
CHAPTER - II

Power Structure.

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CHAPTER II

POWER STRUCTURE

This Chapter deals with explanation of the Power structure of the Krishna Co-operative Sugar Factory. General Body is "towering body" members of the factory includes in General Body. Meeting of General body is held once in a year. The general body has highest & uppest rights but the condition of this body is like a legislative Assembly. All the rights are with Board of Directors. The Board of Directors works taking into confidence the General body. But the Board of Directors has majority in General Body. Day to day routine of factory is looked by the director Board. Director Body is power holder. Managing Committee. The Board of Director is the centre power structure.

In Co-operative sugar factory there are two type power structure. i) Political, ii) Administrative. The Board of Directors & Sub Comittees under the political power structure. Managing Director & departments come under the Administrative structure. The successfully functioning of the factory depends upon coordination and cooperation between these two -

structures. They are conditionally intermingled and dependent. Theoretically rights and situational power holders are the explanations of this. An attempt has been made in this Chapter to discuss these two power wings on the following line. In the first part their legal frame have been explained & in the second their sociological characterisation is made.

BOARD OF DIRECTORS :

Board of Director's body is that which is elected by the members themselves. The whole working of the factory is run by this Board of Directors. The period of this mandal is for five years. The members elect their directors by ballot method. The number of the Board of Directors depend upon the number of the members. The composition of the Board of directors is as follows:-

- A) Productive members given their members by way of election -Eighteen.
- B) One member from the Society of the Karkhana area.
- C) Managing Director is the permanent Ex-Office.
- D) Represented Directors.
 - 1) If long period loan is taken for capital expenditure then one representative from CFA.

- 2) If long period loan is taken for capital expenditure then two representatives from those IFCI, M.S. Cooperative Banks.
- 3) One from State Government and one from registrar of Societies Maharashtra Govt. Pune whichever they represent.
- 4) One representing Backward class, Community. To them they have no right to vote in the election of Chairman and Vice-Chairman.
- 5) One from amongst the permanent employees who has been elected by their union. He cannot vote in the elections of Chairman and Vice-Chairman.

The representative representing the State Govt. has no right to express his opinion or to note in the ~~the~~ proceeding book.

MEETING.

After the election of the Board of Directors The managing Directors should call a meeting of the Board of Director within 7 (seven) days. On other days as per need and importance of the situation. But see that there should be an interval of two month within the two meetings.

CHAIRMAN AND VICE-CHAIRMAN

In the first meeting of the board of Directors the Chairman and the vice Chairman are elected. In the meeting of Board of Directors the Chairman happens to be the President of the meeting. The vice-Chairman happens to be in the Chair of President in the absence of Chairman. The Chairman has a right to Casting Vote.

QUORUM

If the number of members of Board of Directors is more than 1/3 then above the quorum is taken as complete. If not the meeting is postponed for 2 hours. If the quorum is not complete the working of the meeting is completed.

VOTE OF NON-CONFIDENCE

(A method to removing the man from B.D.)

The General body, in its meeting, can bring to motion of non-confidence against the whole body of Board of Directors and remove them from the chair. The resolution can be brought in General Body meeting or extraordinary general meeting. This resolution can be passed from all the eligible members who can vote in the general body meeting. From amongst all the eligible members can pass the non-confidence motion. After getting the resolution passed the Board of Directors can be reelected.

Even the Chairman and the Vice-Chairman can also be removed from the post. Non confidence resolution put by Director Board members pass the Vote of non-confidence against them. But the minimum number for the resolution must be 1/3 of its number ~~quorum~~. This resolution must be sent by Reg. Post to the Board of Directors of the resolution is passed by majority. Then above they can be removed from their chairs. Such resolutions must not be passed more than once within a period of six months. If such resolution is against the Chairman, then the Vice-Chairman happens to be the President of Such meeting.

1981-82 Number of Board of Directors...

Productive members	18
un Productive members	1
employees representative	1
Backward representative	1
M.D. Ex. Office	1
appointed member	2
(co-opt. members)	--
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RIGHTS AND DUTIES :

1. To take a decision on the application which has come for membership or to reject them without any reason.

2. To appoint Board of Directors, Their Payments, to remove them temporarily to dismiss them to accept their resignation.
3. To publish annual Profit and loss to prepare the outline skelton of the Sansthan and to recommend it to the Annual General meeting to Prepare synopsis.
4. To grant permission or above capital expenditure.
5. To raise loans, to give loans, to invest or donations for them to make or give bonds, credit notes.
6. To make the valuation of the Sugarcane of the members of the factory. To fix the price of the Sugar-cane of these who are not the members. To prepare annual loss and profit table, non-refundable or other time deposits and their is to be fixed. To fix the maximum bonus. To recommend only profit and bonus on their capital to the Annual General meeting
7. To fix the wages and payments of both the permanant and temporary employees.
8. To prepare standing orders, To make the rules of leave with pay or without pay, to prepare a code of conduct for the employees. To prepare the rules of Provident Fund Scheme and graduaity. To Prepare and frame the

rules for employee's travelling allowance, daily allowance, with regard to the use of conveyance.

