

APPENDICES

- I. Interview Schedule.

- II. A Map of the Solapur City
Municipal Corporation showing
the location of industries.

- III. Photographs of the industries
selected for the study.

- IV. Bibliography.

INTERVIEW SCHEDULE

I) PERSONAL DATA

1. Name :
2. Address :
3. Age :
4. Date of retirement :
5. Religion : Hindu/Islam/Christian/Jain/Boudh.
6. Caste :
7. Mother tongue : Marathi/Kannad/Urdu/Teigu/Hindi/
Malyali.
8. Marital Status : Single/Married/Divorced/Widow/
Widower/Separated.
9. Education : Illiterate/Literate/Primary/
Secondary/Graduate/Technical/
Vocational/Professional.
10. Length of Service : _____ Years.

II) FAMILY BACKGROUND (Present)

Name	Age	Sex	Relation ship with Respondent	Earning	Occu- pation
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1. Type of family : Joint/Nuclear/Extended.
2. No.of dependents : One/Two/Three
3. How are your relations with your wife and children? : Good/Indifferent/Harmonious.
4. Is there any problem in your family? If yes, What? :
i) Yes/No
ii) Quarrel between me and Wife/
Quarrel between children and me/Quarrel between children & mother/Quarrel with other members/Economic Crisis/
Tension/Unemployment/No problem/
No response.
5. Do you get good treatment from your Wife and Children after your retirement? If not, Why? : Yes/No
6. How the treatment was given to you by your Wife and children before your retirement? : Toutruring/Quarralling/Beating/
Abusing/No love and affection/
No sufficient clothes given/
Inulting/Good treatment/No response.
7. What are the causes of bad treatment? (if any) : p.f. amount/Gratuity amount/
Pension/No earning/children under Wives Clutches/Want separate family/feelings of burden/shortage of money/
No reasons/Do not know/N.A.
8. How is your family life after retirement? : Miserable/Adjustable/Struggled/
Hard/Happiness/respect/Nice.

9. Had you undergone family planning operation? : Yes/No
If not, Why? : Not aware/Religious attachment/
Believe in God's Gifts/Unknown
about benefit of family planning/
Mis-under standing.
10. What are your aspirations about children? : To make Police aofficer/Army
Officer/Navy/Teacher/Lecturer/
Lawyer/Judge/Labour Officer/
Manager/Doctor/Engineer.
11. Do you feel that your all aspirations have been fulfilled? : Yes/No
12. Do you feel that you could earn all the necessary requirements of the Life? : Yes/No
13. Do you face any problems in Education and maintaining your childfen in your life? : Yes/No
14. If yes, What? : Shortage of money/
Indebtedness.
15. What is your expectation from the children and other members of your family? : Higher Education and good
service/Business/Politician/
Good natured Persons.
16. What is your experience of Life before retirement and after retirement? :

17. Do you participate in decision making process in family? : Yes/No
18. If yes? Give your choice. : Searching boy or Girl/
Performing engagement ceremony/
Soliciting marriage/Sending girl in Son-in-laws house/
Educating the Girl/Sending boy to College/Allowing daughter in law to join services/
Deciding occupation for children/
any other decisions of the family.
19. Does the family members allow you to participate, in decision making without any hesitation? : Yes/No
20. Do you feel that your words are having weightage in decision making? : Yes/No
21. Do you alone take all the decisions of your family? : Yes/No
22. If not, who else take? : Son/Daughter in Law/Wife/
Brother.

III) ECONOMIC CONDITION :

1. What was your total monthly Income before retirement? : Rs.
2. What was the total monthly expenditure of your family? : Rs.

3. What was your total monthly : Rs.
personal expenditure?
4. What was your monthly : Rs.
Savings before retirement?
5. What is the total balance : Rs.
amount in your life?
6. What is the present monthly :
family Income and expenditure?
7. Do you have any financial : Yes/No
problems at present?
8. How did you utilise your : For family/Education of
Life earning? childfen/Marriage/Construction
of building/purchased land-
Gold/Drinking Liquor/Gambling.
9. How do you satisfy your : Take from Sons/Daughters/
personal, financial needs Own Earning/Rent/Other Source.
now?
10. Don't you feel that you : Yes/No
are physically and mentally
tired how?
11. Do you get all the required : Yes/No
things without your earning
and tesing from your children?
12. Did your management sugges- : Yes/No
ted any idea of saving the
amount at the time of
retirement?

