

LIST OF TABLES

| <u>Chapter Number</u> | <u>Title</u> | <u>Page No.</u> |
|---------------------------|--|-----------------|
| III | <u>SOCIAL CHARACTERISTICS OF THE WORKERS :</u> | |
| | 3.1 Distributionn of Workers according to their age. | 25 |
| | 3.2 Relationship between age and maritual status | 26 |
| | 3.3 Distribution of Workers according to their education | 28 |
| | 3.4 Distribution of Workers according to age and education. | 29 |
| | 3.5 Classification of the Workers according to their skill | 32 |
| | 3.6 Distribution of Workers according to their place of Residence | 33 |
| | 3.7 Distribution of Workers according to type of family | 35 |
| | 3.8 Distribution of Workers according to their work experience in the factory | 36 |
| IV | <u>WORKING CONDITION AND WELFARE FACILITIES :</u> | |
| | 4.1 Distribution of Workers according to nature of conditions at work place | 42 |
| | 4.2 Distribution of Workers according to provisions of rest-room, rest pauses and canteen facilities | 44 |
| | 4.3 Distribution of Workers according to provisions of medical and safety equipments facilities | 46 |

| <u>Chapter Number</u> | <u>Title</u> | <u>Page No.</u> |
|---------------------------|--|-----------------|
| | 4.4 Distribution of Workers according to their satisfaction about the rate of contribution to the Provident fund | 48 |
| | 4.5 Distribution of Workers according to Gratuity Act, 1972. | 50 |
| | 4.6 Utilization of bonus for different purposes made by the workers. | 51 |
| | 4.7 Distribution of Workers according to Promotion chances and their satisfaction for promotion | 52 |
| V | <u>TRADE UNION ACTIVITIES :</u> | |
| | 5.1 Distribution of Workers according to their membership in trade union | 61 |
| | 5.2 Distribution of Workers according to their satisfaction about union activities | 63 |
| VI | <u>MANAGEMENT LABOUR RELATIONS :</u> | |
| | Distribution of workers according to their relations with co-workers | 70 |
| | 6.2 Distribution of workers according to their kinds of relations with supervisor | 72 |
| | 6.3 Distribution of workers according to their meeting relations with management | 74 |
| | 6.4 Distribution of workers according to frankness at their social meeting with the management. | 75 |