

P R E F A C E

Industrial democracy, cordial human and industrial relations can be attained effectively through co-operation and active participation of the workers in management.

Indian Railways are the largest organisation employing maximum number of employees in India. Railways are considered as the vein of nation's economy.

As my father was working as Divisional Audit Officer at Solapur in Railways, I had created an interest in railways due to regular visits to various stations with him. Later on, it was my pleasure to select the topic connected with Railways for M. Phil. dissertation viz. "A Study of Workers' Participation in Management with reference to Indian Railway - Central Railway". However, the Prime concern of research is to know the awareness of workers towards the concept of

participative management and the suggestions of effective implementation of it.

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Vidyanand P.

VIDYANAND BHIMRAO

B.A. (Hons.) M.S.W.

LL.B. (Spl.)