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APPENDIX

APPENDIX

QUESTIONNAIRE

PARTICIPATION OF SUGAR MILL WORKERS IN
TRADE UNION : A SOCIOLOGICAL STUDY

Name
Age
Sex Male/Female
Marital Status Married/Widowed
Separated/Widowed
Education Illiterate/Primary/Secondary/
H.S./Graduate/Teacnical
Religion Hindu/Muslim/Christian/Jain
Caste Maratha/
Background Rural/Urban
Migraton Migrant/Non-Migrant

Sr.	Relation of Head	Sex	Age	Education	Income
1.					
2.					
3.					
4.					

Occupational Aspect.

1. Present Designation
2. Department
3. Total Experience
4. Experience in present organisation
5. Secondary Occupation
6. Are you satisfied with your job Satisfied/Partially satisfied
/Dissatisfied

UNION DETAILS:

1. Name of the Union
2. Length of Membership in the Union
3. Why have you joined this Union
For Job security / Compulsion by friends /
Personal interest / For securing benefits/
To enhance solidarity.
4. Are you satisfied with your Union Satisfied/Dissatisfied
5. Have you represented any time an Yes / No
any office bearer in this union.
6. Position held at present
7. How often the union meetings are held
8. Do you participate in any, Yes / No
Strike/ Dharana/Gherao called by
union
9. If Yes, reasons:
10. If any problem arises will you approach the Union. Yes / No

- **Name of the Union**
- **Contribution in the union (Monthly)** **One Rupee**
- **Do you hold any positional rank** **Yes / No**
- **Designation in the union** **Member/Office
bearer**
- **Do you attend gate meeting/
mass meeting** **Always / Ocassionally / Rarely / Never**
- **Do you raise questions in the meeting**
Always / Ocassionally / Rarely / Never
- **Do you suggest anything in the meetings**
Always / Ocassionally / Rarely / Never
- **Do you cast your vote in the Elections**
Always / Ocassionally / Rarely / Never
- **Do you help publicising your union by distributing
handbills/ pamphlets**
Always / Ocassionally / Rarely / Never
- **Do you contribute the union subscription regularly.**
Always / Ocassionally / Rarely / Never
- **Do you read news bulletins and News Boards.**
Always / Ocassionally / Rarely / Never
- **Do you take responsibility of putting News.**
Always / Ocassionally / Rarely / Never

- Do you attend Social Functions arranged by the Union.
Always / Ocassionally / Rarely / Never
- Do you accompany new members to the union office to help enrolling in the union.
Always / Ocassionally / Rarely / Never
- Do you attend the regular duties of the union office.
Always / Ocassionally / Rarely / Never
- Do you attend the regular duties of the union office.
Always / Ocassionally / Rarely / Never
- Do you stand the ways counter and collect subscription funds
Always / Ocassionally / Rarely / Never
- Do you do any secretarial work
Always / Ocassionally / Rarely / Never
- Do you help in Election campaigning
Always / Ocassionally / Rarely / Never
- Do you put forth the grievances of the employees of the management and negotiate with the employers
Always / Ocassionally / Rarely / Never
- Do you help clarifying company rules to workers and help them to get facilities from the company.
Always / Ocassionally / Rarely / Never

- Do you attend the conciliation proceeding labour court/
Industrial Tribunal.

Always / Ocassionally / Rarely / Never
- Do you help in workers educational centres as per the part
of the union activities.

Always / Ocassionally / Rarely / Never
- Do you as a member of the union liaison with office such as
E.S.I. etc.

Always / Ocassionally / Rarely / Never
- Do you give consultation to union chief or union layers.

Always / Ocassionally / Rarely / Never
- Do you give consultation to workers an outstanding order and
contract of employment.

Always / Ocassionally / Rarely / Never
- Do you attend inquiry proceeding as representation of the
members against in the inquiry is being held on behalf of
the cross examine witness, produced by the management.

Always / Ocassionally / Rarely / Never
- Do you represent workers in the law court.

Always / Ocassionally / Rarely / Never
- What do you think about your internal leader.

Good / Bad / Neutral

- Your opinion about outside leadership
Favourable / Unfavourable
- Opinion about management
Favourable / Unfavourable
- Your opinion about political affiliation of union
Favourable / Unfavourable
- Your opinion about forming other unions
Favourable / Unfavourable
- Do you favour that a worker should be member in
 - 1) One Union
 - 2) Two Unions
 - 3) More than two unions