

DECLARATION

I hereby declare that this dissertation entitled " A Study of Organization and Development of Ugar Sugar Works" is written by me and submitted to the Shivaji University, Kolhapur for the award of Degree of Master of Philosophy. The present work is of original nature and the conclusions are based on the data collected personally from the factory and workers in Ugar Sugar Works, Ugar-Khurd. To the best of my knowledge this piece of work has not been submitted for the award of any degree of any University.

KOLHAPUR

Date : 17-9-1988.



(B.N.Patil)