

APPENDIX

- Interview schedule
- Workers covered under the study

**“A STUDY OF INDUSTRIAL WORKERS AND THEIR
RELATIONS IN SAGARESHWAR SAHAKARI SUT GIRNI
LTD., KADEGAON, DIST. SANGLI: A SOCIOLOGICAL
STUDY”**

INTERVIEW SCHEDULE

1. Name of the worker :- _____
2. Working department :- _____
3. Place of residence :- _____
4. Family background :- _____

Sr. No.	Relation	Age	Education	Occupation	Monthly income
1					
2					
3					
4					

5. When you are working in mill ?

Previous experience	Work done	Place	Monthly income	Reasons for leaving

6. Are you satisfied about the facilities? Any suggestions?

Facilities	Satisfied		Suggestions
	Yes	No	
Transport facilities			
Education			
House			
Library			
Co-operative society			
Canteen			
Fair price shop			

WORKER-WORKER RELATION

1. How are your relations with your co-workers.?
 - (1) Confined only to work
 - (2) Friendly & Co-operative

2. Is there an informal group of friends among your co-workers.?
 - (1) Yes
 - (2) No.

3. Do you help other workers in there difficulties outside the mill?
 - (1) Yes
 - (2) No.

4. When you are working in mill some mistake are made, other worker co-operate to you?
 - (1) Yes
 - (2) No.

5. If any disputes between you and other workers, either these are solved or not?
 - (1) Yes
 - (2) No.

- 6 Are disputes reach to the supervisor?
(1) Yes (2) No.

WORKER - SUPERVISOR RELATION

1. How are relations with your supervisor?
 1. Only for work
 2. Friendly

2. What is the reaction of supervisor towards fault in your work?
 1. Calls aside & Points out mistake.
 2. Scolds in front of to other workers.
 3. Complains to the Head of the Section.
 4. Other.

3. Has supervisor recommends your work efficiency to manager?
(1) Yes (2) No.

4. Has supervisor used to put any plan before you for quality of work?
(1) Yes (2) No.

5. Has the supervisor done any partiality in your promotion?
(1) Yes (2) No.

6. Do you like one permanent Supervisor or changing?
Supervisor?
 1. One Supervisor.
 2. Changing Supervisor.

WORKER-MANAGEMENT RELATIONS

1. Can you meet directly the manager of Mill?
(1) Yes (2) No.
2. Do you have contact with member of Board of Director or with Managing Director?
(1) Yes (2) No.
3. Do you have contact with chair person of Mill?
(1) Yes (2) No.
4. Whether the members of the Board of Directors are free and frank with the workers at the time of Festival's.
(1) Yes (2) No.
5. Do managing director consider workers welfare while taking decisions regarding production?
(1) Yes (2) No.
6. Whether supervisors participate in programs? Whether he behave free and frank with you?
(1) Yes (2) No.

WORKERS –RESPONSIBILITY

1. If you could go back to the age of 18 and start to life over again, which occupation would you choose?
1) Factory worker 2) Other

6. Is there any higher post which you can get in this factory?
 - 1) Same as present.
 - 2) Supervisor / Jobber
 - 3) Higher than supervisor
 - 4) Other.

7. On what basis the promotion is granted in your factory?
 - 1) Seniority in service
 - 2) Efficiency
 - 3) Education
 - 4) Recommendation
 - 5) Caste influence
 - 6) Other

8. How satisfied do you feel about the promotion in your factory?
 - 1) Fully satisfied
 - 2) Partly satisfied
 - 3) Unsatisfied