9. To appoint- Chief engineers, Chief Chemist, Chief agricultural Officer, Secretary, Accountant, Officers, Security Officers, Their payments, to remove them temporarily or to dismiss or to accept their resignations.
10. With regard to managing Director's employees to make improvements in their scales or to increase them or to change them.
11. To settle industrial disputes.
12. To create about hundred temporary vacancies.
13. To settle the disputes amongst the members.
14. To sanction the works amounting to Rs.1/- one lakh by way of contracts. and to prepare bonds to that effect.
15. To purchase the piece of land amounting to Rs.1,00,000 or to take on lease.
16. To cancel the valuation of the property.
17. To bring amicable settlement in between the parties with regard to the application or suit or to handover to the tribunal.
18. To sell the immovable property.

19. To appoint Bankers, legal advisors, Auditors or other consultants & so fix payments.
20. In view of the good point of the factory to accept the agency for fertilizers, Petroleum products and others.
21. To expand the crushing power plans and to sanction them and also to sanction other productive ancilleries of the factory.
22. To fix the rates of water, expenditure distribution to sanction the expend under irrigation and canals and to prepare their rules.
23. To prepare the plans of agricultural developments, to raise funds for them, to sanction the expenditure.
24. To raise funds for the past and present members of the sanstha and to help them.
25. To give grants to educational institutions and to public institutions as per norms laid down by the Maharashtra Cooperative Society's rules and regulations.
26. To make arrangements for the crushing of the Sugar cane of members and non-members.
27. For the convenience of the Administrative purposes to appoint Sub-committees from the board of directors.

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28. To recommend to the General body and to its meeting recovered loans that are not recovered, to debit them from the fund of non recovered funds.
 29. Sugarcane toad, and transportation, to determine the express for the transportation, to decide the Price of the Sugarcane of the productive and unproductive members.
 30. The keep watch on the day today routine of the factory. The vast rights are handed over to the Board of directors. This Board of Director is the managing body of the Sugar factory. The whole rights of the factory are in the hand of the Board of Directors.

SUB-COMMITTEES

For the administrative purposes the Board of Director can appoint Sub-committees. The members of the Board of Directors are the members of such sub-committees. The work of such committees from the point of view of their work is very important. The Board of directors can dissolve these Sub-committees if they want. The Sub-committee which has no chairman, the president or the Chairman of that Sub-Committee is elected by the members of there committee. But the Sub committees, which have chairman, he become the Chairman of these Sub-Committees (Chart shows the various Sub-Committees)

POLITICAL POWER STRUCTURE

GENERAL BODY

Director Board

Chairman

Vice-Chairman

Sub - Committees of Board of Directors.

EXECUTIVE COMMITTEES

(Field) Block Development Committee

Building Committee

Sugarcane supply, Transportation and Sugarcane development Committee.

Power and water supply Committee.

Loan Supply Committee.

Feed Mill.

Employee's Welfare Committee.

New lift irrigation Committee.

Transportation Committee.

The Board of Directors functions through the above Sub-Committees, These Sub Committees help member of the Board to be in close touch with day to day activities. Apparently the Board Members play active part in the administration besides keeping keep them in close touch with the operation, decision making. It has resulted in development of a cader of social workers with good working knowledge of organizing and

running a factory. There is one most important committee called as "Executive Committee."

EXECUTIVE COMMITTEE

For the administrative Convenience of the Factory the Board of Directors can appoint Sub-Committees. Amongst them all working committee has its own importance in it. This Committee consists of five members.

The meeting of the said Committee can be called as many times as it is necessary. But the span of time between the two meeting needn't be more than one month. Chairman is President of this Committee.

Half the number of the members can fulfil the quorum.

The decisions taken by the committee are kept before the Board of Directors as early as possible. The Chairman of the Board of Directors is the Chairman who happens to be the member other three directors are the members Managing director is the member of the Committee.

RIGHTS & DUTIES

1. Executive Committee has function according to deligated authority by General Body and Director Body. Taking decision by respecting the ideas implimated by the Board of Directors and Managing Director.

2. To verify the expenditure according to the provisions made in the budget.
 3. To approve Capital expenditure to the tune of Rs.50000/-
 4. Leaving apart the Managing Director & other Officials to appoint all the employees, make them permanent, to terminate them & to accept their resignations as per the opinion of the Board of Directors.
 5. To create a hundred temporary vacancies & to form rules & regulations to fill those vacancies.
 6. To accept tenders for the job requiring Rs.1.00 lac. Give advance, make agreement etc.
 7. To sell Sugar, Molasses & premud and other waste or to give agency.
 8. To prepare the plan for Sugar cane "Tod".
 9. To comply with Legal formalities & to start other jobs viz. to run court cases, make amicable Settlement & to recommend the same to the Board of Directors.
- Thus this Committee is of immense importance.2

MANAGING DIRECTOR

Managing Director is the salaried Employee of the factory. His appointment is made as follows:

The Managing Director is selected by the Committee composed of the chairman of the factory, the Chairman of the State federation of the Cooperative Sugar factories. The representative of State Govt. He is appointed on a renewable term for a period of three years.

