

A P P E N D I X

SHIVAJI UNIVERSITY

SHIVAJI UNIVERSITY, COLLEGE OF DISTANCE EDUCATION, RAJGURH, PUNE

M. Phil

THE STUDY OF CONTRACT LABOUR SYSTEM IN INDIAN RAILWAYS WITH
REFERENCE TO CENTRAL RAILWAY (SOLAPUR DIVISION)

I. PERSONAL INFORMATION

- I. Name - II. Age -
 III. Religion - IV. Sub-caste -
 V. Martial status - single/married / widower / divorce
 VI. Known languages - Speck ~~read~~ read write
 Mother tongue -
 VII. Education -
 VIII. Address -

II. FAMILY BACKGROUND

- I. Type of family - nuclear / joint / extended
 II. Family composition -
 Sr.NO. Age. Relation. Education. Occupation
 III. Type of residence - Bangalow / Flats / Tiled
 IV. Type of locality - conjusted / nonconjusted / posh
 area
 V. Do you have any property in your native place - - -
 Land / House / Nil
 VI. Have you come from urban or rural area ?

III. CONTRACT CATEGORY

- I. Since how long you are in the profession of contract?
 years -----
 II. Did you enter the profession first and later on
 applied to be a railway contractor ? Yes / NO
 III. How were you enlisted / granted recognition as a
 railway contractor ?
 IV. Class - A / B / C / D / E
 V. Amount of contract -
 VI. Nature of work -
 VII. Who induced you to get associated in the Indian

Railways ? Father / Friends / Relative / Self

- VIII. When were you registered ?
- IX. What is the procedure ?
- X. Have you any partner or individual ?
- XI. How do you know about the tender in the railways ?
- XII. How do the tender passed the procedure ?
- XIII. Did you leave the work incomplete ? Yes / NO
- XIV. Once the contract is given and accepted it is whose responsibility to see the works is in progress or not as per the contract ?
- XV. If the conditions in the contract are not fulfilled what action railway takes ?
- XVI. If there is stoppages in the railway (contract work) due to some reasons what type of solution is applied? Did you get any compensation from the railways ?
- XVII. What machineries you have ?

IV. LABOUR MANAGEMENT.

- I. How you obtain the manpower resources as to enable to stisify as a contractor ?
- II. How you maintain workforce, is it timely appointed/ occassionally / permenent
- III. What type of working condition exist in your setting
- IV. Type of wages daily / weekly / monthly
- V. Man - skilled - Semiskilled - Unskilled -
Woman - Unskilled -
- VI. Number of supervisory staff - Their wages -
- VII. Whether payment to labour or change in the wages is the exclusive concern to the railway contractor ?
- VIII. Any facilities given to labourers ?
- IX. What is your opinion about contract labour system whether it should be abolished ? Yes / NO
Why - ?
- X. RESEARCHER'S OBSERVATIONS -

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INTERVIEW SCHEDULE IN RELATION TO RAILWAY CONTRACT LABOURERS

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II. SERVICE CONDITIONRECRUITMENT

- I. How were you appointed in railway on contract basis ?
Friends /Relatives /Contractor /Mukardams.
- II. How do you communicate your grievances ?
A. Write formally
B. Approach personally
C. Union leaders
- III. Who are the persons to whom you approach to communi-
-cate your grievances ?
A. Any leaders selected by you /Supervisors/Contract-
-ors.
- IV. Are the grievances solved ? or which action is taken
on employee for his misconduct ?
- V. The type of grievances , explain -
A. No protective devices
B. Hardships of work
C. Less pay
D. Indefiniteness of work
- VI. How is contractors attitude towards you ?
A. Considerate
B. Indifferent
C. Inhuman
- VII. Do you face any harrasment from authorities ? Yes/NO

II.!

- I. How many members of your family is working on
contract basis ?
- II. After the contract is over how do you earn your
livelihood ?
- III. Do you have any loans ? Yes / No
- IV. Have you come from rural or urban area ?
- V. Is your family with you ? Yes / No
- VI. Family expenditure per month -

VII. How is your family's behaviour when you have no work ?

VIII. Do you face any psychological problems -

- A. Depressed
- B. Nervous
- C. Encouraged
- D. High hopes

IX. Leisure time activities -

- A. Club
- B. Reading room
- C. Newspaper
- D. Movies

III. INVESTIGATION OF ACCIDENTS

I. Have you had any accidents ? Yes / No

II. Have any body from your family had accidents?

III. Have you seen any accidents while on work ? Yes/No

IV. Whether the accidents are investigated ?

V. Any compensation paid,-

- A. Medical facility
- B. Medical facility with wages
- C. Insurance protection
- D. None

VI. Any precautions taken to avoid the same type of accidents ?

IV. SAFETY MEASURES

I. Emergency protection available if any ?

Ambulance/First aid kit/Local hospital/ None

II. Body protective devices if any while on work ?

Helmet/Gumboots/Gloves/Woollen clothes/Raincoat/Nil

V. UNION ACTIVITIES :-

I. Is there any union ? Yes / No

II. Is there a need of Union ? Yes / No

III. Did you take efforts to make an Union ?

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INTERVIEW SCHEDULE IN RELATION TO RAILWAY OFFICIALS

M Phil

THE STUDY OF CONTRACT LABOUR SYSTEM IN INDIAN RAILWAYS
WITH REFERENCE TO CENTRAL RAILWAY (SOLAPUR DIVISION)

I) IDENTIFICATION OF DATA.

