date: 12 / 03 / 2014.



Dr. Sarang Shankar Bhola
Associate Professor,
Karmaveer Bhaurao Patil
Institute of Management Studies
and Research, Satara.
Guide