9. What do you feel that can be done for smooth promotion system in this factory?

WORKERS COVERED UNDER THE STUDY

SR. NO.	NAME OF THE WORKER	DEPARTMENT
1	Jagtap Sanjay Janardan	Carding
2	Suryavanshi Kundlik Sitaram	Winding
3	Mohite Shankar Motiram	Winding
4	More Sampat Ramchandra	Blow-Room
5	Kazi Bashir Mehabub	Blow-Room
6	Suryavanshi Ramchandra Daji	Speed-Frame
7	Shinde Adhikrao Baban	Ring-Frame
8	Deshmukh Shankar Dadaso	Ring-Frame
9	Mulani Raju Chand	Winding
10	Yadav Uttam Mahadev	Mixing
11	Bandal Arjun Vitthal	Speed-Frame
12	Gaikkwad Tukaram Akaram	Draw-Frame
13	Mulla Nasir Rasul	Blow-Room
14	Jadhav Hanmant Ramchandra	Blow-Room
15	Kamble Bhagvan Nayku	Packing
16	Yevale Achut Khashaba	Draw-Frame
17	Mandale Sandip Dilip	Blow-Room
18	Pawar Krishnat Dnyanu	Speed-Frame
19	Yadav Suresh Shivaji	Ring-Frame
20	Mohite Ramchandra Balu	Yarn-Godown
21	Jadhav Balaso Vithoba	Ring-Frame
22	Bhagal Babaso Shivaji	Ring-Frame
23	Ghadage Abaso Ekanath	Speed-Frame
24	Buva Shivaji Govind	Speed-Frame

SR. NO.	NAME OF THE WORKER	DEPARTMENT
25	Suryavanshi Sarjerao Baburao	Ring-Frame
26	More Shivaji Jagannath	Ring-Frame
27	Vagh Sachin Uttam	Winding
28	Ambavade Dipak Bhimrao	Laboretary
29	Lokhande Gajanan Vasant	Speed-Frame
30	Gharge Dhanaji Ishwar	Speed-Frame
31	Salunkhe Bhaskar Raghunath	Ring-Frame
32	Kamble Krishnat Jagannath	Packing
33	More Anil Laxman	Ring-Frame
34	Syryavanshi Uday Tukaram	Ring-Frame
35	Jankar Sanjiv Dnyanu	Draw-Frame
36	Shinde Jitendra Hindurao	Draw-Frame
37	Inamdar Aslam Abubkar	Carding
38	Jankar Ramchandra Bhimrao	Ring-Frame
39	Mujavar Arif Sallaudin	Winding
40	Kumbhar Babaso Laxman	Ring-Frame
41	Mahadik Shbhash Laxman	Mixing
42	Mane Ramchandra Vithoba	Draw-Frame
43	Tavar Yuvaraj Shankar	Speed-Frame
44	Tavar Ankush Krishna	Blow-Room
45	Sutar Dadaso Ashok	Ring-Frame
46	Suryavanshi Shrimant Sampatrao	Blow-Room
47	Vatal Nunaso Dattatriya	Speed-Frame
48	Kumbhar Satyavn Vasant	Ring-Frame
49	Tavar Dasharat Baban	Ring-Frame

SR. NO.	NAME OF THE WORKER	DEPARTMENT
50	Kumbhar Ekanath Dnyanu	Ring-Frame
51	Maske Hanmant Tanaji	Winding
52	Khandagale Chagan Narayan	Mixing
53	Suryavanshi Jagannath Vasant	Mixing
54	Suryavanshi Babaso Rajaram	Winding
55	Mane Sachin Raghunath	Cotton-Godown
56	Suryvanshi Rajendra Namdev	Mixing
57	Yadav Madhakar Aohutrac	Mixing
58	Mohite Ajit Balasaheb	Ring-Frame
59	Pawar Sandip Ramchandra	Blow-Room
60	Suryavanshi Ashok Shankar	Ring-Frame
61	Suryavanshi Rajaram Bhandudas	Speed-Frame
62	More Ashok Vilas	Ring-Frame
63	Jadhav Sambhaji Ankush	Ring-Frame
64	Kadam Hanmant Vasant	Ring-Frame
65	Mohite Chandrakant Pandurang	Blow-Room
66	Mulik Vishwas Rangrao	Driver
67	Jadhav Sandip Vishnu	Windig
68	Bodare Shivaji Ambadas	Garden
69	Mohite Santosh Tukaram	Garden
70	Channe Sachin Ankush	Winding

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