CONTENTS

CHAPTER I : NANADI VILLAGE AND THE FACTORY : 1-13

1.1 Introduction
1.2 Geographical Location of the factory.
1.3 Establishment of the factory
1.4 Membership and Area of operation of the factory.
1.5 Sugar Production and price paid to the farmers
1.6 Future plans of the factory.
1.7 Sugar factories in vicinity.
1.8 Developmental Activities of the Factory.
1.9 Awards to the Karakhane.

CHAPTER II: RESEARCH METHODOLOGY : 14-19

2.1 Introduction
2.2 Objectives of the Study
2.3 Unit of the study
2.4 Selection of Respondents
2.5 Interview schedule for data collection
2.6 Data Collection
2.7 Attitude of Workers Towards the Researcher
2.8 Analysis of Data
2.9 Presentation of Data

CHAPTER III : SOCIO-ECONOMIC BACKGROUND OF WORKERS 20-32

3.1 Introduction
3.2 Sex
3.3 Age and Education
3.4 Age and Marital Status
3.5 Native place and Residence
3.6 Distance of place of work and mode of coveyance
3.7 Period of service and type of workers
3.8 Religion and Number of children
3.9 Caste/ Religion and land
3.10 Type of family and size of land holding

CONTENT (Contd..)

CHAPTER IV : WORKING CONDITIONS AND WELFARE FACILITES 33-61

4.1 Introduction
4.2 Catagories of workers in sugar Industry
4.2.1 Difintion of seasonal worker.
4.2.2 Seasoal workers in Shri D.K.S.K., Chikodi
4.3 Working coditions
4.3.1 Advantages of Good working conditions
4.3.2 Working conditions in sugar Industry.
4.3.3 Working conditions in D.K.S.S.K. Chikodi.
4.3.4. Working conditions and workers opinion.
4.4 Wages
4.4.1 Definition of wage
4.4.2 Methods for fixing the wage classification.
4.4.3 Wages of seasonal workers in Shri. D.K.S.S.K., Chikodi.
4.4.4 Monthly wages and workers opinion.
4.5 Labour Welfare
4.5.1. Definition
4.5.2 Necessity of labour welfare
4.5.3 Welfare facilities in Sugar industry
4.5.4 Labour Welfare facilities in Shri. D.K.S.S.K., Chikodi.
4.5.5 Welfare facilities and workers opinion
4.5.6 Educational facilites
4.5.7 Workers of Liberary users and Non-users
4.5.8 Housing facilities
4.5.9 Facility of provident fund and Allowances
4.5.10 Facility of Bonus
4.6 Off. Season.
4.6.1 Off-seasonal Activities and Retaintion allowances.
4.6.2 Workers Amount of Loand and Source of Loan.
4.7 Industrial Relations
4.7.1 Factors Determining Industrial Relations
4.7.2 Industrial Relations in Shri. D.K..S.S.K., Chikodi.
4.7.3 Workers satisfaction about their service.
4.7.4 Workers opinion about factory administration
4.7.5 Suggestions of the workers.

CHAPTER (contd..)

CHAPTER V : CONCLUSSIONS : 62-70

5.1 Introduction
5.2 Nanadi Village and the factory
5.3 Research Methodology.
5.4 Socio-economic Background of workers
5.5 Working conditions and Welfare facilities.
5.6 Worker's Relations with Management.

Appendix - I : Bibliography 71-73
Appendix - II : Interview Schedule 74-77