LIST OF TABLES

CHAPTER II :

SEASONAL WORKERS

- 1) SUGAR INDUSTRIES BY OCCUPATION DURING OFF SEASON
- 2) SUGAR INDUSTRIES FEELING OF WORKERS DURING OFF SEASON.

CHAPTER II :

SOCIAL PROFILE OF SEASONAL WORKERS IN OSMANABAD DISTRICT.

- 1) SUGAR INDUSTRIES BY SEX.
- 2) SUGAR INDUSTRIES BY RELIGION.
- 3) MARITAL STATUS.
- 4) TYPE OF FAMILY AND NATURE OF THEIR FAMILY PROBLEMS.
- 5) EDUCATIONAL LEVEL BY ASPIRATION REGARDING THEIR CHILDRENS.
- 6) LITERACY LEVEL BY FAMILY PLANNING.
- 7) EDUCATION BY CASTE.
- 8) LITERACY LEVEL BY OPINION OF THE RESPONDENTS REGARDING EDUCATION.
- 9) SUGAR INDUSTRIES BY SOCIAL SERVICES.
- 10) SUGAR INDUSTRIES BY HABITS.
- 11) SUGAR INDUSTRIES BY ACCUSTOMED WITH HABITS.
- 12) SUGAR INDUSTRIES BY HOBBIES.

CHAPTER V :

PERSONNEL PRACTICES

- 1) SUGAR INDUSTRIES BY LENGTH OF SERVICE.
- 2) SUGAR INDUSTRIES BY NATURE OF EMPLOYMENT.
- 3) SUGAR INDUSTRIES BY SOURCES OF RECRUITMENT.
- 4) SUGAR INDUSTRIES BY WORK DONE IN THE SEASON.

- 5) SUGAR INDUSTRIES BY TRAINING WITHIN THE INDUSTRY.
- 6) SUGAR INDUSTRIES BY JOB SATISFACTION.
- • •

CHAPTER VI :

ECONOMIC CONDITION

- 1) SUGAR INDUSTRIES BY OTHER SOURCES OF INCOME.
- 2) MONTHLY FAMILY INCOME BY MONTHLY FAMILY EXPENDITURE.
- 3) SUGAR INDUSTRIES BY MONTHLY INCOME.
- 4) SUGAR INDUSTRIES BY SMALL SAVINGS.
- 5) MONTHLY INCOME BY MONTHLY SMALL SAVINGS.
- 6) SUGAR INDUSTRIES BY WAY OF ADJUSTMENT IN CASE OF OVER EXPENDITURE.
- 7) SUGAR INDUSTRIES BY RATE OF WAGES.
- 8) SUGAR INDUSTRIES BY LOAN OF SEASONAL WORKERS.

CHAPTER VII :

WORKING CONDITION

- 1) SUGAR INDUSTRIES BY WORKING CONDITION.
- 2) SUGAR INDUSTRIES BY SAFETY EQUIPMENTS.
- 3) SUGAR INDUSTRIES BY REASON OF NOT USING SAFETY EQUIPMENTS.
- 4) SUGAR INDUSTRIES BY SAFETY SLOGANS.
- 5) SUGAR INDUSTRIES BY ATMOSPHERE IN WORK PLACE.
- 6) SUGAR INDUSTRIES BY AFFECT OF WORKING PLACE ON HEALTH.

CHAPTER VIII :

INDUSTRIAL RELATIONS

- 1) SUGAR INDUSTRIES BY RELATIONS WITH SUPERVISORS.
- 2) SUGAR INDUSTRIES BY RELATIONS WITH THEIR CO-WORKERS.

3)	SUGAR INDUSTRIES BY RELATIONS BETWEEN EMPLOYERS AND EMPLOYEES.
4)	SUGAR INDUSTRIES BY OFF THE JOB RELATIONS WITH THE SUPERVISORS
5)	SUGAR INDUSTRIES BY GRIEVANCES
6)	SUGAR INDUSTRIES BY SETTLEMENT OF GRIEVANCES
7)	SUGAR INDUSTRIES BY POLICY REGARDING GRIEVANCES
8)	SUGAR INDUSTRIES BY INDUSTRIAL DISPUTES
9)	SUGAR INDUSTRIES BY DISPUTES SETTLEMENT PROCEDURE
10)	SUGAR INDUSTRIES BY UPWARD COMMUNICATION
11)	SUGAR INDUSTRIES BY DOWNWARD COMMUNICATION
12)	SUGAR INDUSTRIES BY DISCIPLINE
13)	SUGAR INDUSTRIES BY DISCIPLINARY ACTIONS
14)	SUGAR INDUSTRIES BY FELLING OF WORKERS REGARDING DESCIPLINARY ACTIONS
15)	SUGAR INDUSTRIES BY MEMBERS OF TRADE UNION
16)	SUGAR INDUSTRIES BY HELP OF TRADE UNION

- 17) SUGAR INDUSTRIES BY TRADE UNION MEETINGS
- 18) SUGAR INDUSTRIES BY ABSENTEEISM
- 19) SUGAR INDUSTRIES BY REASON FOR ABSENTEEISM

CHAPTER IX :

LABOUR WELFARE

1) JUGAR INDUSTRIES BY STATUTARY WELFARE FACILITIES

2) SUGAR INDUSTRIES BY EARN AND PRIVILAGE LEAVE

3) SUGAR INDUSTRIES BY NON STATUTARY WELFARE FACILITIES CHAPTER X:

LABOUR LEGISLATION

- 1) SUGAR INDUSTRIES BY PROVIDENT FUND
- 2) SUGAR INDUSTRIES BY AWARNESS OF INTEREST ON PROVIDENT FUND

- 3) SUGAR INDUSTRIES BY AWARNESS OF THE WORKERS REGARDING ACCUMULATING OF PROVIDENT FUND.
- 4) SUGAR INDUSTRIES BY GRATUITY.
- 5) SUGAR INDUSTRIES BY BONUS.

CHAPTER XI :

SOCIAL WORK IN INDUSTRY

- 1) SUGAR INDUSTRIES BY COUNSELLING
- 2) COUNSELLING IN ABSENTEEISM.
- 3) COUNSELLING IN SOCIAL AND CULTURAL PROBLEMS.
- 4) SUGAR INDUSTRIES BY COUNSELLING IN FAMILY, MARRIAGE, AND PERSONAL PROBLEMS.
- 5) SUGAR INDUSTRIES BY COUNSELLING IN FAMILY BUDGETING.
- 6) SUGAR INDUSTRIES BY COUNSELLING IN SAFETY.
- 7) SUGAR INDUSTRIES BY VISIT OF WELFARE OFFICER.
- 8) SUGAR INDUSTRIES BY HELP OF WELFARE OFFICER.
- \$) SUGAR INDUSTRIES BY COMMUNITY DEVELOPMENT PROGRAMMES.