
APPENDIX



A P P E N D I XINTERVIEW SCHEDULE

A STUDY OF THE STATUTORY AND NON-STATUTORY SERVICES
PROVIDED BY IDPL (HYDERABAD) FACTORY TO ITS WORKERS.

- - - - -

Serial No. _____

1. Age :
2. Sex :
3. Education :
4. Income :
5. Marital Status :
6. Type of Family :
7. Opinion of the workers towards the health measures :
 - a) Cleanliness Good/Average/Bad
 - b) Temperature/Humidity maintained. Good/Average/Bad
 - c) Ventilation Good/Average/Bad
 - d) Lighting arrangements Good/Average/Bad
 - e) Dust control Good/Average/Bad
 - f) Drinking water Good/Average/Bad
 - g) Sanitary/Drainage system Good/Average/Bad
 - h) Is there sufficient Number of Urinals/Latrines? Yes/No

8. **Opinion of the workers towards the safety measures :**
- | | |
|---|-----------------------|
| a) Pathways in the unit | Good/Average/Bad |
| b) Guarded stair-cases/lifts | Good/Average/Bad |
| c) Control of smoke | Good/Average/Bad |
| d) Control of fumes | Good/Average/Bad |
| e) Control of gases | Good/Average/Bad |
| f) Uniforms supplied by
the company. | Good/Average/Bad |
| g) Condition of safety
materials | Good/Average/Bad |
| h) Is there a safety
committee in the
Organization? | Yes/No |
| i) Are the safety measures
adequate? | Adequate/Not adequate |
9. **Opinion of the workers towards the welfare facilities :**
- | | |
|---|--|
| a) Maintenance of creche | Good/Average/Bad |
| b) Bathing and washing
facilities | Good/Average/Bad |
| c) Sitting facilities | Good/Average/Bad |
| d) Space of rest room | Good/Average/Bad |
| e) Space of lunch room | Good/Average/Bad |
| f) Space of cloak room | Good/Average/Bad |
| g) First-aid facilities | Good/Average/Bad |
| h) Quality of eatables
provided in the canteen | Good/Average/Bad |
| i) Rates on which the
items are provided | Reasonable/Average/
Not reasonable. |

10. **Opinion of the workers towards the voluntary facilities provided by the organization :**

Children's Education :

- | | |
|--|------------------|
| 1) Provision of free books | Good/Average/Bad |
| ii) Provision of free uniforms | Good/Average/Bad |
| iii) Library facilities | Good/Average/Bad |
| iv) Transport facilities | Good/Average/Bad |
| v) Is the organization provide scholarship facilities to children? | Yes/No |

Recreational facilities for the children :

Do you have the following in your organization?

- | | |
|-----------------|--------|
| 1) Club | Yes/No |
| ii) Television | Yes/No |
| iii) Radio | Yes/No |
| iv) Play-ground | Yes/No |

11. **Recreational facilities for the workers :**

What is your opinion about the functioning of the following ?

- | | |
|----------------|------------------|
| 1) Club | Good/Average/Bad |
| ii) Television | Good/Average/Bad |
| iii) Radio | Good/Average/Bad |
| iv) Theatre | Good/Average/Bad |

12. Opinion of the workers towards the housing facilities provided by the organization :

Have you been provided with quarters? Yes/No

What is your opinion about the following?

- | | |
|---|--|
| a) Space of the house | Adequate/Average/
Inadequate/Not Applicable |
| b) Condition of the walls in the quarters | Good/Average/Bad/
Not Applicable |
| c) Condition of the roof in the quarters | Good/Average/Bad/
Not Applicable |
| d) Condition of the floor in the quarters | Good/Average/Bad/
Not Applicable |
| e) Water facilities in the quarters | Good/Average/Bad/
Not Applicable |
| f) Electricity facilities in the quarters | Good/Average/Bad/
Not applicable |
| g) Drainage system in the quarters | Good/Average/Bad/
Not Applicable |

13. Loan facilities provided by the organization :

Have you availed the following ?

- | | |
|-----------------------------------|--------|
| a) Festival loan | Yes/No |
| b) Marriage loan | Yes/No |
| c) Vehicle loan | Yes/No |
| d) Loan for construction of house | Yes/No |
| e) Loan for medical purposes | Yes/No |

14. Co-operative society facilities provided by the Organization :

- | | |
|--|------------------|
| a) Do you have a co-operative society? | Yes/No |
| b) Do you get all the goods you need from the society? | Yes/No |
| c) Are the goods available on loan? | Yes/No |
| d) How is the quality of the goods available? | Good/Average/Bad |

**15. Opinion of the workers towards the E.S.I. benefits :
What is your opinion about the following benefits?**

- | | |
|-----------------------------------|---------------------------------|
| a) Sickness benefit | Good/Average/Bad/Not applicable |
| b) Medical benefit | Good/Average/Bad/Not applicable |
| c) Maternity benefit | Good/Average/Bad/Not applicable |
| d) Injury and disablement benefit | Good/Average/Bad/Not applicable |
| e) Dependants benefit | Good/Average/Bad/Not applicable |

16. Social Security benefits :

What is your opinion about the following benefits?

- | | |
|-------------------|-------------------|
| a) Gratuity | Good/Average/Bad |
| b) Family pension | Good/Average/Bad |
| c) Provident Fund | Good/Average/Bad. |

17. Other facilities :

What is your opinion about the following?

- | | |
|--|------------------|
| a) Training facilities
for the workers | Good/Average/Bad |
| b) Transport facilities
for the workers | Good/Average/Bad |
| c) Communication system | |
| Oral | Good/Average/Bad |
| Written | Good/Average/Bad |
| d) Are you a member of
any union | Yes/No |

What is your opinion
about the functioning
of the union?

Good/Average/Bad
