

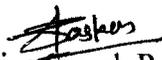
DECLARATION BY THE STUDENT

I hereby declare that the dissertation entitled 'IMPACT OF MOTIVATIONAL PRACTICES ON PRODUCTIVITY WITH SPECIAL REFERENCE TO ENGINEERING INDUSTRY IN SATARA' completed and written by me has not formed earlier the basis for the award of any degree or similar title of this or any other University or examining body.

Further I declare that I have not violated any of the provisions under Copyright Piracy / Cyber / IPR Act as and when amended from time to time.

Place: Satara

Date: 19/07/2012


Supriya Suresh Raskar
Research Student

DECLARATION BY GUIDE

This is to certify that the dissertation entitled 'IMPACT OF MOTIVATIONAL PRACTICES ON PRODUCTIVITY WITH SPECIAL REFERENCE TO ENGINEERING INDUSTRY IN SATARA' being submitted herewith for the award of the Degree of Master of Philosophy in Business Management under the Faculty of Commerce of Shivaji University, Kolhapur is the result of the original research work completed by Supriya Suresh Raskar under my supervision and guidance and to the best of my knowledge and belief the work embodied in this dissertation has not formed earlier the basis for the award of any degree or similar title of this or any other University or examining body.

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Dr. Sarang Shankar Bhola
Research Guide