

- C) The workers be deputed participating training programme and workshops outside the factory to upgrade their skill, enhance their knowledge and develop their personalities.
- D) The merit and talent of deserving workers be suitably rewarded.
- E) The transport facilities particularly in the night shift be provided as the factory situated away from the city.
- F) Industrial Social Worker be appointed to counsel the workers on problems like absenteeism, turnover, indebtedness, indiscipline, accident proneness, low productivity, cost consciousness, safety consciousness and role and responsibility of employees in organisation.
- G) The use of Social work methods like case work, Group work and Community Organisation be promoted for effective implementation of labour welfare facilities.

With these few suggestions the researcher wishes to conclude the present research Project Report with the hope that the Management concerned will view my study in right perspective.

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A P P E N D I X

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I. INTERVIEW SCHEDULE

II. INTERVIEW SCHEDULE

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APPENDIX

I. INTERVIEW SCHEDULE

WALCHAND COLLEGE OF ARTS & SCIENCE, SOLAPUR  
DEPARTMENT OF SOCIAL WORK  
M.Phil. in SOCIAL WORK

INTERVIEW SCHEDULE FOR RESEARCH PROJECT

Title of Research Project : A STUDY OF THE IMPACT OF WELFARE FACILITIES ON THE LIFE PATTERN OF WORKERS IN AN ENGINEERING INDUSTRY, SOLAPUR.

Name of Researcher : Shri S.S.Karajgikar  
Lecturer,  
Bhai Channusingh Chandele College of Social Work, Solapur

Name of the Research Guide : Prof.G..V.Dingre  
Department of Social Work  
Walchand College, Solapur

Name of the Organisation : Shivaji Works Limited  
Shivshahi, Tikekarwadi,  
SOLAPUR

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I. A) PERSONAL DATA

i) Name in Full :

ii) Designation :

iii) a) Department :  
b) Card No. :  
c) Shift :

iv) Age : Birth Date -

v) Sex :

vi) Education : Primary/Secondary/  
College/Technical

- vii) Native Place if outside Solapur. : Rural/Urban
- a) Who arrived from native place to Solapur :
- b) When :
- c) Where you stayed :
- viii) Residential Address :
- a) When you have accepted this house ? :
- b) Who helped to locate : a) Co-worker  
b) Relative  
c)  
d)
- c) I preferred nearness to Bus Stand/Railway Station nearness to Shivaji Works relatives Company. :
- ix) Marital Status dependents and earnings :
- x) Monthly salary : Rs.
- Income/Landed property if any : Yes / No

**I. B) STATUTORY WELFARE MEASURES**

- i) What are the working hours and shifts in your Organisation ? : General/Two/Three
- a) General Shift : From to  
b) First Shift : From to  
c) Second Shift : From to  
d) Third Shift : From to
- ii) How many shifts are there ? : One/Two/Three
- iii) How many holidays do you get in month ? : 4/5/6 days
- iv) Do you get extra payment for overtime work ? : Yes/No
- v) Do you get leave with wages ? : Yes/No

## **II. HEALTH AND SANITATION**

- A. Do you get cold drinking water during summer ? : Yes/No
- B. Are there sufficient lavatories & toilet facilities available ? : Yes/No
- C. How these are maintained ? :
- D. Is there any provision of first aid ? : Yes/No
- E. Does the Organisation provide you medical ? : Yes/No
- F. Do you also receive dispensary facility for you and your dependents ? : Yes/No
- G. What is your opinion about this dispensary service ? :
- H. Is there sitting and rest room arrangement at the rest room ? : Yes/No
- I. What is your opinion about rest room and sitting arrangement ? : Comfortable/  
Dissatisfactory
- J. How is the atmosphere and surrounding of the Organisation ? :
- K. How the cleanliness maintained ? :

## **III. SAFETY PROVISION :**

1. What are the safety measures in your factory ? :
2. Does the factory provide safety instruments and machine guards ? : Yes/No/NR
3. Do you think that these instruments are useful for the safety purpose ? : Yes/No/NR
4. Is there safety notice board in your Department ? : Yes/No

#### IV. SAFETY PROGRAMME AND TRAINING

- I. Does the factory arrange any safety programme ? : Yes/No
- II. Is there safety committee in your factory ? : Yes/No
- III. Does the safety committee hold monthly meeting ? : Yes/No
- IV. If not, what is substitute arrangement ? :
- Whether the factory experienced any big accident during last one year ? : Yes/No
- V. Whether you have been involved in an accident ? : Yes/No
- VI. i) overall rate of accidents : Low/Moderate/High  
ii) Occupational hazards
- VII. Is there Safety officer in your factory ? : Yes/No
- VIII. Do you think that the accident occurs because of labour carelessness/lack of instruments or any other causes. :
- IX. Would you like to make any suggestions regarding safety instruments in your factory ? :

#### V. TRAINING

- A. Whether training or pre-information is accorded to foundry workers in Engineering Industry ? : Yes/No/Partly
- B. Whether you and your co-workers have received some pre-information or training ? : Yes/No
- C. If not, give details :

D. Whether Workers Education Scheme/ Programme is introduced in Engineering industry ? : Yes/No

E. In Poona, Walchandnagar such scheme is already introduced. Are you aware ? : Yes/No

#### VI. WELFARE

1. Is there canteen in your factory ? : Yes/No

2. Do you get items in a subsidized rates ? : Yes/No

3. What are the food items available in your canteen ? :

4. What is your opinion about the cleanliness of the canteen ? : Good/Bad/Better

5. How is the quality of items ? : Good/Bad/Better

6. Is there any canteen committee ? : Yes/No

7. What are your expectations about canteen ? :

#### VII. NON STATUTORY WELFARE MEASURES

I. a. Is there any co-operative Society ? : Yes/No

b. If yes, what benefits you get from society ? : Loans/Grains/Oil/ Other consumers store/cloth loan/ Advance for festical

c. Whether sport activities are conducted ? : Yes/No

d. Whether matches and festivals are organised ? : Yes/No

II. a. Is there co-operative credit society ? : Yes/No

b. If yes, what is its name ?

c. i) Who are the committee members ? :

ii) How these are selected ? : Nomination/Election

d. Is there Housing facility ? : Yes/No  
if not, why ?

**PLACE**

**DATE**

**TIME FOR INTERVIEW**

**SIGNATURE**