In General, he is the highest paid employee of the factory. He is the Coopted member of the Director body & other committees of the factory. He can take active part in any kind of work & can also vote. Till this date there have been nine Managing Directors in the Krishna S.S.K. At present honourable Shri.Gurav is the Managing Director.

RIGHTS AND DUTIES

1. To Sanction Capital~~mk~~ expenditure to the tune of Rs. 1000/-
2. To Sanction works to the tune of Rs.1000/-
3. To give advances and to make purchases to the tune of Rs.1000/-
4. To create 25 temporary vacancies upto Rs.130/- and to make temporary appointments.
5. To give enhancement or increment to the permanant employees in the tune of their seals.

6. To execute the norms laid down by the Board of Directors and managing committee.
7. To instruct and to warn the employees if time comes and they are to be dismissed if necessary.
8. To arrange agreements on behalf of the factory as per sanction.
9. To make legitimate expenditure.
10. To give advance to the good received on the factory site.
11. To fill in temporary vacancies.
12. To accept cheques as per ~~the~~ Director Board's resolution and to put the decisions before the Board of Directors for sanction.
13. To get standing order sanctioned and to execute.
14. Managing Director holds the key part because he is endowed with the rights that one with the Board of Directors.

Details of Board of Directors of Krishna Factory.

Board of Directors from 20-9-65.

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Sr. No.	Name	Education	Village	Tal.	Cast	Land holding in Acres.
1.	Bhosale Jayantrao Krishnrao. (Chairman)	B.A.LL.B.	Rethre	BK.Karad	Maharatha	5. Above
2.	Dinakarao Pandurang (Abasaheb) Mohite (v-c)	Primary.	"	"	"	"
3.	Santaji Tukaram Patil.	College.	Kameri.	Walwa.	"	"
4.	Netaji Laxman Sawant.	College.	N.pur.	Walwa.	"	"
5.	Sampatrao Dhanaji Thorat.	B.A.LL.B.	Bahe.	Walwa.	"	"
6.	Sampatrao Bahiru More.	School.	R.Harnaksh."	"	"	"
7.	Bhimrao Tukaram (Krishna)Nikam.Patil.	School.	Shere	Karad	"	"
8.	Govind Pandurang Patil.	Primary.	Shenoli.	Karad	"	"
9.	Laxman Bhausahab Thorat.(Soc.Representative.)	School.	Karve.	Karad	"	"

Source :Krishna Factory Annual Report & Field-Work.

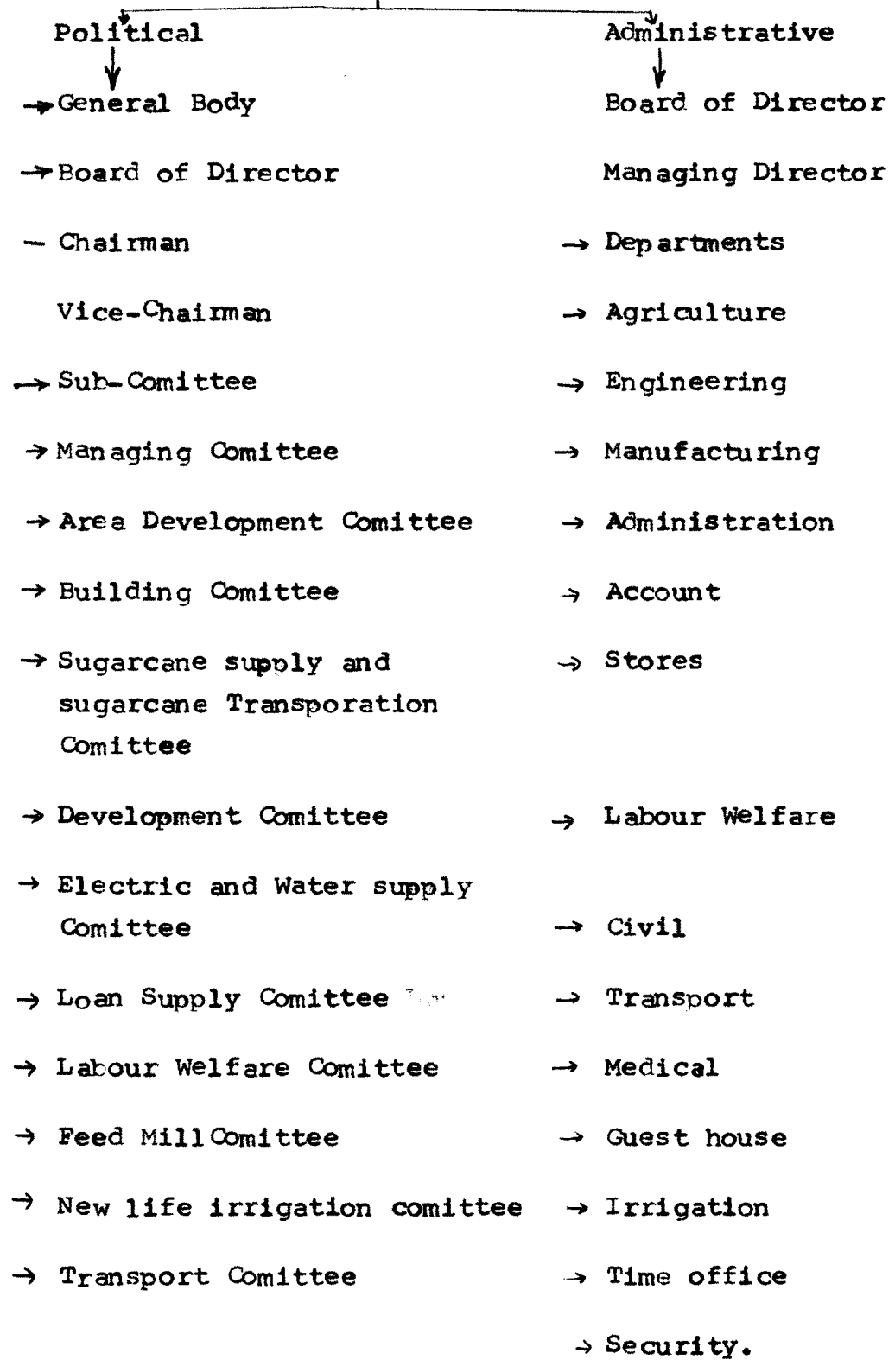
BOARD OF DIRECTORS- 1978 to 1984.

