

C E R T I F I C A T E

This is to certify that Shri G.A.Sonpethkar has completed his empirical research work entitled " Inter Relationship between Management and Workers " In Dudhaganga Vedganga Sahakari Sakhar Karkhana Ltd., Bidri " : A Sociological Study " , for the Degree of Master of Philosophy in Sociology of Shivaji University, Kolhapur, and that he has carried out his research project in all stages, on his own efforts.

Kolhapur:

Date: June , 1984.

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