

# **APPENDIX**

## **“A STUDY OF HUMAN FACTORS WITH SPECIAL REFERANCE TO KAGAL CO-OPERATIVE SUGAR FACTORY”**

---

Researcher : **Mr. Avinash Akappa Kamble.**  
M.Phil Research student

Department of Sociology,  
Shivaji University, Kolhapur.

Research Guide : **Prof. Dr. R.B. Patil.**  
M.A., Ph.D.

Department of Sociology,  
Shivaji University, Kolhapur.

## Workers Questions

1] Name : \_\_\_\_\_

2] Age : \_\_\_\_\_

3] Sex : i) Male            ii) Female

4] Religion :

- i. Hindu.
- ii. Muslim.
- iii. Jain.
- iv. Other.

5] Cast category :

6] Education :

- i. Illiterate.
- ii. Primary school.
- iii. Higher primary school.
- iv. Second higher school.
- v. Graduate.
- vi. Other.

7] Marital status :

- i. Unmarried.
- ii. Married.
- iii. Widow.
- iv. Divorced.

- 8] Kind of work;
- i. Permanent.
  - ii. Temporary.
- 9] Type of family;
- i. Joint.
  - ii. Nuclear.
- 10] How many years are you working in factory?
- i. 1 year to 5 years.
  - ii. 6 years to 10 years.
  - iii. 11 years to 15 years.
  - iv. 16 years to above years.
- 11] Opinion for yours works;
- i. Joyful.
  - ii. Mechanically.
- 12] Has worker welfare officer have solved problems?
- i. Yes.
  - ii. No.
- 13] Your opinion about factory management?

---

---

---

---

---

---

---

---

---

4] What is your opinion about Shahu sugar factory got many awards  
comparison with other sugar factory?

---

---

---

---

---

---

---

---

15] What is your contribution behind factory got many awards?

---

---

---

---

---

---

---

---

## Office Staff Questionnaire

1] Name : \_\_\_\_\_

2] Age : \_\_\_\_\_

3] Sex : i) Male            ii) Female

4] Religion :

- i. Hindu.
- ii. Muslim.
- iii. Jain.
- iv. Other.

5] Cast category :

6] Education :

- i. Illiterate.
- ii. Primary school.
- iii. Higher primary school.
- iv. Second higher school.
- v. Graduate.
- vi. Other.

7] Marital status :

- i. Unmarried.
- ii. Married.
- iii. Widow.
- iv. Divorced.

8] Kind of work;

- i. Permanent.
- ii. Temporary.

9] Type of family;

- i. Joint.
- ii. Nuclear.

10] How many years are you working in factory?

- i. 1 year to 5 years.
- ii. 6 years to 10 years.
- iii. 11 years to 15 years.
- iv. 16 years to above years.

11] Opinion for yours works;

- i. Joyful.
- ii. Mechanically.

12] Your opinion about factory management?

---

---

---

---

---

---

---

---

---

---

---

13] What is your opinion about Shahu sugar factory got many awards comparison with other sugar factory?

---

---

---

---

---

---

---

14] What is your contribution behind factory got many awards?

---

---

---

---

---

---

---

---

## Shareholder Farmers Questions

1] Name : \_\_\_\_\_

2] Age : \_\_\_\_\_

3] Sex : i) Male ii) Female

4] Religion :

i. Hindu.

ii. Muslim.

iii. Jain.

iv. Other.

5] Cast category :

6] Education :

i. Illiterate.

ii. Primary school.

iii. Higher primary school.

iv. Second higher school.

v. Graduate.

vi. Other.

7] Marital status;

i. Unmarried.

ii. Married.

iii. Widow.

iv. Divorced.



8] Type of family :

- i. Joint.
- ii. Nuclear.

9] Which types land you have?

- i. Bagayat.
- ii. Jirayat.

10] How many land do you have?

- i. 1 gunte to 1 acre.
- ii. 2 acres to 4 acres.
- iii. 5 acres to above acres.

11] Your opinion about factory management?

---

---

---

---

---

---

---

---

12] What is your opinion about Shahu sugar factory got many awards comparison with other sugar factory?

---

---

---

---

---

---

---

---

13] What is your contribution behind factory got many awards?

---

---

---

---

---

---

---

---