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Sr. No.	Name.	Post.	Education.	Village	Tal.	Cast.	Land holding in Acres.
1.	J.K. Bhosale	Chairman.	B.A.LL.B.	Rethare	Bk.Karad.	Maratha.	Above 5.
2.	H.B.Patil	Vice-Chairman.	Primary.	Peth	Walwa	"	"
3.	S.A.Patil	Member	School.	Tambave.	"	"	"
4.	S.D.Thorat	"	B.A.LL.B.	Bahe	"	"	"
5.	L.B.Thorat	"	School.	Karve	Karad	"	"
6.	L.N.Kulkarni	"	College	Rethare	Bk.Karad	Brahman	"
7.	R.D.Jagtap.	"	Primary	Kodoli	Karad	Maratha	"
8.	S.B.More	"	School	Rethare Harnaksha.	Walwa	"	"
9.	L.R.Patil	"	B.A.LL.B.	Shirte	Walwa	"	"
10.	S.D.Mohite	"	"	Rethare	Bk.Karad	"	"
11.	R.B.Patil	"	College	Nerle	Walwa	"	"
12.	L.K.Patil	"	School	Borgaon	Walwa	"	"
13.	R.S.Patil	"	School.	Yarawale	Karad	"	"
14.	Y.D.Patil	"	Primary	Atake	Karad	"	"
15.	A.M.Pawar	"	College	Islampur	Walwa	"	"
16.	B.T.Patil(Nikam)	"	School	Shere	Karad	"	"
17.	A.R.Patil	"	School	N.Pur.	Walwa	"	"
18.	B.Y.Patil	"	B.A.LL.B.	Atake	Karad	"	"
19.	B.B.Jadhav(Society Rp.)	College	College	Karad	Karad	"	"
20.	B.R.Patil (Workers Rp)	College	College	Tambave	Karad	"	"
21.	M.A.Gaikwad(S.T.Rp.) (Retired Primary Teacher.)	School.	School.	Shenoli	Karad	B.C. Near	to 2 Acre

Source: During the Field Work & Annual Report of K.S.S.K.

POWER STRUCTURE



SOCIAL CHARACTERISATION

Board of Directors is the managing body of the Cooperative Sugar factory. It is the exclusive Centre of Power. The Managing Directors of the Managing Committee.

- 1) Productive and Unproductive
- 2) Co.opt. Employees and Backward
- 3) Government representatives.
- 4) Representatives of Maharashtra Rajya Cooperative Societies, Pune.
- 5) Managing Director- Co.Opt.

Amongst them, elected members have maximum rights.

After studying the whole structure of the Board of Director it is observed that- After the registration of the Cooperative Sugar factory, The Govt. appointed a Board of Directors. That Board consists of the members of "Congress" and "Shetkari Kamgar Paksha". The Board of Promoters was divided into two parties.

S.K.P.

Congress

Y.J. Mohite

D.S.alis Dadasaheb Jagtap

B.P.Mohite

Sambhajirao D.J.Thorat.

J.K.Bhosale

Nilkanthrao A. Kalyani

N.L.Sawant

Y.Jagganath Mohite

D.P.Patil

R.B.Pawar (uncertain)

The whole Board of Directors became only of one party i.e. Congress when Y.J.Mohite entered into Congress. Right from 1955 to 1960 there was a party conflict among the Board of Directors. There was a party conflict. Then onwards some of the Directors were in "Shetkari Kamgar Paksha" . But Mr. Y.J.Mohite, never opposed them. from the party angle.5

Right from the inception of the Krishna Co-operative Sugar factory's Govt. appointed Board of Directors till this date it is found or seemed that the Marathas from the well to do and rich family hold the Key position in the factory and in the Board of Directors too. Many of the Marathas, who were proud of their ancestral heritage and also of their landlordship. They were and are the members and Presidents of the Krishna Bagayatday Sangli Namely Nana Sawant, D.P.Mohite Kalyani Nilkanth Annaji (till 1960) and L.N. Kulkarni till 1983 were the Govt. appointed Directors and were the exceptions Except these two, the whole power of the factory was in the hands of Maratha. From the appointment of the Board of Directors from the Govt. no question of appointing or selecting a B.C. member was raised. This was in vogue till the law came in force. If by virtue, the place of the member remained vacant, it was not filled in by any other B.C. Candidate.

