

ACKNOWLEDGEMENT

While completing this study on "Co-operative Leadership, with reference to Hira Sugar Factory", I received willing co-operation, guidance and help from a number of teachers, friends and well-wishers. I am highly indebted to all of them.

First and foremost, I am very much grateful to Dr. K.K. Kavlekar, Professor and Head of the Department of Political Science, Shivaji University, Kolhapur, for his invaluable guidance. It is he who made me to complete this undertaking with constant encouragement and inspiration. I am grateful to him for his warmth and friendliness shown during the course of this study.

I avail myself of this opportunity to express my sense of gratitude towards the staff members and the faculty of the Department of Political Science of Shivaji University, namely, Dr. A.S. Chousalkar and Shri G.N. Guru who extended valuable guidance to me during the course of this study. I am deeply grateful to these teachers.

I will be failing in my duties if I do not record here my indebtedness to Shri Basagouda Patil, leader of Hira Sugar Factory. Because of his wholehearted and warm co-operation and help I could complete this work. I am

also grateful to the Chairman, Vice-Chairman, all sitting and ex-directors, Managing Director, Shareholders and employees of Hira Sugar Factory who have co-operated with me and helped me in collecting the required data. I cannot forget the help and co-operation rendered to me by Shri R.R. Patil and Shri S.D. Bhangari of Hira Sugar Factory. I am thankful to them.

I must mention here my indebtedness to my Principal, Shri S.B. Khodanpur. He helped me in a number of ways. I am really grateful to him. My thanks are also due to my friends and colleagues, Prof. D.V. Puranik, Prof. S.B. Gurav and Prof. S.R. Patil for their help in more ways than one.

I thank Shri Virupaxi Kademani, typist, for his neat, efficient and timely work.

Kolhapur:

Date: (2.7.1985