- | | |
|--------------------------|---|
| I. Name - | II) Designation - |
| III. Age - | |
| IV. Religion - | Sub-caste - |
| V. Qualification - | |
| VI. Income - | Salary source Other source |
| VII. Native place - | |
| VIII. Languages known - | Speak Read Write |
| | Mother tongue - |
| IX. Martial status - | married / unmarried |
| X. Type of family - | nuclear / Joint / extended / single |
| XI. Family composition - | |
| | Wife - |
| | Daughter - married / unmarried |
| | Son - married / unmarried |

II. WORKING CONDITIONS.

- I. Date of appointment -
- II. Total length of service in railways in existing department -
- III. Executive powers - Authority to get it amended /
 Authority of approving /
 Authority of cancelling /
 Blacklist / None.

III. ROLE PERFORMANCE

- I. What is your role pertaining to duty ? describe
 In normal situation -
 Duty crises situation -

IV. ATTITUDES OF RAILWAY OFFICIALS TOWARDS THE CONTRACT SYSTEM

- I. Why do the railways not take the responsibility of

recruiting contract labour ? describe .

- II. Future of the railway contract system - It is okay /
 It should be continued /
 It needs modification /
 It should be curtailed./

KKI. Do you feel that the existing system needs some changes - Yes / to some extend.

IV. What is your impression - Any interesting instances to quote - please describe.

V. What is the logic behind continuation of contract labour system ?

VI. What are the usual cause for interruption or stoppages of contract work by railways ?

V. DETAILS OF CONTRACT SYSTEM

(A) FUNCTIONAL PART -

I. What is the recent rate of wages to the labour ?

In rural area - Man Women

In urban area - Man Women

II. Total hours daily-at the discreation of railway officials / contractor

Whether it is normal duty hours or extra ? If extra whether by inducement or cohersion.

(B) EXECUTION PART

I. Who is the final authority to extend sanction ?

II. What facilities does the railway give to the contractor than they come to sign the contract ?

III. How do you approve the completion of work assigned to railway contractor ?

IV. Process of sanctioning -

V. Did you ever cancel the contract owing to the default of contractor - Yes / No

If yes - reason ?

VI. Who are assigned the duties to inspect the track ?

- VII. Type of category of the employee - trained / experience / qualified.
- VIII. Whether routine track inspection is regular / occasional / compulsory / optional.
- IX. Which is the jurisdiction of work and area ?
- X. If the responsibility is neglected what action is taken ?
- XI. What was the disturbance factor behind recent failure of track resulting into delay of trains ?
If it is anticipated problem -
If it is unanticipated problem -
- XII. Recruitment of labourers when an emergency situation arises ?
- XIII. Researcher's observation -

LIST OF APPROVED RAILWAY CONTRACTOR

- 1) Shri.V.S.Hulgeri - Block NO. C/119 Bijapur Road Solapur
- 2) Shri.S.S.Mhetre - Dudhani, Dist. Solapur
- 3) M/s Godavari Industrial Traders - Vrindavan Society Solapur
- 4) M/s Solapur Steel Works - Subhash Chowk, Solapur
- 5) Shri. D.L. Yadhav - 560 / 59 South Sadar Bazar Solapur
- 6) M/s Karabhasa and Sons - 936 / 1 North Sadar Bazar, Solapur
- 7) Shri. Kantilal L. Tank - 126 South Sadar Bazar, Solapur
- 8) M/s Krishana Borewell Services - 8 , Park Stadium, Solapur
- 9) Shri. Shared C. Yadhav - 560 / 59 South Sadar Bazar Solapur
- 10) Shri. R.A.Doshi - Near Chakravarti Society Behind D.A.V. College, Solapur
- 11) Shri. Waman Bagal - At.& Post. Bhosare Tal. Madha Dist. Solapur
- 12) M/s Siddeshwar Suppliers - 7 / 13 Phalthan Galli Solapur
- 13) M/s Satish Walchand & Company - Kurduwadi, Dist. Solapur
- 14) Shri. V.N. Nagarkar - Kurduwadi, Dist. Solapur
- 15) Shri. M.J.Yadhav, - Kurudwadi, Dist. Solapur
- 16) M/s G.M.Gandhi & Co - 146, Railway Lines Solapur
- 17) Shri. Ghai Construction & Co. - 17, Church Road, Solapur