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None of the castes got any representation Mr. Maruti Dada Patil a B.C. member got the representation on the body of Board of Directors only when the law came in force. We find Directors of the Marathas in the Board of Directors as also of the relatives. We find the power in the hands of Marathas. The same is found concentrated in the blood relations. This blood relationship is seen right from the Govt. appointed Board of Directors to this date.

Mr. Yeshwantrao J. Mohite is the founder member of the Krishna Cooperative Sugar factory. His younger brother J.K. Bhosale is the Chairman of the factory right from 1960 to till this day. Shri. D.P. Mohite is the uncle of Y.J. Mohite, who was Vice-Chairman for many years. 1960 to 1969 Mr. Y.J. Mohite's blood relative Y.J. (Tatya) Mohite and Ranchandra Tatya Pawar (Tadsar) Y.G. Mohite's distant relative. Since the Chairmanship of J.K. Bhosale he has made the board of relatives only. J.K. Bhosale's cousin brother Bhausahab Dattatraya Patil of Nerle was the director till 25.4.1979 After his sad demise his son Ravindra B. Patil is one of the directors even today.

Hansajirao Balwant Patil (Peth) Vice-Chairman's son-in-law Shri. Shahaji Anna Patil (Tambve) and Shahaji Anna's daughter is given to the son of Shivaji Mohite Patil

*"Vyahi"

(Rethre Bk) and thus the relations of/took place. Here on the other side, The employees' representative Shri.B.R.Patil at Tambve till now represents the workers, is the nearest friend of Y.J.Mohite and J.K.Bhosale and also holds nearest relation with Shahaji Anna ~~and~~ Patil Mr. Sampatrao Thorat of Bahe and the Chairman have distant relationship. They both are class-mates. Thus the class-mate also got the chance. Mr. L.N.Kulkarni also got the chance because of his school friendship. It is said, except Ramu Daji Jagtap. All are either distantly related or have close friendship from their school days" ⁶ The Present Board of Directors are related to each other .

The Directorship of Krishna Cooperative Sugar factory has a long K heritage. Mr. Y.J. Mohite, when got his place in the Maharashtra Cabinet he handed over it to his brother J.K. Bhosale. Shri.Tukaram Krishna Patil, Kameri was the director, His son Santaji Tukaram Patil got first the Directorship and afterwards vicechairmanship. After his death his brother Sarjerao Tukaram Patil got the directorship Keshavrao Patangrao Patil of Borgaon, was director, after his death. His son Laxmanrao Keshavrao Patil got the directorship. He is director right upto 1984. After the death of Shri.Bhausahab D.Patil (Nerla) his son Ravindra Bhausahab Patil got the place in the Board of Directors. Even in 1984's election Hansarao Patil

gave his place to one of his relatives.

It is observed that the directorship has been a point of controversy. There were clashes which were solved from time to time. Some times these clashes were avoided. Mayur Kukutpalan, Industrial Society, Krishna Cooperative Bank, these institutions were used for the same. Not every member can be a director of the factory and enjoy the directorship. So, such institutions are utilized for the same. Neither they all can be thrown out. i.e. In this field of work it is observed. That the competition for power was in vogue Mr. Vilasrao Undalkar need not oppose and for this his maternal cousin brother Balasaheb Y. Patil was given the post of directorship. Ashok Pawar was given the directorship because his father Shri. M.D. Pawar is an influential person in Islampur and its vicinity & is the closest and the nearest colleague of Shri. Meshwantrao B. Chavan Mr. N.L. Sawant (Ex-vice Chairman)'s brother R.L. Sawant is given the presidentship of Industrial union. Mr. Bapu Krishna Khamba is favoured with Directorship of Poultry. Ex-Director Sarjerao Tukaram Patil Kameri is also given the directorship of Poultry.

In 1983, In the Board of Directors there are about Nineteen (19) members. These members include productive and

unproductive members. Amongst them four (4) are law graduates. some of them are graduates, some of them one on the threshold of College & some of them have completed their high school & primary education. In spite of this, Mr. J.K. Bhosale still holds the post of Chairmanship. Shri. D.P. Mohite was Vice-Chairman from 15th June 1961 to 1967 and for some years he was the director. He made rival Panel in the factory election for the year 1973. He said that, he did not like the administrative method of J.K. Bhosale ¹⁰. Ex-Director Mr. Bhimrao Dhondi Patil (Kale) Says, " Except Shahaji Anna Patil all other directors are not directors but they are servants- I do not like his dictatorship " ¹¹.

The members of the Krishna Cooperative Sugar Factory elected their first Board of Directors in the year 1961. Right from the date of registration till this date i.e. for a period of 28 to 29 years, we find the same Board of Directors with slight change. Mr. Sampatrao Dhanajirao Thorat, Bahe is one of the directors right from 1961 to 1984. Ramchandra Daji Jagtap, Kodoli was the director from 61 to 67 and from 1970 to 1984 Even Shahaji Anna Patil is one of the directors of the factory from 1961 to 1984. Sampatrao Bhairu More, Rethre Harnaksha is also one of the directors from 1961 to 1984. Laxman Bhau Thorat of Karve 1964 to 1984.