13. What best you expect :
from the management in
this regard?
14. What are your sources of : Monthly Interest on Savings/
Income at Present? Gratuity & Provident Fund/
Rent/Any other.
15. If not, how do you meet : Withdraw from Savings.
these needs? Assistance from others.
16. Do you have financial : Education/Marriage/House
requirement at present Any other.
on following matters?
17. Did you insure yourself? : Yes/No
18. If yes/ Whether Policy : Mature/Not matured.
matured or not?
19. If matured, How you : Given to relatives on interest.
spent Insured amount? Given to friends on interest/
Spent on the marriage of daughter/
Purchased land/Purchase house/
Spent on Gambling/Drinking/
Invested in fixed Deposit.
20. How you have spent your : Given to Wife/Given to Son/
earnings after retirement? Given to friend/Given to
(Please specify). relatives/Fixed deposited in
Banks/Purchased land/Constructed
purchased house/Purchased Loans.

IV) SOCIAL LIFE :

1. Did you use to find time : Yes/No
for your friends, relatives,
neighbours and community
people?

2. Did you participate in Social functions, Social service in your life? : Yes/No
3. Were you a member of Social Institutions? : Yes/No

V) PSYCHOLOGICAL PERCEPTIONS :

1. Do you feel weak or tired. : Yes/No
2. If yes, Why? : Yes/No
3. Do you have a feeling of dependency? : Yes/No
4. Do you feel any vacume after retirement? : Yes/No
5. Do you still feel like working? : Yes/No
6. If yes, Is it just because of feeling of self or pleasure of work? :
7. Do you feel depressed? If yes, Why. : Yes/No
8. Do you have confidence that you will be able to face any severe problem in future? : Yes/No

VII) WORK AND LEISURE AND PARTICIPATION :

1. How do you spent your Leisure time. : Playing cards/Playing withkids/ Reading/Rest/No Response.
2. Do you participate in Social service now? : Yes/No.
3. Do you participate in cultural programmes? : Yes/No.

VIII) RELIGIOUS PARTICIPATION :

1. Do you worship God? : Yes/No.

IX) WORK PARTICIPATION :

1. Do you help your family in household duties? : Yes/No.
2. If yes, What is the nature of work? :
3. How much amount of time you keep yourself busy in normal work? : 1) Full day/Half day/Few hours
No work.

XI) SATISFACTION IN LIFE :

1. What is your attitude towards retired life? : Positive/Negative.
2. Do you feel that you have fulfilled all achievements in Life? : Yes/No.
3. Are you satisfied in your Life? : Yes/No.
4. Do you feel that you are aged now? : Yes/No.

XII) HEALTH ASPECTS :

1. How is/was your health these days? : Good health/Minor disease/
Chronic disease/No problem
No response.
2. Do you suffer from the common health problems? : Yes/No.

If yes, which? : Difficulty of Vision/Hearing/
Sleeplessness/Digestive
Complaints/Pain in joints/
Bron-chitic/Heart trouble/
Asthama/Blood pressure/Kidney
trouble/Any other/Not applicable.
3. Do you face any difficulty just because of your old age? : Climbing stairs/Walking/Doing/
Manual Work/Doing activities/
No difficulty.

XIV) SOCIAL SERVICES OF UNIONS :

1. What is your feeling about: : Good/Bad/Indifferent/Worst/
trade Union? : No response.

2. Do you feel that Unions should involve in your Welfare after retirement? : Yes/No.
3. If yes, Please specify. : Advice in terms of investment Plan/Advice in terms of family adjustment/Advice in terms of adjustment/Advice in terms of housing/plan/Advice in terms of educating your childrens.
4. Does your union provided Professional counselling services during your service? : Yes/No.

IX) INDUSTRIAL LIFE :

1. How was your Industrial Life? : Pleasure/Very good/Very bad/ No response.
2. Were you satisfied with the Job? : Yes/No.
3. Does the management provided any professional counselling services? : Yes/No.
4. Do you feel that management must help you in your retired Life? : Yes/No.
 - i) If yes, for what? : In terms of counselling to family members/In terms of employment potential/In terms of reuse of your skill on honorary basis/ In terms of counselling on habits.
5. Did you participate in Labour Welfare activities in labour Welfare Centres during your service? : Yes/No.

