Questionnaire to Share Holders

Name	<b>1</b>	Place :	
Age	:	Educati	on :
Class	of membership :	Caste	:

- 1. How many shares you have purchased ?
- 2. Whether the General Body meeting is held annually ? Have you attended.?
- 3. What do you feel about the General Body meeting 7
- 4. Which Administration do you prefer ? WhyB. O. D. M. D.
- 5. Are you paid Divident regularly ?
- 6. What are the unnecessary expenditures incurred by the management in you opinion 7
- 7. What is the mode of conveance to General Body ?
- B. Do you think Bhadra is caste oriented ? If yes which caste is dominant.

- 9. Has the caste affected the management and administration ?
- 10. Are you satisfied by the facilities given by the factory Management ?

## Questionnair to Workers

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Name	3 1	Age :		
Cast	te :	Sex : Male / Female		
1.	Education Illiterate/Primary/Se Graduate.	econdary/Higher Seconday/		
2.	Nature of Service : Permanent,	Temporary.		
3.	Total experience in this compar	ny		
4.	Total salary drawing per month	•		
5.	Are you satisfied in the present job			
	Yes No	0.		
6.	Whether you are satisfied with your salary			
	Yes No	0.		
7.	Do you think your salary is in	proportion to the nature		
	of your job ?			
	Yes No	0.		
8.	What is the kind of work in you	ur factory ?		
	a) By Piece			
	b) By Time			
	c) By both			

9. Do you get leave ? Yes No. If Yes, of what kind 1) 2) 3) 10. Do you get leave whenever you require ? 11. Does your officer accept the reasons of your leave ? Yes No. 12. Do you get Financial Incentives ? Yes No. 13. If yes, state the types of incentives. a) Equal wage rates b) Wage increased based on ability c) Profit Sharing d) Pension Plan e) Co-partership. 14. What statutary welfare facilities do you enjoy. 15. What is your opinion regarding wage incentives ? Good Bad Fare Do you get following individual incentives ? 16. a) Status b) Promotion c) Job Security

d) Interesting and Preasent job.

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17. What is your opinion regarding the Free Welfare Facilities. Best Better

- 1) Bad
- 2) Not bad
- 3)

18. Do you get retirement benefit ?

Yes

No

- If Yes, what are they
- a) Pension
- b) Gratuity
- c) Provident Fund
- d) Employees ' PF.
- e) Any other.

19. Do you get any other facilities .

- a) Society loan
- b) Canteen facilities
- c) Library facilities
- d) Sport facilities
- e) Medical facilities
- f) Education facilities
- g) Fair Price shop
- h) Housing Society
- i) Any others

What is your opinion regarding other facilities

- a) Best
- b) Better
- c) Bad
- d) Fair

- a) Walking
- b) Bicycle
- c) Bus
- d) Omni Bus
- e) Other facility by the factory.
- 21. State the distance between your resident and factory premises ? (in Kms.)
- 22. Is there shift system in your factory ? Yes No.
  - If yes, in which shift do you work ?
    1st / 2nd / 3rd
  - 2) Is it convenient to you Yes
- No.
- 28. What is your opinion regarding working hours in the factory ? Good

Bad

Fair

24. Do you have your union ?

Yes

No.

- 1) If yes, state the name of your union ?
- 2) Are you a member of such union ?
- 3) Is it registered or not ?

Yes No.

4) Does the union help you in solving your problem ? Yes No.

- 25. Have you been provide with quarters by the Factory ? Yes No. If yes, what is the amount deducted from your salary towards the higher charges of the accomodation provided (% or Rs. basis )
- 26. Does the factory provide any facility for your children ? Factory School / Govt. School / School uniforms.
- 27. Do you get uniform from the factory ? Yes No.
- 28. What other problems do you have ?

Signature of Employee

Place :

Date :