Hon'ble Jayawantrao Bhosale is the Chairman right from 1960. Then onwards the Govt. put conditions of period of 5 yrs, 6 yrs, 10 yrs, So the period of Chairmanship cannot be completed by way of resignation.

Looking to the unproductive members, Directors and Coopt representative. We find the number of members societies upto 41. Nineteen (19) are from Karad Taluka, Twenty two (22) from Walwa Taluka. The leadership goes to Karad Taluka. Labour representative is also land holder Y.J.Mohite and J.K.Bhosale¹³ is a close friend. But Maruti Dada Gaikwad coopt member of Backward class and ordinary peasant, and retired Primary Teacher has close friendly relations with J.K.Bhosale & Mohite So these two coopt members are in their confidence. Mr. B.R. Patil tried his level best to protect and to shield Mr. J.K. Bhosale to be the Chairman. He also tried to have amicable settlement amongst them.¹⁴

The Area of work of Krishna Sugar Factory, Rethre Bk. is mainly divided into two talukas. (Khanapur taluka is attached in jurisdiction of Krishna before few years.) The Chairmanship and the Vice-Chairmanship divided into two Taluka's. Chairmanship is given to Karad Taluka and Vice-Chairmanship is given to Walwa Taluka. On this issue Mr. J.K.Bhosale had to face the oppose from ~~Shri~~ Abasaheb Mohite.

On the River Krishna, because of the lead of Krishna Coop. Sugar factory, so many benefeciencies are there. Feed Mill, Krishna Industrial Sangh, Mayur Kukut Palan, Krishna Co. Op. Bank The Chairmanship of these coop. institutions is with the directors of the factory. All these cooperative institutions are under the control of the Board of Directors. Mr. Laxman Bhaurao Thorat, Chairman, of Agricultural Industrial Sangh, Hauserao Balwantrao Patil, (Vice Chairman of Krishna Factory) Chairman of feemills. Shri. Shahajirao Dattatray Patil is the Chairman ^{of} Mayur Kukut Palan, Shri. Sampatrao Bhairu More, is the Chairman of Krishna Co. O; . Bank. All these Cooperative Institutions are directly under the control of Director Board of Krishna Factory. And the Board of Directors works under the control of Chairman J. K. Bhosale.

Amongst the members of Krishna Co-Operative Sugar factory many of them are small land holders. The following chart will show the factual data:-

(TABLE NO.11 See next page)

Many of the directors amongst the Board of Directors are the agriculturist. Who are holding more than five (5) acres of land. Many of them have Eight (8) acre of land. Every Director has shown his family separately. By taking into account in the

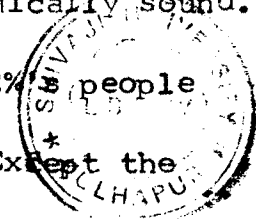
TABLE NO. 11

LAND HOLDERS UNDER THE KRISHNA FACTORY AREA

<u>Area.</u>	<u>No. of members</u>	<u>% of membership</u>
½ to 1	3362	55%
1 to 2	1642	27%
2 to 3	591	10%
3 to 4	242	4%
4 to 5	119	2%
5 to 6	58	0.5% 1%
6 to 7	32	0.5%
7 to 8	14	0.2%
8 to 9	16	0.2%
9 to 10	5	0.1%
10 to 11	5	-
11 to 12	6	-
12 to 13	2	-
13 to 14	1	-
14 and above		-

(Source: Annual Report 1967 Krishna Sugar Factory Coverage)

land Act that are inforce, from time to time. But from their original record it is clear that these directors are well do and are well placed. They are also economically sound. From the table shown above it will be seen that 2% people are holding the chairs of power in their hand. Except the



representative of Backward class and that of the Economically Backward class. You will find that the directors are financially sound and also belong to well to do. agriculturist family. Labour representative who has recently purchased some land and he had also some land previously. The total acreage nearly 5 (five) acres. This also prove and shows that compared to other small land holders, big land holder are in Power.

None of the opposition member has been got elected and became the member of the Board of Directors. Mr. E. R. Patil was the member of S. K. P till 1980. Then onwards he became the member of the Congress. With the result of that the Krishna Cooperative Sugar factory is entirely in the hand of Congress (I). As result of this instead of party groupism we find single party cohesion in the Board of Directors. There were two parties right from the formation of the Board of Directors from the Govt. When Y. J. Mohite left SKP and accepted Congress Party, then only this Party groupism ended. "Union is strength" is the best example of the Board of Directors of Krishna Sugar Co-Operative Factory.

All Directors and Chairman work united. They always try to implement the programme of Govt. mainly Congress party programme. Mr. Y. J. Mohite also took help of these Directors many time. He have taken help from Directors of Krishna factory

for the propoganda election and Congress party. These Directors tries to increase the prestige of Y.J.Mohite. Y.J. Mohite took support of Sugar factory for their political prestige i.e. Setkari Delawa Karad.