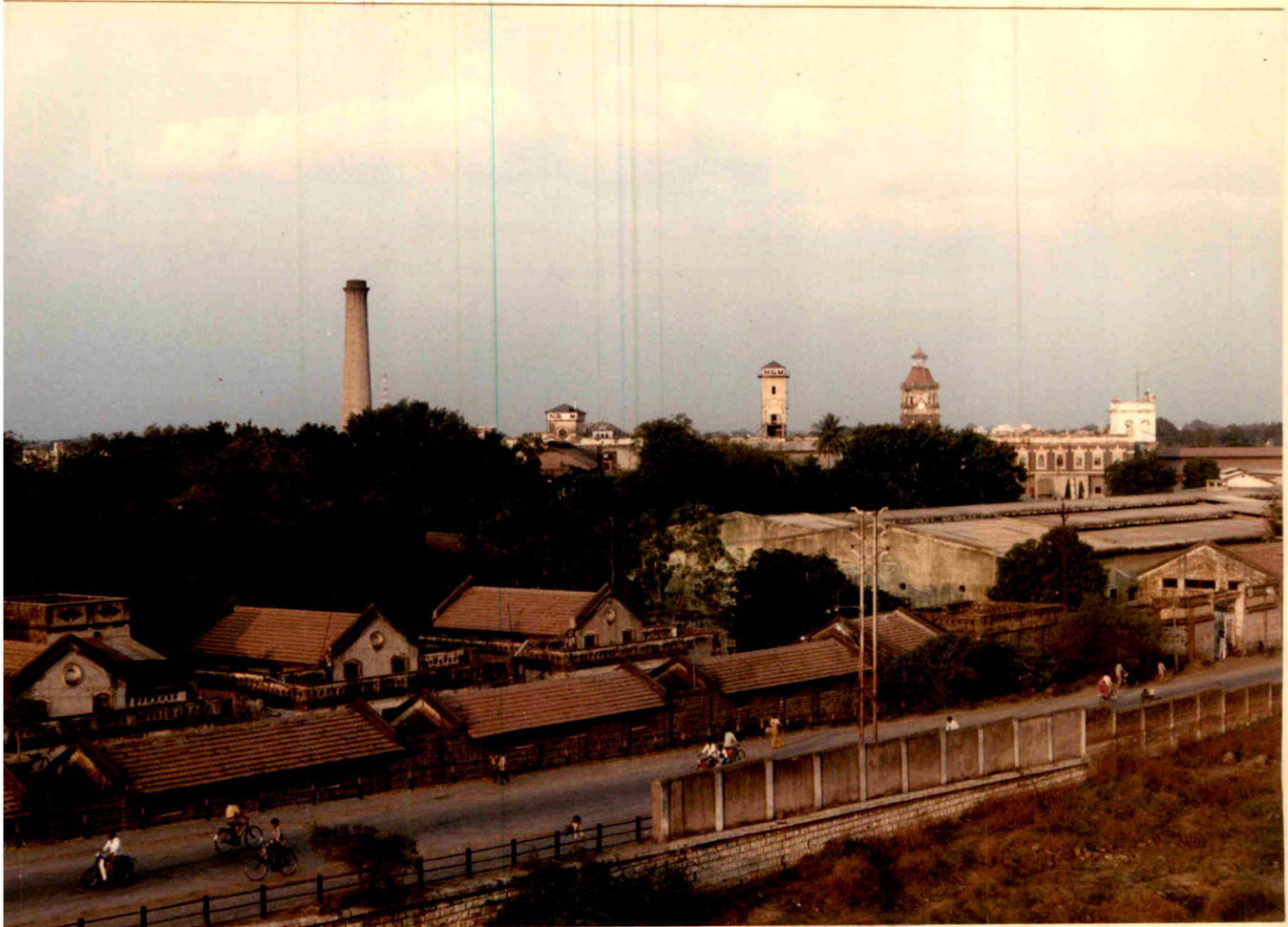
OBSERVATION :

Day :

Date :

SIGNATURE
(RESPONDENT)

PHOTOGRAPHS OF THE INDUSTRIES



NARSING GIRJEE MILLS, SOLAPUR.



LAXMI-VISHNU MILLS, SOLAPUR.