

C E R T I F I C A T E

This is to certify that the disseration entitled "A STUDY OF THE STATUTORY AND NON-STATUTORY SERVICES PROVIDED BY IDPL (HYDERABAD) FACTORY TO ITS WORKERS" is a genuine and bonafied work prepared by Shri DVR SUBBA RAJU under my guidance and submitted to the SHIVAJI UNIVERSITY, KOLHAPUR for the award of Degree of Master of Philosophy in Social Work.

Place : Kolhapur

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Signature : TBBSV Ramanaiah

(TBBSV RAMANAIAH)
GUIDE

Dr. TBBSV RAMANAIAH
Reader in Social Work
Dinakar Rao K Shinde School
of Social Work
Chhatrapati Shahu Central Institute of
Business Education and Research
K O L H A P U R .