EXECUTIVE COMMITTEE

For the administrative purposes, many Sub-committees are formed and their duties are assigned to Executive committee. Amongst them the Executive committee is the backbone of the same. Many important rights are vested with this committee. According to bylaws of the factory. Chairman happens to be the President of this committee. Among other Directors their are ~~known~~ from productive members and M.D. is Ex-Officio member.

In the committee, that was formed on 30-6-56, Mr. Y.J.Mohite, Nanasahab Savant and D.P. Mohite (Abasaheb Mohite) were the members. They were the members of S.K.P. S.M.Thorat belonged to Congress Party. All these members were economically sound and good land holders.

In the year 1967-68, in the Executive committee J.K.Bhosale, D.P.Mohite, (Abasaheb Mohite) Bhausahab D.Patil and Sampatrao D.Thorat were members but, out of them except Sampatrao Thorat all other were very nearest Blood relative.19.

1981-82- The Executive committee, consisted of J.K.Bhosale S.D.Thorat, L.B.Thorat, Shahaji Anna Patil. This shows that

the same members were coming by turns. All these are great landlord.

This Managing ~~Com~~mittee has many important, rights vested with. And only the rich have the chance. All this members are from the good books of J.K. Bhosale. The members are appointed from their circle only.

It seems that Executive ~~com~~mittee consists of half the members from Karad Taluka and half the members from Walwa Taluka.

The some people are seen on the Executive comittee for example Sampatrao Thorat, Shahaji Anna Patil got the chance to the two members of Executive ~~com~~mittee.

MANAGING DIRECTOR

M.D. holds the key post in the Cooperative Sugar Factory. He is the ex officio members of the Board of Directors and Executive ~~com~~mittee. He has been vested with many important right as per byelaws of the the Cooperative factories. His appointment is done in consultation with Chairman, Cooperative Sugar Factory Federation and the Govt. He happens to be the head of Administrative Department. He tries to bring about the harmony in the smooth working of administrative Deptts. He also tries to increase the efficiency in all administrative departments of the factory. He plays a very important role .

Compared to others he is highly paid i.e. upto Rs. 2000/-p.m. He is also ex officio members of the executive committee. Being the Ex-officio members he can or shall execute the policy. Planning laid down by the Board of Directors. From 1955 to 1984 in all 9 Managing Directors have worked. Now the present Managing Director is the 10th one

CHART SHOW THE DETAILS OF THE M.D. (1955 to 1984)

<u>S.No.</u>	<u>Name</u>	<u>Education</u>	<u>Caste</u>	<u>Period.</u>
	Shri.N.D.Kulkarni	-	Brahmin	1955-56
2.	Lt.Col.S.B.Sanglikar	-	-"-	1956-57
3.	Y.J.Mohite (Tatyia)	-	Maratha	1957-58
4.	Ram Bargir	Sugar Tech.		1958-64
5.	Varangaonkar	B.Sc.Agri.	Maratha	1964-67
6.	S.K.Deshmukh	B.A.LL.B.	Maratha	1967-71
7.	Ram Bargir	Sugar Tech.		1971-74
8.	V.B.Desai	B.A.LL.B.	Maratha	1974-77
9.	N.S.Pandit	M.A.I.A.S (retd)	Brahmin	1977-82
10.	D.S.Gurav	M.Com.	Ligayat (Gurav)	1982-till this date

SOURCE: Annual Report of KSSK Rethre Bk.)

Out of these M.D. some where Retired Military Officer, advocates, Agriculturists, Sugar Technologists and I.A.S. Officers have honoured the Chair of Managing Director of

Krishna Coop. Sugar factory.

Till this date the Managing Directors of the Krishna Co-operative factory have given clean administration, discipline and tenacity through Cooperative Sugar factory. They have played a very good role. Administrative heads of the various departments of the factory have also give good cooperation in return- Within the limits of their rights they cooperated very actively to the M.D.

We do not seem to have found any clashes between Board of Directors and Managing Director. None of the Managing Director were removed from their post prior to their period of tenure. They had never directly or indirectly took part in political affairs of the factory. Neither have they encouraged such type of atmosphere. Mr. Ram Bargir, though he had clashes with the Board of Directors, he went but without resignation of the post. Again he come and joined and worked as M.D. Thus he worked twice as M.D. M.D. has to act according to the desires and wishes of the Board of Directors. M.D. is the coordinator between Board of Directors and the administration. Even the Board of Director didnot interfere in his working. Out of the Managing Directors, 50% Managing Directors were belonging to the Maratha Caste.

DEPARTMENTS

In administrative departments we find a class of permanent employees. The post of M.D. is for a period of three years. The M.D. is head of the administrative department. The heads of the Departments appointed by the Board of Directors. There should be utmost cooperation & coordination amongst the various departments. The chart shows administrative departments and details of their heads as in year 1983.

(Please see chart on next page)

In administrative power structure head of Dept. have got important powers. In Krishna factory there are 20 main departments. Out of these 20 heads 11 belong to Maratha Caste. Some of them still have not fulfilled their minimum educational qualification. They have become heads of various departments only because of their close relations with the Board of

directors e.g. Shri. Vilas Pawar is appointed as Agricultural Officer of the factory has not secured minimum education qualification. Similarly Jagdale appointed as Secretary he has not efficiency. In this departments of the factory there is dominant force of Maratha. In short in political power structure and in administrative power structure there is entirely dominance of Maratha. For from the beginning in the Krishna factory the Power is in the hands of Maratha

*ADMINISTRATIVE DEPARTMENTS & DETAILS OF THEIR HEADS
(AS IN YEAR 1983)

S.No.	Names	Designation	Edn. Qual.	Dept.	Caste.	village
1.	G.Krishnamurthi Chetty	Work Manager	F.I.E.M.I.Chem. Engr. ECE,MI,S.L.C.P. T.L.Chem,E;F.S.T.A.		Brahmin	Madras
2.	D.S.Gurav	M.D.	M.Com.	Adm.	Gurav	Male Mudshingi
3.	D.J.Kumbhar	Chief A/c	B.A.B.Com.	A/c	Kumbhar	-
4.	R.R.Wagdale	Secretary	B.Com.	Adm.	Maratha	Baramat
5.	A.P.Deshmukh	Labour & Welfare	B.A.M.L.W. & I.R.	Adm.	-"	Kolewad
6.	B.D.Shinde	Head time-keeper	S.S.C.	Time	-"	Masavan
7.	V.G.Pawar	Agri.Officer	-	Agri	-"	Rethre Ek.
8.	M.S.Kanse	Cane Yard Supr.	-	Agri	-"	Palasde
9.	S.A.Savnoor	Chief Chemist	B.Sc.A.N.S.I (Sugar Tech)	Chem.	Brahmin	Savnoor
10.	R.B.Bhosale	Distillery incharge	M.Sc.D.I.F.N.T. (Alcohol Tech)	Dist.	Maratha	
11.	R.D.Desai	Godown Keeper	S.S.C.	Godown	-"	Ret.Bk
12.	M.D.Bandivadekar	Security Officer	S.S.C	Security	Sonar	Kolhapur
13.	B.R.Patil	Dev.Officer.	S.S.C.	Adm.	Maratha	Tambave
14.	S.R.Nageshwar	Civil Engr.	B.E.Civil	Civil	Teli	Wategon
15.	B.G.Jambhale	Irri.Manager	D.C.Eng.	Irri.	Mali	
16.	R.F.More	Asst.Labour & Welfare Officer	M.S.W.	Irri.	Maratha	KM Gad
17.	M.S.Pawar	Colony supervisor	S.S.C.	Security	Maratha	Rt.Bk
18.	C.N.Phutane	Store Keeper	-	Store	Shimpi	C'nagar
19.	N.P.Rathi	Acitone Plant Inc.	B.Sc.	Acitone	Jain	U.P.
20.	H.R.Patil	Transport Incharge	S.S.C.	Transport	Mar.	Bahe

Source: Data Collection during the field work)

There should be at most Co-operation & Coordination amongst various departments run by the factory. Also there is Cooperation between the political power holders and Administrative power holders. The political holders must take decision at the risk of time & administrative department implement immediate. So it is said that the political power structure is as important as administrative power structure.

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Functions. Bye laws 1982.
2. By laws of Krishna Co.Op.Sugar Factory.
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Rights & Duties . Bye laws 1982.
3. By laws of Krishna Co.Op.Sugar Factory
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4. Sawant Nanasahab, Mohite Abasahab, Mohite Y.J.(Tatya)
5. Bhosale J.K, (Chairman)
6. Patil H.B., Sawant Nana, Mane Kakasahab, Patil Sarjerao
(Ex.Director), L.B.Patil (Director of K.S.S.K Rethre Bk
of Shirate.)
7. Patil Bhimrao Dhondi, Patil Bhimrao Keru, Sawant Ramrao,
(President of Sangli Land Development Bank & Ex. Vice
President of Krishi Udyog Sangh) Patil Bhimrao Keru
Opposite candidate in 1973 election. He is the Samanch
of the Bahe Gram Panchayat in Walwa Taluka)
8. By the Annual Report of Krishna Sugar Factory Ltd.

9. Thorat K.K. (Karve)

Patil B.Y. Director of Krishna Factory from 1978.

He was the Vice-President of Dakshada Samiti Morcha

10. Mohite Abasaheb : Ex. Vice-Chairman of Sugar factory.

11. Patil Bhimrao Dhondi- (Kale)

Ex. Director of Krishna.

Ex. President of Karad Panchayat Samini.

Ex. President of Agriculture Comitteee of Satara Z.P.

12. Annual Report : Krishna Karkhana Record.

13. Gaikwad M.D. :- Director (30.10.76) co.opt. member of

Backward class representative

14. Patil B.R. : (Tambve) Leader of Workers Union from 1961.

From. 25.9.76 director as the representative

of Tread Union.

15. Annual Report - 1955 - Krishna Factory

16. Annual Report - 1967-68- Krishna Factory.

17. Bhosale J.K. :- (Chairman of the Krishna Factory since 1960

18. Mohite Y.J. (Tatya)

19. Gurav S.D. (M.D. of Krishna, from 1982)

*"Vyahi" :- Father in law of one's Son or daughter.